SAN FRANCISCO HEALTH PLAN
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Joint Meeting of the San Francisco Health Authority (SFHA)
and the San Francisco Community Health Authority (SFCHA)

Governing Board Agenda
Wednesday, November 3, 2021
12:00 pm-2:00 pm

- CHANNEL NAME**:** ***Governing Board Team*** > ***Open Session Meetings*** *channel*
- TIME**: 12pm to 2pm**

  LINK: Click here to join the meeting

SPECIAL NOTICE: Coronavirus COVID-19

Due to the COVID-19 public health emergency and in accordance with Governor Newsom's Executive Order N-29-20, San Francisco Health Authority (SFHA) and San Francisco Community Health Authority (SFCHA) Governing Board Members will be attending this meeting via video conference. The meeting will be closed to in-person public attendance. This precaution is being taken to protect members of the Governing Board, staff and the public. All of the Board members will attend the meeting by video conference and will participate in the meeting to the same extent as if they were present.

Members of the Governing Board and public may connect to the meeting with the following links:

- TIME**: 12pm to 2pm**

  LINK: Click here to join the meeting

**********OPEN SESSION **********

Public Comment on any matters within SFHA/SFCHA purview

1. (V) Approval of Consent Calendar
   a. Minutes from September 1, 2021 Meeting
   b. Quality Improvement Committee (QIC) Minutes
   c. Credentialing and Recredentialing Recommendations
2. (V) Review and Approval of the Annual Independent Auditor's Report for FY 2020-21 (Chris Pritchard and Rianne Suico, Moss Adams, LLP)
3. (V) Review and Approval of Unaudited Monthly Financial Statements and Investment Reports (Skip Bishop and Rand Takeuchi)

4. (V) Review and Approval of Additional Governing Board Meetings to Comply with AB 361 Teleconference Brown Act Flexibilities (John F. Grgurina, Jr.)
5. (D) Federal, State, and Medi-Cal Program Updates (Sumi Sousa)
6. (D) Member Advisory Committee Report (Maria Luz Torre & Irene Conway)
7. Chief Medical Officer's Report (Fiona Donald, MD)
   (D) a. CalAIM, Medi-Cal Rx, and COVID-19 Vaccine Updates
   (D) a. HEDIS and CAHPS Results Report
8. (D) CEO Report (John F. Grgurina, Jr.) - Highlighted Items – Updates on Healthy San Francisco, Operations, and Board Reappointments

**********CLOSED SESSION **********

9. (D) Search Committee Updates and Next Steps for CEO Recruitment (Steve Fugaro, MD, and Kate Gormley)
   Pursuant to Government Code section 54957 (b)(1)

**********OPEN SESSION **********

10. (D) Chair's Report on Closed Session Items (Steve Fugaro, MD)
11. Adjourn

The San Francisco Health Authority and San Francisco Community Health Authority will meet concurrently.

(V) Denotes an Action Item Requiring A Vote (D) Denotes A Discussion Item

Next meeting: January 5, 2022
12:00 pm to 2:00 pm

Please Note These Upcoming SFHA/SFCHA Meetings:

- Member Advisory Committee: November 12, 2021 (1:00 pm-3:00 pm)
- Quality Improvement Committee: December 9, 2021 (7:30 am-9:00 am)
- Member Advisory Committee: December 10, 2021 (1:00 pm-3:00 pm)
- Finance Committee: January 5, 2022 (11:00 am-12:00 pm)
- Governing Board: January 5, 2022 (12:00 pm-2:00 pm)

Public Comment:
Please note that members of the public will be allowed to make public comments. If a person wishes to make a public comment during the meeting, they may either 1) use Microsoft Teams and will have the option to notify San Francisco Health Plan (SFHP) staff by alerting them via the "Chat" function or they can 2) contact SFHP staff via email at vhuggins@sfhp.org, in which staff would read the comment aloud during the public comment period. Public comments will be limited to two (2) minutes per comment.

If you plan to attend, please contact Valerie Huggins at (415) 615-4235.

If you plan to attend and need to request disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting, please contact Valerie Huggins at (415) 615-4235.

Agenda Item 1

Action Item

Approval of Consent Calendar:

a. Minutes from September 1, 2021 Meeting
b. Quality Improvement Committee (QIC) Minutes
c. Credentialing and Recredentialing Recommendations

SAN FRANCISCO HEALTH PLAN
Here for you

P.O. Box 194247
San Francisco, CA 94119

MEMO

Date: October 26, 2021

To	**SFHP Governing Board**
From	**John F. Grgurina, Jr.**
Regarding	**Consent Calendar Items for Approval**

Consent Calendar
All matters listed hereunder constitute a Consent Calendar and are considered to be routine by the Governing Board of the San Francisco Health Authority and San Francisco Community Health Authority Board and will be acted upon by a single vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item.

Item 1a. Recommendation to Approve Board Minutes
It is recommended that the Governing Board approve the minutes from the Governing Board meeting held on September 1, 2021. The minutes are attached for review.

Item 1b. Recommendation of the Quality Improvement Committee (QIC) Minutes
It is recommended that the Governing Board approve the attached minutes from the August 2021 QIC meeting, as approved and recommended by the QIC.

Item 1c. Recommendation of Credentialed and Recredentialed Providers
It is recommended that the Governing Board approve the attached list of providers that have been approved and recommended by the Physician Advisory and Peer Review Committee.

Agenda Item 1

Action Item

Approval of Consent Calendar:

a. Minutes from
   September 1, 2021 Meeting

Joint San Francisco Health Authority/San Francisco Community Health Authority Governing Board
September 1, 2021
Meeting Minutes

Chair:	Steven Fugaro, MD
Vice-Chair:	Roland Pickens, MHA, FACHE
Secretary-Treasurer:	Reece Fawley

Members Present: Dale Butler, Eddie Chan, PharmD, Lawrence Cheung, MD, Irene Conway, Reece Fawley, Steven Fugaro, MD, Roland Pickens, MHA, FACHE, Maria Luz Torre, Emily Webb, David Woods, PharmD, Greg Wagner, and Jian Zhang, DNP, MS, FNP-BC

Members Absent: Steve Fields

Due to the ongoing COVID-19 public health emergency and in accordance with Governor Newsom's Executive Order N-29-20, San Francisco Health Authority and San Francisco Community Health Authority Governing Board Members attended this meeting via teleconference. The meeting was closed to in-person public attendance, but the conference line information was provided on the publicly-posted agenda. This precaution was taken to protect members of the Governing Board, staff, and the public. All Board members, staff members and public attended the meeting via video conference.

Steven Fugaro, MD, Chair, called the meeting to order. He asked if there was anyone from the public in attendance and if there were any public comments. In attendance from the public was Lisa Mayberry, SFHP's counsel with DSR Health Law, and Deena Lahn, with the San Francisco Community Clinic Consortium (SFCCC). There were no other members of the public and no public comments.

John F. Grgurina, Jr., CEO, announced his retirement. His last day will be April 2, 2022. He stated the search process will begin after the September 1st Board meeting. There are almost eight months until his departure, which allows time for the Board to identify and hire the next SFHP CEO and for him to support the organization in this change.

Dr. Fugaro complimented how well Mr. Grgurina has shepherded the organization so that it is in excellent shape and running well. He stated that the Board will be discussing the search process in Closed Session today, but that the organization would be attractive to potential candidates. Dr. Fugaro stated the health plan is in a remarkably good place, with a good Executive Team. He also mentioned that Kate Gormley, Chief

Human Resources Officer, and Nicole Lambrou, Consultant, will be working with the Board for the CEO search process.

1. Approval of Consent Calendar

The following Board items were on the consent calendar for the Board's approval:

a. Approval of minutes from June 9, 2021 Governing Board Meeting
b. Quality Improvement Committee (QIC) Minutes
c. Year-End 2020-21 Unaudited Financial Statements and Investments Reports
d. Year-to-Date July 2021 Unaudited Financial Statements and Investment Reports
e. Credentialing and Recredentialing of Providers
f. Pharmacy & Therapeutics Committee Appointment
g. Juneteenth Holiday

Due to the length of the agenda, the unaudited financial statements and investment reports were included on the Consent Calendar for the September meeting. Reece Fawley, Chair, Finance Committee stated the committee had a full review and discussion of the unaudited financials and investment reports. He stated there were no issues and recommended approval by the full Board.

The Board unanimously approved the consent calendar without any issues.

2. Member Advisory Committee (MAC) Report

Maria Luz Torre and Irene Conway, co-chairs of the MAC, reported the Committee met in June and August 2021. There was no meeting in July. Ms. Torre mentioned that at the August meeting, John announced his retirement and discussed the search process for the new CEO. The Committee expressed their gratitude and thanked John for his leadership at the health plan and how he will be missed. They wished him happiness in retirement.

3. Review and Approval of the Organization Score for the Board-Approved FY 20-21 Organizational Goals and FY 20-21 Year-End Staff Bonus

Recommendation: SFHP completed FY 20-21 successfully by achieving an organization score of 100% for all success criteria approved by the Governing Board. Mr. Grgurina recommended that the Governing Board consider approval of the following items:

1) With the FY 20-21 financial position meeting the sufficient requirement to pay the staff bonus and bonus funds were budgeted in the year-end statements, approve the distribution of staff bonuses, according to the organizational score and individual performance scores.

2) Approve the organization score of 100% (Details were provided in the Board packet.)

Mr. Grgurina stated that the Finance Committee recommended approval of the SFHP FY 20-21 financial position, which met the requirement to pay the year-end staff bonus.

Based on the financial position of SFHP and the organizational result of achieving a score of 100% for the success criteria for the organizational goals in FY 20-21, Mr. Grgurina stated his recommendation the Board approve the following:

1) FY 20-21 financial position meets the sufficient requirement to pay the staff bonuses that were budgeted for FY 20-21; and
2) Distribution of staff bonuses, according to the organization score of 100% and individual and mandate score performances.

Consistent with the past several years, the individual employee goals achievement, department score and organization score are used to determine the employee's bonus payment, if any, as follows:

Weights	Executives	Directors	Managers	Staff-Individual Contributors
Organization score	50%	40%	34%	25%
Mandate score	25%	35%	33%	25%
Individual Goals score:	25%	25%	33%	50%
Total	100%	100%	100%	100%

The Board was informed that this was the first year SFHP has achieved 100% on the organizational score. In addition, SFHP also achieved 100% on the Mandate score for the first time. For reference, the Board was provided a list of SFHP's past organizational and mandate scores in the Board packet.

With the Finance Committee's recommendation, the Board unanimously approved the financial position of the organization meets the requirement to pay the budgeted staff bonuses, the organizational score of 100% for the Board-approved FY 20-21 organizational goals, and the distribution of the FY 20-21 year-end staff bonus. Irene Conway stated the results are very strong, particularly in a pandemic. She stated this shows the staff are doing well working from home. Mr. Fawley also commented that the results are remarkable and said, "well done." Dr. Fugaro also offered his congratulations to the 400+ employees responsible for the results. He stated the Board is very happy to approve the recommendation, especially since a bonus could not be approved last year due to the financial position of SFHP, which was the result of an unexpected retroactive rate reduction from DHCS.

4. Chief Medical Officer's (CMO) Report

a. CalAIM Updates

Fiona Donald, MD, CMO, provided the Board with CalAIM updates. (Detailed PowerPoints slides were provided in the Board packet.) Dr. Donald stated that the CalAIM Major Organ Transplants (MOT) carve-in, Enhanced Care Management (ECM) and In-Lieu of Services (ILOS), and Medi-Cal Rx Pharmacy transition are on track for a January 1, 2022 implementation. Dr. Donald also stated that SFHP's transition to Magellan PBM was effective July 1, 2021 for the rest of the 2021 calendar year for Medi-Cal and Healthy Workers and Healthy San Francisco programs on an ongoing basis.

Mr. Fawley asked if MOT referrals would occur in the same way as they are in Medi-Cal fee-for-service, which Dr. Donald confirmed.

Eddie Chan asked if pharmacies would be audited and Dr. Donald stated that audits would occur, but not directly by Magellan.

b. COVID-19 Vaccination Strategy Updates

Dr. Donald informed the Board that the Department of Health Care Services (DHCS) provides a list of all plans in Medi-Cal and their vaccination rates. As of late July 2021, San Francisco remains in 1st place in the state for Med-Cal vaccination rates. Among the health plans, SFHP shares first place with Anthem Blue Cross San Francisco at about 64%. Dr. Donald expressed her appreciation for the County's and providers' efforts to vaccinate the residents of San Francisco, including SFHP members.

Maria Luz Torre mentioned that MAC members asked about the third vaccine shot/booster and for children. Dr. Donald stated that when information is provided by state and local public health, SFHP would provide information to SFHP members.

Ms. Conway asked about pharmacy issues with the transition to Magellan on January 1, 2022. If a member has an issue, would they call SFHP? Dr. Donald responded that if the question is about medication management SFHP staff would be able to assist, but other pharmacy and prescription issues would be handled by Magellan's customer service.

5. Review SFHP Return to Office Status

This item was presented to the Governing Board for discussion only. No action was needed at this time.

Kate Gormley, Chief Human Resources Officer, provided the Board with a return-to-office update.

Ms. Gormley stated that SFHP has been operating remotely since the City and County of San Francisco's Shelter-In-Place ("SIP") order became effective on March 17, 2020. At the beginning of the SIP, we had a very small number of employees (approximately 15) going into the office on a limited basis to handle critical functions, such as check runs, mail, member mail communications, office equipment shipments to employees, etc. As time progressed, we converted all processes, except for a few, to a virtual environment. We currently have three employees going into the office on a weekly basis to handle mail and check runs, as well as system and building maintenance. As we have reported, SFHP continues to operate very successfully and efficiently on a remote basis.

Employees were notified on July 10, 2020 that the earliest possible return to the office would be July 1, 2021. On January 27, 2021, we extended the earliest possible return date to January 1, 2022. These lead times provided employees some stability in this uncertain and unprecedented environment, as well as time to plan for a return to the office.

Ms. Gormley stated that the first and foremost concern and consideration continues to be the safety and health of our employees. SFHP will return to the office only when it is safe for employees to do so. She stated that SFHP is targeting January 4, 2022 to reopen the Service Center and March 1, 2022 to reopen the Beale Street office. When we do reopen, employees in specific jobs that require in-person work (e.g., enrollment, facilities, facility site reviews, community care coordinators) will have to return to the office since the jobs cannot be done remotely.

The majority of SFHP staff continue to be extremely concerned about returning to the office, citing not only the uptick in COVID cases with the Delta and other variants and transportation safety (e.g., BART), but also hate crimes directed at the Asian American and Pacific Islander communities and other personal safety concerns. Given these factors, we will be notifying staff at our September 3rd All Staff meeting of the target dates for reopening the Service Center and Beale Street. We will inform employees who are able to continue to do their job on a full-time remote basis that they will be allowed to continue to work remotely through June 30, 2022. We will provide as much notice as possible on return dates and detailed return plans, but the environment remains uncertain at this time due to the virus and shifting recommendations from public health.

Extending the work-from-home option to those employees who can do so will allow time for a better understanding of what the future holds in terms of the virus, the future of remote work, and will also allow the incoming CEO to have time to assess the situation and decide what the long-term remote work policy should be for SFHP. We will continue to report our status to the Board at each of the upcoming Board meetings.

Lawrence Cheung, MD, asked if SFHP requires employees to be vaccinated. Ms. Gormley responded that SFHP currently does not require vaccination. Dr. Cheung asked if we knew the rate of vaccination among staff. Ms. Gormley stated that we did not know the vaccination rate among our staff at this time.

6. Federal and State Updates

Sumi Sousa, Chief Officer of Policy Development and Coverage Programs, provided the Board with an overview of Governor's State budget. (Detailed PowerPoint slides were provided in the Board packet.)

Ms. Sousa stated that the June 15th budget was a placeholder. The Governor signed the budget on July 27th. The final budget was $262.6 billion, with $196.4 billion in General Fund spending.

Ms. Sousa provided the following FY 21-22 State budget highlights:

- $12 billion over two years are dedicated to reduce homelessness.
- $8.1 billion are earmarked for State stimulus payments of $500 and $600 to lower income workers, families, and individuals earning $75,000 or less.
- $4.4 billion over five years are earmarked for multiple programs to improve child and young adult behavioral health (largely federal funds).
- $1.6 billion are earmarked for CalAIM initiatives, including $187.5 million to support the implementation of the Enhanced Care Management (ECM) benefit.
- $300 million are earmarked to support ECM and In Lieu of Services (ILOS) incentive payments to managed care plans.

Ms. Sousa shared the following Medi-Cal Highlights, which became effective on July 1, 2021:

- Over-the-counter cough and cold medications, acetaminophen will be made permanent benefits.
- Medication therapy management services for specialty drugs will be provided through fee-for-service Medi-Cal.
- Medi-Cal optional benefits will no longer be suspended.
- Proposition 56 programs will no longer be suspended.

Effective January 1, 2022:

- Doula benefit will be provided (still in development, with no details to health plans).
- Continuous glucose monitors for adults with Type 1 diabetes will be covered (SFHP already covers this).
- Whole genome sequencing for infants will be covered (no details have been provided to plans).
- Community Health Workers allowable for billing (still in development, with no details to health plans).
- School/Medi-Cal managed care plan capacity building grants for behavioral health services to children and youth (still in development).

Effective April 1, 2022:

- Extends post-partum coverage from 60 days to 12 months (in effect for five years – federal funds).

Effective no sooner than May 1, 2022:

- State only Medi-Cal will be provided for undocumented adults 50 years and older.
- Gap remains for low-income undocumented individuals in CA is 26-year-old to 49-year-old adults.

Effective July 1, 2022:

- Dyadic Services will be provided.
- Eliminates the asset test for non-Medi-Cal expansion populations (seniors, disabled) with assets of $2,000 or more.

Ms. Sousa discussed the effort to recall of Governor Newsome, which is on the ballot for September 14, 2021 special election. She stated the ballot has two parts. The first is a vote whether the Governor should be recalled, which will be a yes or a no vote. The second part of the ballot is the vote for a replacement, which includes 46 candidates. If more than 50% of voters approve the recall, which is part 1, then the candidate receiving most votes on part 2 will serve out the remainder of Governor Newsom's term (through January 2, 2023).

Ms. Sousa then provided the Board with an update on President Bident's $1.2 trillion infrastructure plan, which passed the Senate with a bipartisan vote (69 – 30). The Senate reduced the original $2.2 trillion proposal and limited spending to traditional infrastructure spending such as transportation, roads, and bridges. The funding did not include any major health care provisions. There was, however, funding for Home and Community-Based Services and a permanent increase in subsidies for Affordable Care Act health insurance. The addition of hearing aids, vision, and dental benefits to Medicare was introduced in a separate $3.2 trillion bill, which will need to be negotiated and may need to be passed with the budget reconciliation process. Republican support is not likely.

7. CEO Report – Brown Act Flexibility Update, Work-from-Home Department Updates, Security Updates, and Employee Satisfaction Survey

Mr. Grgurina highlighted information for the Board about Brown Act and flexibility for continuing meetings via teleconference. He stated that the Governor's executive order signed in July would end the flexibility currently allowed during the public health emergency. There is legislation that may be signed that would continue the teleconference flexibilities. We will update the Board with any developments. Teleconferencing is allowed by the Brown Act, but SFHP and Board members that attend the meeting via teleconference would have to comply with the following requirements, if flexibilities are not continued:

1. Post the agendas at all teleconference locations and conduct teleconference meetings.
2. Identify each teleconference location in the notice and agenda of the meeting or proceeding.
3. Ensure each teleconference location is accessible to the public.

4. Ensure at least a quorum of the members of the Board participate within the boundaries of San Francisco, except members who are outside San Francisco may be counted toward the a quorum when participating in the teleconference if at least 50 percent of the number of members that would establish a quorum are present within San Francisco and SFHP provides a teleconference number, and associated access codes, if any, that allows any person to call in to participate in the meeting and that number and access codes are identified in the notice and agenda of the meeting; and
5. The agenda provides an opportunity for members of the public to address the legislative body at each teleconference location.

We will continue to keep the Board informed of any developments regarding the Brown Act flexibilities.

Mr. Grgurina also discussed the remote work for SFHP staff and that the SFHP departments and units are doing very well. Lastly, Mr. Grgurina briefly discussed the all-staff survey scores. SFHP conducted its annual employee satisfaction survey in April 2021. Due the pandemic starting in March 2020, SFHP did not conduct the survey in 2020. The response rate for the 2021 survey was 76% (lower than previous years). However, 71% were highly satisfied (higher than last year's 64%). This rate is the highest in SFHP's survey history. Details of the survey results were provided in the Board packet.

The Board Adjourned to Closed Session.

8. Review and Approval of Proposed Zuckerberg San Francisco General Hospital Contract Change to Include a Risk Corridor

This item was discussed in closed session.

9. Review and Approval of Annual Performance Evaluation of CEO

This Item was discussed in closed session.

10. Review and Approval of Board Member Appointments to the Search Committee and Discussion of Search Committee Process

This item was discussed in closed session.

The Board resumed in Open Session.

11. Report on Closed Session items

Dr. Fugaro reported on the following actions taken during Closed Session. He stated that the Board approved the proposed contract change with Zuckerberg San Francisco General Hospital to include a risk corridor. To avoid potential conflicts of interest, Roland Pickens, David Woods, and Greg Wagner recused themselves from the vote since they are employed by the Department of Public Health.

12. Oral Report and Vote on Governing Board's Annual CEO Performance Evaluation and Compensation Recommendation.

Dr. Fugaro reported that the Governing Board approved the Annual Performance Evaluation of CEO with a rating of Exemplary/Outstanding and a public announcement of the CEO's salary.

13. Adjourn

Dr. Fugaro adjourned the meeting.

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Reece Fawley, Secretary/Treasurer

Joint San Francisco Health Authority/San Francisco Community Health Authority
Minutes of the Governing Board
September 1, 2021
Closed Session

1. Review and Approval of Proposed Zuckerberg San Francisco General Hospital Contract Change to Include a Risk Corridor

Recommendation: San Francisco Health Plan (SFHP) recommends approval to establish a risk corridor for five specific hospital-related services provided by Zuckerberg San Francisco General (ZSFG) to members enrolled with Department of Public Health (DPH) clinics beginning January 1, 2022. The risk corridor would be in effect for calendar years (CY) 2022 and 2023. Each year would be measured independently. In Year 2, an evaluation would be done to determine if the risk corridor would remain in effect beyond CY 2023. The annual maximum exposure to SFHP is estimated to be $6.0 million. If approved, payment for CY 2022 would be made during the second half of CY 2023. Payment for CY 2023 would be made during the second half of CY 2024.

Background:
Currently SFHP pays capitation to ZSFG for a wide range of hospital services provided to DPH members. As the third-party administrator for the Medi-Cal managed care contract with the DPH, SFHP provides utilization management and claims services for out-of-network utilization and claims on behalf of ZSFG. Over the last three calendar years, out-of-network claims as a percentage of capitation paid to ZSFG for DPH members is approximately 63%.

In January 2021, the San Francisco Health Network (SFHN) approached SFHP with a request to consider various options to help ZSFG with out-of-network costs and utilization for DPH members. These options included:

- As ZSFG is the only Level I trauma center in San Francisco, remove trauma services from the capitated agreements with all SFHP network hospitals and reimburse ZSFG at fee-for-service rates greater than 100% of All Patient Refined-Diagnosis Related Groups (APR-DRG).
- Risk-adjust capitation rates across the SFHP network for the Seniors and Persons with Disabilities (SPD) population to recognize that SPD members assigned to SFHN may be sicker than those members assigned to other network providers.
- Establish a risk corridor for SPD members.
- Carve out five specific services from the capitation agreement with ZSFG and pay on a fee-for-service basis – dialysis, radiation oncology, transgender surgical services, transportation, and trauma.

After lengthy discussions and several meetings regarding the pros and cons of these options, as well as maintaining equity with compensation paid to all SFHP providers, SFHP and SFHN staff agreed with the option to set up a risk corridor for the five carve-out services. This option would not require any administrative

effort on the part of SFHN and the administrative burden on SFHP would be minimal.

Risk Corridor Rules:
Establishing a risk corridor for specific hospital-related services is the result of a collaborative effort between SFHN and SFHP to better manage in-network and out-of-network costs for the following five services where it is difficult for ZSFG to control utilization:

- Dialysis
- Radiation oncology
- Transgender surgical services
- Transportation
- Trauma

With the risk corridor option, SFHP would calculate the cost of these services rendered to DPH members during each year. In-network inpatient hospital services would be priced at 100% of APR-DRG while outpatient facility services would be priced at 140% of the Medi-Cal Fee Schedule (MCFS). These rates align with the current fee-for-service rates paid to the University of California San Francisco (UCSF) and California Pacific Medical Center (CPMC). Priced in-network services would be added to the out-of-network claims paid for these services to arrive at a total cost for the services rendered.

Using the DHCS/Mercer rate worksheets for CY 2022 and CY 2023, SFHP plans to calculate how much would be included in the rates for the five carve-out services. SFHP would then determine how much has been paid in capitation to ZSFG for these carve-out services for its DPH members.

On an annual basis, the total cost for the services rendered would be compared to the total capitation paid to ZSFG. The amount of the total cost of services rendered that is in excess of capitation paid up to a maximum of $6.0 million would be remitted to ZSFG. Should the total capitation paid to ZSFG be greater than the total cost of services rendered, ZSFG would return the excess to SFHP up to a maximum of $6.0 million.

The table below shows what the results would have been had the risk corridor been in place for CY 2018, CY 2019, and CY 2020.

	CY 2020			CY 2019			CY 2018		
	COST OF	CAPITATION	AMT DUE TO (FROM)	COST OF	CAPITATION	AMT DUE TO (FROM)	COST OF	CAPITATION	AMT DUE TO (FROM)
CARVE-OUT SERVICE	SERVICES	PAID	ZSFG	SERVICES	PAID	ZSFG	SERVICES	PAID	ZSFG
DIALYSIS	$ 4,007,625	$ 2,648,597	**$ 1,359,028**	$ 3,355,119	$ 2,603,270	**$ 751,849**	$ 4,598,513	$ 2,668,169	**$ 1,930,344**
RADIATION/ONCOLOGY	$ 2,430,696	$ 1,247,926	**$ 1,182,770**	$ 2,411,204	$ 1,221,651	**$ 1,189,554**	$ 1,950,873	$ 1,302,823	**$ 648,051**
TRANSGENDER SURGICAL SVCS	$ 575,345	$ 268,521	**$ 306,824**	$ 469,434	$ 263,833	**$ 205,601**	$ 481,419	$ 285,380	**$ 196,038**
TRANSPORTATION	$ 4,385,012	$ 3,595,386	**$ 789,625**	$ 3,572,937	$ 3,555,954	**$ 16,983**	$ 2,951,041	$ 3,714,483	**$ (763,442)**
TRAUMA	$ 3,394,333	$ 1,322,871	**$ 2,071,462**	$ 1,898,387	$ 1,304,464	**$ 593,923**	$ 1,296,714	$ 1,382,917	**$ (86,203)**
	$ 14,793,011	$ 9,083,302	**$ 5,709,710**	$ 11,707,081	$ 8,949,172	**$ 2,757,909**	$ 11,278,560	$ 9,353,772	**$ 1,924,788**

Reece Fawley and Emily Webb stated the Finance Committee approved the recommendation for consideration by the full Board. He stated that the Finance

Committee requested to see the analysis after one year. To avoid conflicts of interest, Roland Pickens, Greg Wagner, and David Woods recused themselves from the vote since they are employees of the DPH.

Except for the three Board members that recused themselves, the Governing Board approved SFHP to establish a risk corridor for five specific hospital-related services provided by ZSFG to members enrolled with DPH clinics beginning January 1, 2022, as recommended by SFHP.

2. Review and Approval of Annual Performance Evaluation of CEO

The Governing Board approved the Personnel Committee's recommendation for the CEO's annual performance evaluation with an Exemplary/Outstanding rating and an annual compensation of $484,220. The Governing Board also approved the annual bonus with a score of 20% of salary (out of possible 20%), which equated to $74,136.

3. Review and Approval of Board Member Appointments to the Search Committee and Discussion of Search Committee Process

Recommendation: SFHP recommends that Eddie Chan, PharmD, representing the Federally Qualified Health Centers, be appointed to the CEO Search Committee, effective immediately.

Background

Mr. Grgurina's resignation will be effective on April 2, 2022. The notice of resignation triggers the start of the CEO search process outlined and adopted by the Governing Board at the June 10, 2015 Governing Board meeting. The Search Committee is described in Resolution, 2016-03 and lists the composition of the Committee as the following members:

The Personnel Committee and two (2) additional members selected in the following manner:

a. Determine if the following groups are represented on the Personnel Committee:
   1) Clinic representative (Federally Qualified Health Center)
   2) Department of Public Health representative
   3) Hospital representative
   4) San Francisco Medical Society (physician) representative
b. Appoint additional members as needed to ensure representation of each of the above groups, not to exceed a total of seven (7) members.

The current Personnel Committee members are the following members:
1. Steven Fugaro, MD, representing SF Medical Society
2. Roland Pickens, representing SF Department of Public Health
3. Reece Fawley, representing UCSF Hospital
4. Maria Luz-Torre, representing SFHP Member Advisory Committee
5. Steve Fields, representing SFHP Program Committee

The Personnel Committee has representation of three of the four groups required per Resolution 2016-03. The single group not currently yet represented is the Clinic Representative (Federally Qualified Health Center). With Sabra Matovsky's departure from the San Francisco Community Clinic Consortium (SFCCC), Eddie Chan, PharmD., is the other representative from the SFCCC on the Governing Board.

Therefore, to comply with the requirements of Resolution 2016-03, the Board reviewed the recommendation to add Eddie Chan, PharmD to the Search Committee to satisfy the Clinic Representative seat on the committee. Once the Search Committee members are confirmed, the Search Committee can begin the CEO search process. Eddie Chan, PharmD, has agreed to serve on the Search Committee.

The Governing Board approved the appointment of Eddie Chan, PharmD, to the Search Committee.

Agenda Item 1

Action Item

Approval of Consent Calendar:

b. Quality Improvement Committee (QIC) Minutes

SAN FRANCISCO HEALTH PLAN
Here for you

Quality Improvement Committee Minutes

Date: August 12, 2021

Meeting Place: Microsoft Teams Meeting
+1 323-475-1528 : Conference ID: 368 696 887#

Meeting Time: 7:30AM - 9:00 AM

Members Present: Fiona Donald, MD *Chief Medical Officer, SFHP*; Jackie Lam, MD *Medical Director and QI Director Northeast Medical Services;* Albert Yu, MD, MPH, MBA *Chief Health Information Officer, San Francisco Department of Public Health;* Kenneth Tai, MD *Chief Medical Officer, North East Medical Services*; Jaime Ruiz, MD *Chief Medical Officer, Mission Neighborhood Health Center;* Edward Evans *SFHP Member Advisory Committee Member;* Irene Conway *SFHP Member Advisory Committee Member*; Idell Wilson *SFHP Member Advisory Committee Member;* Ana Valdes, MD *Chief Healthcare Officer, Healthright360*

Staff Present: Lisa Ghotbi, PharmD *Director, Pharmacy;* Se Chung *Health Services Administrative Specialist*; Suu Htaung *Policy Analyst;* José A. Méndez *Senior Program Manager, Health Services Product Management (HSPM);* Mary Reth *Associate Program Manager, HSPM;* Amyn Nathoo, LMFT *Manager, Care Management;* Grace D. Cariño, MPH *Program Manager, Appeals and Grievances;* Anh Huynh *Program Manager, HSPM;* Tammie Chau, PharmD, APh *Care Coordination Pharmacist;* Alicia English, PhD *Behavioral Health Manager;* Vaishali Patankar *Manager, HSPM*; Amy Huang *Specialist, HSPM;* Kaitie Hawkins, PharmD BCPS *Pharmacist Supervisor, Clinical Programs;* Elizabeth Sekera, RN *Manager, Population Health*

Topic		Follow-up [if Quality Issue identified, Include Corrective Action]	Resolution, or Closed Date [for Quality Issue, add plan for Tracking after Resolution]
Call to Order	Meeting called to order at 7:33 AM with a quorum. • Roll Call.		

Consent Calendar	All in favor to approve consent calendar.		Approved. • Review of June 2021 Minutes • Q1 2021 ED Report • UM Committee Minutes - June and July 2021 • 2020 Annual Grievance Report • Q2 2021 PQI Report • HE P&P Updates Summary - May – July 2021
Quality Improvement	• ***CMO Updates*** Presented by Fiona Donald, MD • John Grgurina, Chief Executive Officer of SFHP will be retiring as of 04/01/22. Recruiting has already begun. • Department of Healthcare Services (DHCS) / California Advancing and Innovating Medi-Cal (CalAIM) updates: - Announcement of transition of the Pharmacy benefit from Managed Care Plans to the State. New date of transition: 01/01/22. - CalAIM: on track for implementation on 01/01/22: 1. Major organ transplant benefit to Health Plans 2. Implementation of Enhanced Care Management / In Lieu Of Services (ECM/ILOS) benefit. This is a program to provide high level care coordination and wrap around services to highest needs members. Targeted members for 01/01/22 include members who are high utilizers of medical services, substance use disorders, psychiatric illness, and homelessness. Working with Health Homes (HH) providers, the County, Department of Public Health (DPH), and Department of Homelessness and Supportive Housing (HSH) to help support the delivery those programs that was pervious funded under Whole Person Care (WPC).		

	Dr. Albert Yu: For non-county partners that are providing ECM/ILOS services, will the partners bill directly to the Health Plans or does is pass through the County? *Dr. Fiona Donald: ILOS are services that are non-traditional benefits but are add-ons that support the members to achieve optimal health and wellness. Examples are medical respite and sobering services, housing navigation services. Initial plan is to contract through the County and focus on services that have been already delivered through the County and then work closely with additional partners as funds are available.* • COVID-19 Vaccine update SF County and SFHP has the highest rate of its Medi-Cal beneficiaries to have at least one dose of the vaccine. State has announced an incentive program. Currently approximately 65% of SFHP members and 85% in SF County have at least one dose (eligible 12 and older). SFHP looking to support/increase outreach focusing on narrowing the gaps and disparities. *Dr. Albert Yu: Are there any plans in the Health Plan to do any targeted communication to pediatric population when the eligibility opens up for 12 and under?* *Dr. Fiona Donald: A vaccine plan will be submitted to State due by 09/01/22. In feedback to State, SFHP stated there is a need for flexibility to target the pediatric population and anticipate working with school districts to figure out how to support easy access.* • Announcement of Courtney Grey, Director of Population Health and Special Programs. Formally, Director of Health Services Programs and Director of Care Management.		

	• ***2020 Annual Grievance Report*** Presented by Grace D. Cariño, MPH • Monitor appeals and grievances by reviewing annual report and a monthly trending report. Monitoring trends identifies opportunities for improvement. Rates are calculated per 1,000 members. • Grievances received: 259 (2020) v. 352 (2019); overall decrease in all categories 26.4%. • Appeals received: 65 (2020) v. 77 (2019); overall decrease in all categories 15.6%. - The decrease in volume of grievances and appeals can be due to the pandemic which resulted in a lower overall utilization of outpatient care for deferred, preventive, and elective visits. • Trends identified in 2020: trends are identified by three or more grievances filed by unique members within a three-month period that also have the same grievances subcategory that involves the same provider/clinic. Four trends have been identified. - Timely access to a specialist (non-specialty mental health) trend identified. SFHP has addressed the issue Beacon Health Options. Interventions implemented: standing bi-weekly leadership meeting, prioritizing recruiting efforts in areas with major access issues, and review monthly Single Case Agreement (SCA) report to recruit out-of-network (OON) providers into the network. -Pharmacy improvements: overturned appeals are presented to Utilization Management (UM) committee monthly. They monitor medications to assess if a formulary change is required and further review to determine the potential impact on current processes and polices.		

	Dr. Fiona Donald: Given the concerns about access with Beacon Health Options, I have begun to meet with Beacon leadership to determine how to support increased access. *Dr. Jamie Ruiz: Does this grievance report get sent to DHCS?* *Grace Carino: Yes, we report to DHCS and DMHC and report is used for NCQA.* *Dr. Jamie Ruiz: You measure per member but if you have a high percentage of members not seeking care due to pandemic it may be useful to use the denominator of number per visits. Seems to be a better baseline measure of usage.* *Dr. Albert Yu: Are Beacon Health Options access issues limited to the County or a larger issue?* *Alicia English, PhD: Yes, there are ongoing issues across California. San Francisco seems to be more challenging because of Medi-Cal rates and high cost of living. Working on negotiating different rates and making Beacon more accountable to better access to services.* Questions to committee: 1. *Steps to improve quality or timeliness of responses?* Previously received delayed responses but now going back to timeframe to resolve grievances within the required 30 calendar days. Internally, SFHP does not ask more than five questions and give Providers ten calendar days to respond. One improvement SFHP has implemented: provide a summary of the long grievances so Providers can focus on the concerns of the grievance. 2. *What are you hearing from members about their telehealth experience?* *Dr. Albert Yu: A lot of members are unable to navigate the technology portion of telehealth and therefore not utilizing it.*		

	Dr. Jamie Ruiz: Challenging for members to do video calls, phone is more accessible, sometime there are privacy issues, preference of in-person visits, not enough data bandwidth to access. Video is helpful to see expressions/reactions. Health Plans can support by reaching out and educate members about telehealth and how to connect. ***• Medication Therapy Management (MTM2020) Program Results*** Presented by Tammie Chau, PharmD, APh • Goals: Optimizing medication regimen for members with chronic conditions, empower members to understand their medication an in turn improving adherence, and meeting regulatory expectations. • Since 2018, program integrated with Care Management team. Medication optimization is a shared goal. • Five Core Elements followed in MTM: 1. Reviewing all medications including nonprescription and herbal 2. Safety check for any interactions 3. Collaborate with member's care team 4. Document notes 5. Provide Personal Medication Record (PMR) to member. PMR is available in 20 languages and different font sizes. • Program Results 2020: Since March 2020, SFHP staff pivoted to remote work. Pharmacy team continued to support Care Management team and care was provided by mailing the medication calendar and fanny packs for medication management. - 781 pharmacy tasks completed, 9% higher than 2019 (708). Increase could be due to addition of COVID-19 positive to NCQA chronic condition management and Care Transitions (complex discharges needs with 30-day period) and Pharmacy programs.		

	-Out of 194 completed reconciliations, 329 interventions were discovered. 55% underuse, 17% suboptimal drug therapy, 8% unsafe. Examples of interventions: adherence (calendar, pillbox), effectiveness (recommend medication regime) and safety. Of 329 interventions, 300 (91%) completed; 29 (9%) incompletes. *Dr. Fiona Donald: When Medi-Cal Rx transition happens, medications will be paid for and administered through the State (prior authorization and working with pharmacies), but Health Plans will still be responsible for quality and care coordination.* *Lisa Ghotbi, PharmD: MTM programs are on the docket to added as a Medi-Cal benefit, will also be a requirement for some CalAIM programs and Health Homes. SFHP is one of the few managed health plans to this program already in place.* ***• Healthcare Effectiveness Data and Information Set (HEDIS) MY2020*** Presented by José A. Méndez • Completed: roadmaps, submitted preliminary rates, completed two audits for NCQA and MCAS, medical record reviews for hybrid measures/validation, and made final submission in June. • Post-Season activities (June-January): review lessons learned, program/data improvements, update disparities dashboard, upgrade to web-based tool – QR Web. *Dr. Fiona Donald: An area of focus for the plan and also in our organization goals is to identify several projects and quality initiatives where there are disparities in race/ethnicity, language and create action plans. The dashboard will help us guide in these efforts.* • HEDIS dashboard in Tableau: main dashboard gives summary of total HEDIS indicators (race/ethnicity, spoken language).		

	Some data is undeterminable, denominator may be too small for comparison. Also, ability to provide HEDIS rates information to medical groups. Two years of data in Dashboard. As more data is added, will be able to do trending reports and can also share the information. *Dr. Albert Yu: Why doesn't the ethnic indicators match up with comparison group?* *José A. Méndez: The number do not always match up because not all race/ethnicity is represented in all the measures. Sometimes only a small group is measured. Incomplete data can also be a factor.* • NCQA accreditation set and final rates: successfully completed audit and submission, big impact on primary care services in 2020 due to COVID-19, concessions from NCQA such as inclusion of telehealth visits for many measures, updating data which included carveout data and excluding all duals and deceased members, report no benefit measures, reports are public. SFHP has achieved a rating 4.0 out of 5.0 to maintain its rating since 2019. Rating was suspended in 2020 due to COVID-19. • MCAS final rates: successfully completed audit and submission, inclusion of telehealth data for many measures, inclusion of carveout data, exclusion of all duals and deceased members, 50% minimum performance level. SFHP didn't meet minimum on three measures: Comprehensive Diabetes Care (CDC) Poor Control, WCC BMI, and Breast Cancer Screening (BCS). DHCS not holding plans to financial penalties for not meeting the minimum performance level in 2020. • Prevention and Screening Measures: decrease in WCC-BMI, reliant on medical record review, so challenging during COVID-19. Focused on Breast cancer screening (targeted member incentives, health education) and Chlamydia screening		

	(target health education) that are part of Quality Improvement Plan (QI Plan). *Dr. Kenneth Tai: We are having a difficult time with breast cancer screening measure because the shortage of Mammographers. Hiring and retaining staff has been difficult thus can lead to limited access. Lack of staff will probably last through 2021. Other counties have requested access but there is machine but no staff. It would be great to divert any patients that SFHP knows providers that have availability.* • Respiratory Conditions measures – rates similar to previous year. Cardiovascular Conditions measures – 8.82% decrease in rate can be due to change in specs with more restrictions, challenging conducting medical records reviews. • Diabetes measures – additional data added from carveout Fee For Service (FFS), hybrid measure, challenging conducting medical record reviews. Medication Management and Care Coordination measures– rates similar to previous year. Data indicates minimum impact of pandemic in this area. Stable utilization. • Behavioral Health measures – small denominators. Currently analyzing if there is missing data, data information restrictions. • Access/Availability of Care measures – Prenatal and Postpartum Care improved due to additional hits from FFS data. • Utilization measures - W30 (Well-Child Visits in the First 30 Months of Life) new measure for MCAS this year. Part of QI Plan. Health education materials were sent to parents/guardians of target age group. • Risk Adjusted Utilization measure – rates similar to last year.		

	• CMS Core set measures - MCAS combination of NCQA HEDIS measures and CMS adult/child core set measures. Rates similar to previous year. *Dr. Albert Yu: Are there additional plans to use the data from the Disparities Dashboard to look at the disparities that may be occurring in specific groups when there is a decrease in rates?* *Dr. Fiona Donald: Efforts are being made to have an informed approach to understanding the data, engaging Providers, incentive members.*		

QI Committee Chair's Signature & Date _____ Fiona Donald, MD 10/14/21_____

Minutes are considered final only with approval by the QIC at its next meeting.

Agenda Item 1

Action Item

Approval of Consent Calendar:

c. Credentialing and Recredentialing Recommendations

SAN FRANCISCO HEALTH PLAN
Here for you

P.O. Box 194247
San Francisco, CA 94119
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www.sfhp.org

MEMO

Date: October 26, 2021

To	Governing Board
From	Fiona Donald, MD Chair, Physician Advisory/Peer Review/Credentialing Committee
CC	Sean Dongre, Manager, Provider Network Operations
Regarding	Summary of SFHP Credentialing Activities (Aug 2021 to Oct 2021)

Recommendation:

San Francisco Health Plan (SFHP) completed the credentialing and recredentialing of the following practitioners and ancillary providers. SFHP's CMO Dr. Fiona Donald recommends the Governing Board approve the following providers for participation in the SFHP provider network.

PRACTITIONERS

NAME	DEGREE	BOARD	INITIAL / RECRED	LICENSE
Ryan Gorton	MD	ABEM	Recred	A89440
Elizabeth Abaunza	NP	N/A	Initial	95011186
Diomedes Remigio Jr	PA	N/A	Initial	15026
Angelo Clemenzi-Allen	MD	ABIM	Initial	A129001
Kyle Moore	MD	N/A	Initial	A43351
Laura Zavala	MD	N/A	Initial	A163950
Laurene Spencer	MD	ABIM	Initial	G45940
Mary-Lawrence Hicks	NP	N/A	Initial	7368

ANCILLARY

ORGANIZATION NAME	# OF SITES	TYPE OF SERVICE	INITIAL / RECREDENTIALED
Numotion • Fresno • Watsonville • Santa Clara • Houston	4	DME Provider	Recred
Health Diagnostics of California • Beverly Hills • Daly City • Los Gatos • Monterey • Mountain View • Redwood City • San Francisco- Sacramento St • San Rafael	8	Medical Imaging	Recred
Health Diagnostics of California • San Francisco- Post St • Santa Clara	2	Medical Imaging	Initial
Pacific Pulmonary • Modesto • South San Francisco	2	DME Provider	Recred
Pacific Pulmonary • San Diego • San Leandro • Ventura	3	DME Provider	Initial
Davita Dialysis Centers • Alameda County Dialysis • Oakland Dialysis • Chinatown Dialysis • Golden Gate Dialysis	4	Dialysis Center	Recred
Davita Dialysis Centers • Pleasanton Dialysis Center • Berkeley Dialysis • San Leandro Dialysis • Hayward Dialysis Center • South Hayward Dialysis Center • Antioch Dialysis Center	6	Dialysis Center	Initial

Fresenius Dialysis Centers • Bio-Medical Applications of Fremont • Diablo Central Pittsburg • Diablo Concord • Diablo East Antioch • Diablo Walnut Creek • Diablo West Antioch • Kidney Care Union City • Fresenius- Los Gatos • Fresenius- San Jose • RAI - Chadbourne - Fairfield • RA I- E 14th St - San Leandro • RAI – East Bay – Oakland • RAI – Haight – San Francisco • RAI – Oakland Home Program • RAI – Ocean Ave – San Francsico • RAI – Telegraph - Peralta	16	Dialysis Center	Initial

Agenda Item 2
Action Item

- Review and Approval of the Annual Independent Audit Report for FY 2020 - 2021 (Moss Adams Consultants, LLP)
  - Moss Adams' Presentation
  - Governance Letter
  - Financial Statements

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San Francisco Health Authority and San Francisco Community Health Authority

Report of Independent Auditors

Report of Independent Auditors

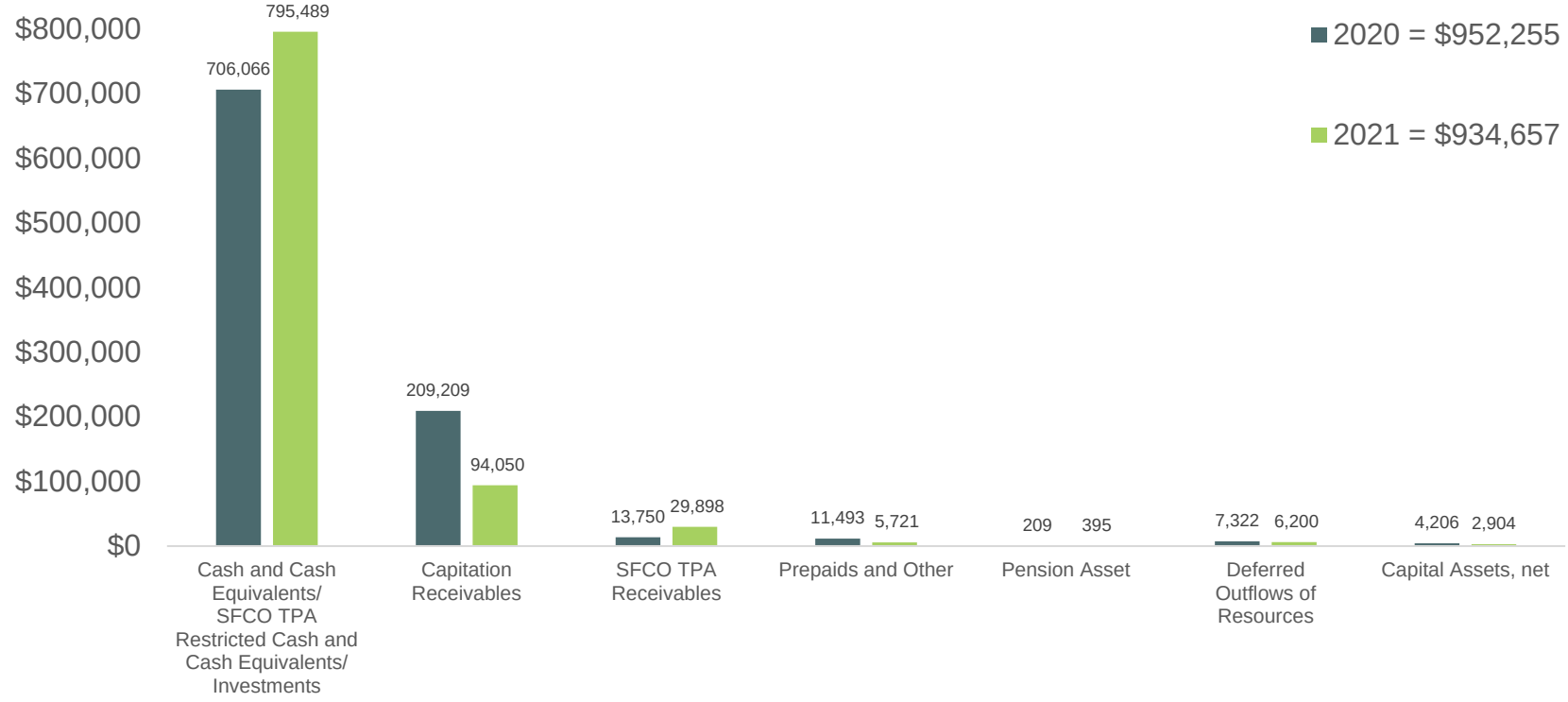
Unmodified Opinion

Combined financial statements are fairly presented in accordance with generally accepted accounting principles.

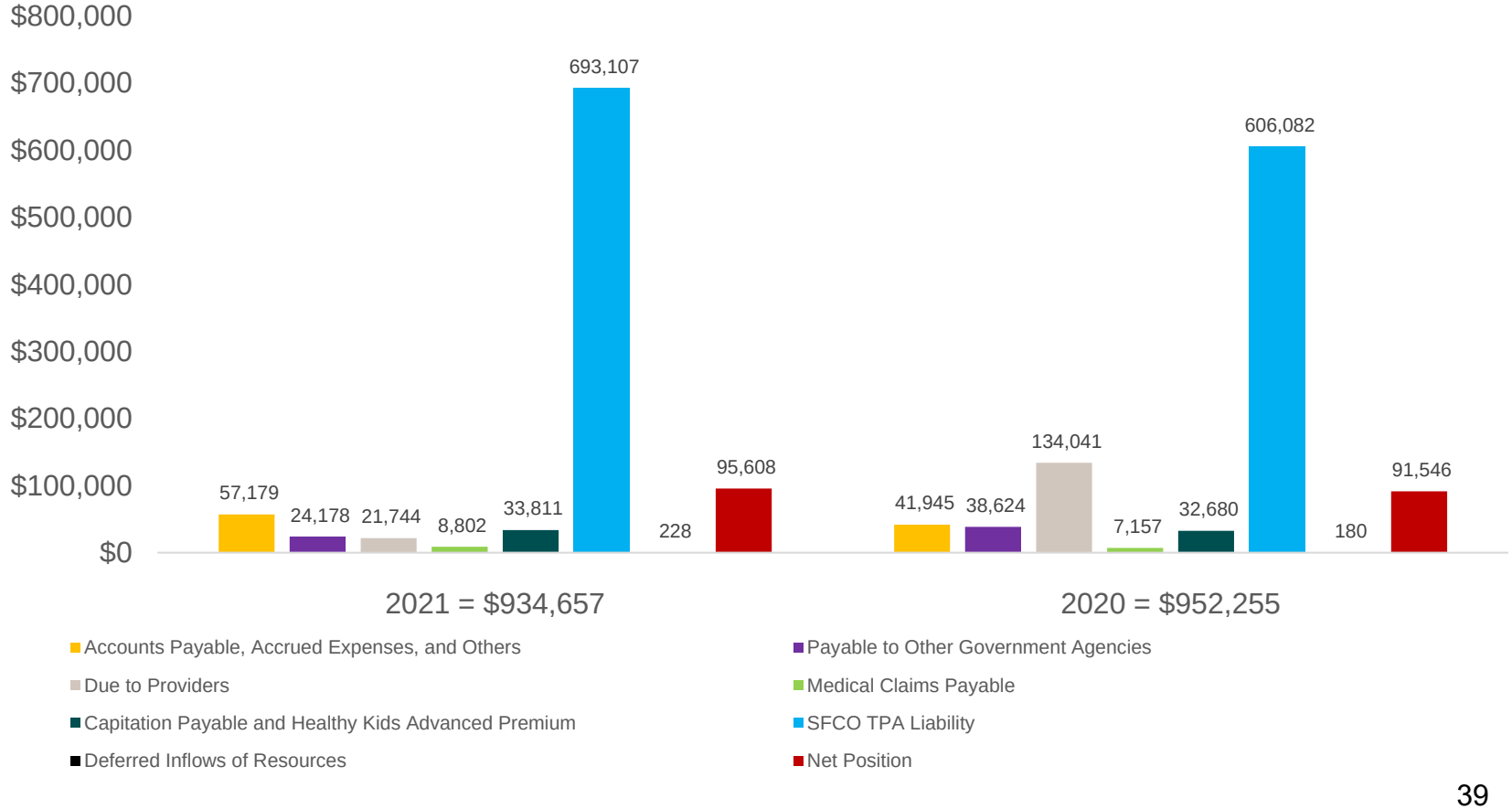
1

Combined Statements of Net Position

Assets and Deferred Outflows and Resources (in thousands)



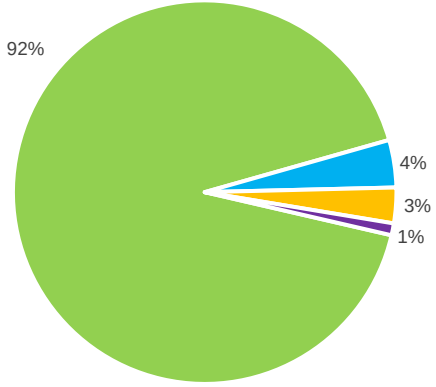
Liabilities, Deferred Inflows of Resources, and Net Position (in thousands)

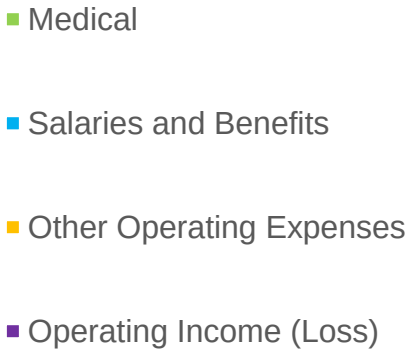


Operations

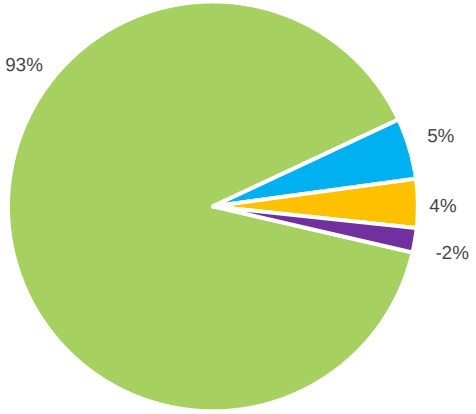
Operating Expenses as a Percentage of Total Revenues (without SFCO TPA) (in thousands)

June 30, 2021
$674,712



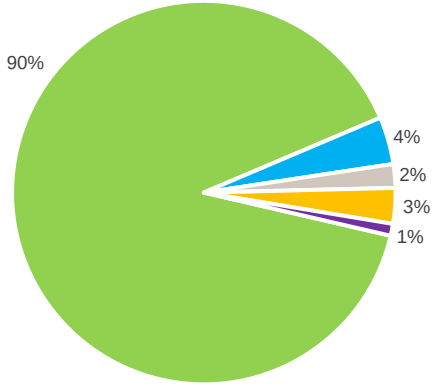


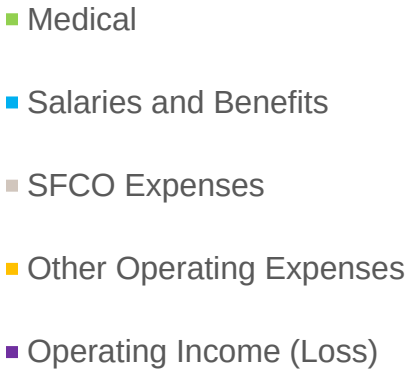
June 30, 2020
$600,865



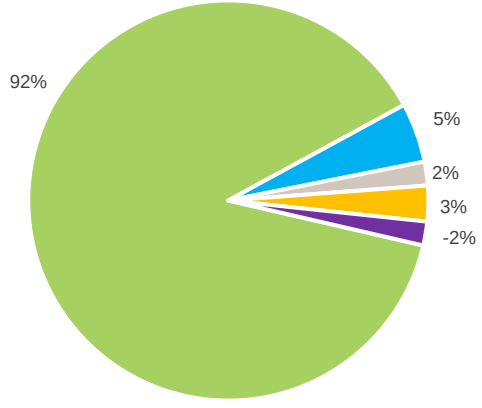
Operating Expenses as a Percentage of Total Revenues (with SFCO TPA) (in thousands)

June 30, 2021
$685,791

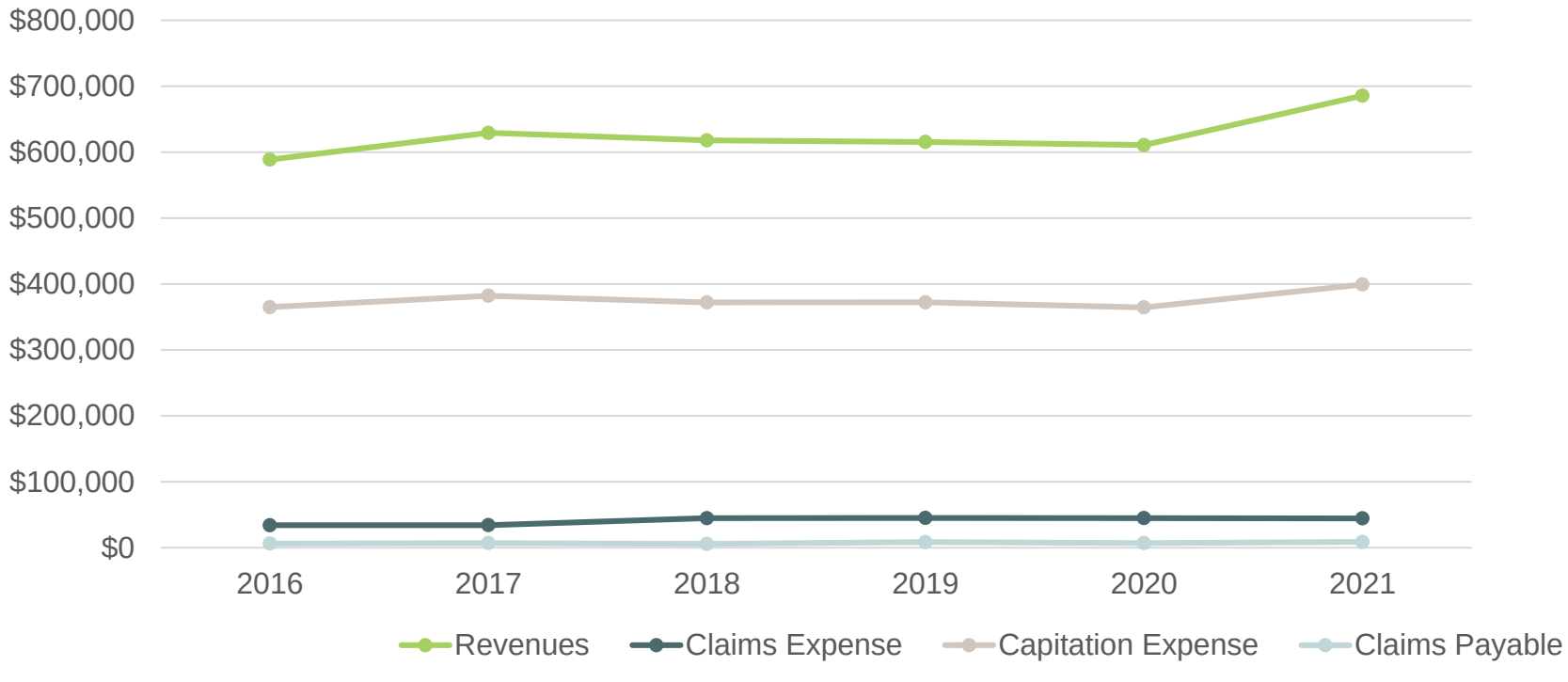




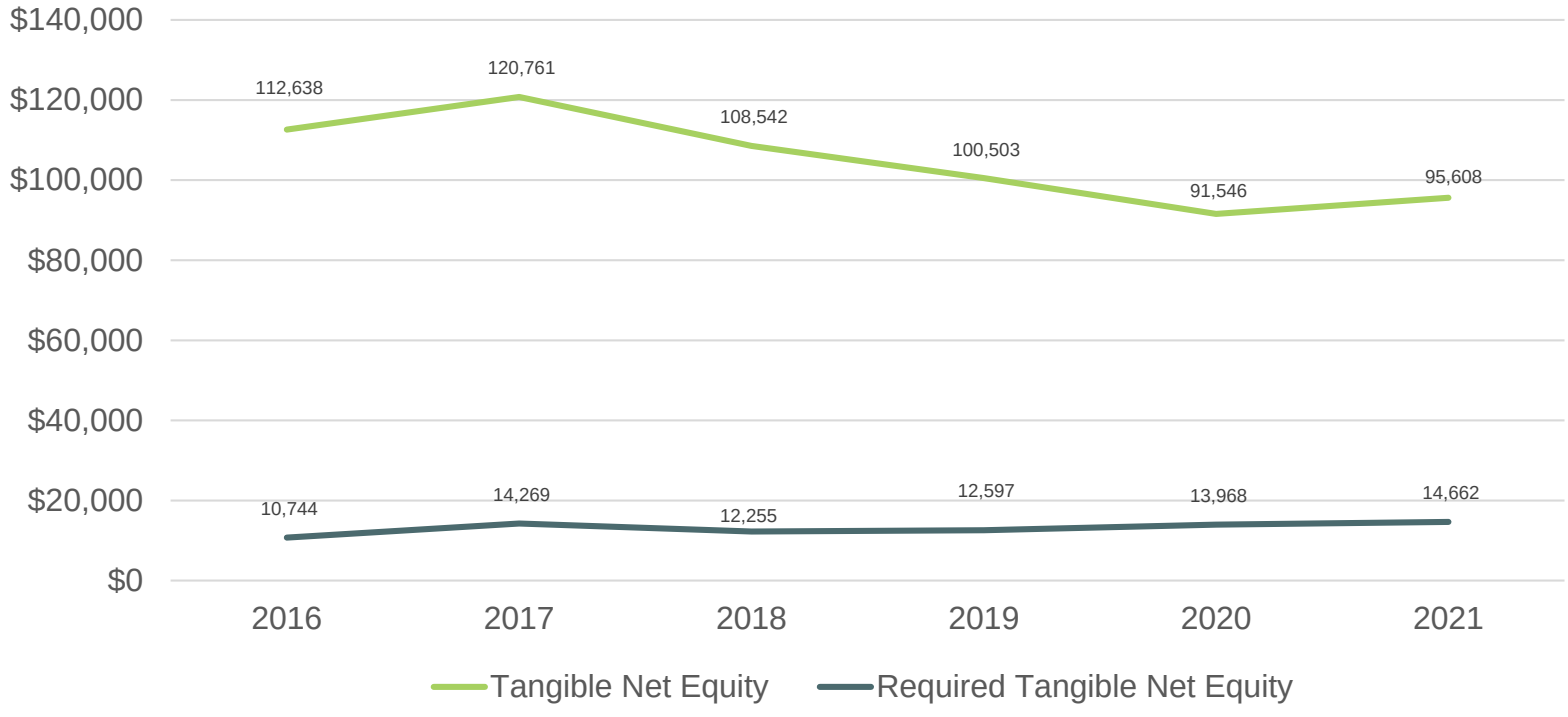
June 30, 2020
$610,850



Revenues, Claims Expense, Capitation Expense, and Claims Payable (in thousands)



Tangible Net Equity (in thousands)



Source: Annual Department of Managed Health Care Filing

Important Board Communications

- AU-C Section 260 – *The Auditor's Communication with Those Charged with Governance*
- Significant accounting policies
- Accounting estimates are reasonable
- No audit adjustments
- No issues discussed prior to our retention as auditors
- No disagreements with management
- No awareness of material instances of fraud or noncompliance with laws and regulations

Questions?

THANK YOU

Communications with the Governing Board

San Francisco Health Authority and
San Francisco Community Health Authority

June 30, 2021

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Communications with the Governing Board

To the Governing Board
San Francisco Health Authority and San Francisco Community Health Authority

We have audited the combined financial statements of San Francisco Health Authority and San Francisco Community Health Authority (collectively the "Plan"), as of and for the year ended June 30, 2021, and have issued our report thereon dated October 25, 2021. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility under Auditing Standards Generally Accepted in the United States of America

As stated in our engagement letter dated August 5, 2021, our responsibility, as described by professional standards, is to form and express an opinion about whether the combined financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America and the California Code of Regulations, Title 2, Section 1131.2, State Controller's *Minimum Audit Requirements* for California Special Districts. Our audit of the combined financial statements does not relieve you or management of your responsibilities.

Our responsibility is to plan and perform the audit in accordance with auditing standards generally accepted in the United States of America and the California Code of Regulations, Title 2 Section 1131.2, State Controller's *Minimum Audit Requirements* for California Special Districts, and to design the audit to obtain reasonable, rather than absolute, assurance about whether the combined financial statements are free from material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we considered the Plan's internal control solely for the purposes of determining our audit procedures and not to provide assurance concerning such internal control.

We are also responsible for communicating significant matters related to the combined financial statement audit that, in our professional judgment, are relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to you in our engagement letter dated August 5, 2021, and our planning meeting with management on July 12, 2021.

Significant Audit Findings and Issues

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Plan are described in Note 2 to the combined financial statements. There were no changes in the application of existing policies and the Plan adopted Governmental Accounting Standards Board ("GASB") Statement No. 84, *Fiduciary Activities* ("GASB 84") and GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans - an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32* ("GASB 97") during 2021. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. There are no significant transactions that have been recognized in the combined financial statements in a different period than when the transactions occurred.

Significant Accounting Estimates

Accounting estimates are an integral part of the combined financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the combined financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the combined financial statements were:

- Management recorded an estimated liability for incurred but unreported claims expense. The estimated liability for unreported claims is based on management's estimate of historical claims experience and known activity subsequent to year end. We have gained an understanding of management's estimate methodology, and have examined the documentation supporting these methodologies and formulas. We found management's process to be reasonable.

- Management recorded an estimated capitation receivable. The estimated capitation receivable for eligible Medi-Cal program beneficiaries is based upon a historical experience methodology. We have gained an understanding of management's estimate methodology, and have examined the documentation supporting these methodologies and formulas. We found management's process to be reasonable.

- Management recorded an estimated payable to governmental agencies. The estimated payable for eligible Medi-Cal program beneficiaries is based upon estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. We evaluated the key factors and assumptions used to develop the estimated net realizable amounts. We found management's basis to be reasonable in relation to the combined financial statements taken as a whole.

- Management's estimate of the fair market values of investments in the absence of readily-determinable fair values is based on information provided by the fund managers. We have gained an understanding of management's estimate methodology and examined the documentation supporting this methodology. We found management's process to be reasonable.

- The useful lives of capital assets have been estimated based on the intended use and are within accounting principles generally accepted in the United States of America.

- Management's estimate of the net pension asset is actuarially determined using assumptions on the long-term rate of return on pension plan assets, the discount rate used to determine the present value of benefit obligations, and the rate of compensation increases. These assumptions are provided by management. We have evaluated the key factors and assumptions used to develop the estimate. We found management's basis to be reasonable in relation to the combined financial statements taken as a whole.

Combined Financial Statement Disclosures

The disclosures in the combined financial statements are consistent, clear, and understandable. Certain combined financial statement disclosures are particularly sensitive because of their significance to combined financial statement users. The most sensitive disclosures affecting the Plan's combined financial statements relate to medical claims payable, fair value of investments, and capitation revenues.

Significant Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all factual and judgmental misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. There were no corrected or uncorrected misstatements whose effects, as determined by management, are material, both individually and in the aggregate, to the combined financial statements as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the combined financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the attached management representation letter dated October 25, 2021.

Management Consultation with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the Plan’s combined financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Independence

We are required to disclose to those charged with governance, in writing, all relationships between the auditors and the Plan that in the auditor's professional judgment, may reasonably be thought to bear on our independence. We know of no such relationships and confirm that, in our professional judgment, we are independent of the Plan within the meaning of professional standards.

Other Significant Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the Governing Board and management of San Francisco Health Authority and San Francisco Community Health Authority, and is not intended to be, and should not be, used by anyone other than these specified parties.

Moss Adams LLP

San Francisco, California
October 25, 2021

SAN FRANCISCO HEALTH PLAN™
Here for you

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1(415) 547-7800
1(415) 547-7821 FAX
sfhp.org

October 25, 2021

Moss Adams LLP
101 Second Street, Suite 900
San Francisco, CA 94105

We are providing this letter in connection with your audits of the combined financial statements of San Francisco Health Authority and San Francisco Community Health Authority (collectively "the Plan"), which comprise the related combined statements of net position, statements of revenues, expenses, and changes in net position, and cash flows as of June 30, 2021 and 2020 and for the years then ended and the related notes to the combined financial statements for the purpose of expressing an opinion as to whether the combined financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States (U.S. GAAP). Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

Except where otherwise stated below, immaterial matters less than $900,000 collectively are not considered to be exceptions that require disclosure for the purpose of the following representations. This amount is not necessarily indicative of amounts that would require adjustment to or disclosure in the combined financial statements.

We confirm that, to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves as of October 25, 2021:

Combined Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated August 5, 2021, and the amendment to the audit engagement letter dated September 14, 2021 , for the preparation and fair presentation of the combined financial statements in accordance with U.S. GAAP.
2. We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
3. We acknowledge our responsibility for the design, implementation and maintenance of internal controls to prevent and detect fraud.
4. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
5. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.
6. All events subsequent to the date of the combined financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
7. The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
8. The following, if any, have been properly recorded or disclosed in the combined financial statements:
    a. Related-party transactions, including sales, purchases, loans, transfers, leasing arrangements, and guarantees, and amounts receivable from or payable to related parties.
    b. Guarantees, whether written or oral, under which the Plan is contingently liable.
    c. Significant estimates and material concentrations known to management that are required to be disclosed in accordance with the Government Account Standards Board ("GASB") Codification Section C50, *Claims and Judgments* [Significant estimates are estimates at the balance sheet date that could change materially within the next year. Concentrations refer to volumes of business, revenues, available sources of supply, or markets or geographic areas for which events could occur that would significantly disrupt normal finances within the next year.]

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9. There are no estimates that may be subject to a material change in the near term that have not been properly disclosed in the combined financial statements. We understand that *near term* means the period within one year of the date of the combined financial statements. In addition, we have no knowledge of concentrations existing at the date of the combined financial statements that make the Plan vulnerable to the risk of severe impact that have not been properly disclosed in the combined financial statements. We understand that concentrations include individual or group concentrations of payers, members, suppliers, lenders, products, services, sources of labor or materials, licenses or other rights, or operating areas or markets. We further understand that *severe impact* means a significant financially disruptive effect on the normal functioning of the Plan.

Information Provided

10. We have provided you with:
    a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the combined financial statements such as records, documentation and other matters;
    b. Minutes of the meetings of the Board of Governors, directors, and committees of directors, or summaries of actions of recent meetings for which minutes have not yet been prepared;
    c. Additional information that you have requested from us for the purpose of the audit;
    d. Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
11. We acknowledge our responsibility for the design and implementation of programs and controls to prevent and detect fraud. We understand the term “fraud” includes misstatements arising from fraudulent financial reporting and misstatements arising from misappropriation of assets. Misstatements arising from fraudulent financial reporting are intentional misstatements, or omissions of amounts or disclosures in the combined financial statements to deceive financial statement users. Misstatements arising from misappropriation of assets involve the theft of an entity’s assets where the effect of the theft causes the condensed interim combined financial information not to be presented in conformity with accounting principles generally accepted in the United States of America.
12. All transactions have been properly recorded in the accounting records and are reflected in the combined financial statements.
13. Receivables recorded in the combined financial statements represent valid claims for charges arising on or before June 30, 2021 and 2020.
14. We have disclosed to you the results of our assessment of the risk that the combined financial statements are not materially misstated as a result of fraud.
15. We have no knowledge of any fraud or suspected fraud that affects the entity and involves—
    a. Board of Governors,
    b. Management,
    c. Employees who have significant roles in internal control, or
    d. Others when the fraud could have a material effect on the combined financial statements.
16. There are no—
    a. There are no violations or possible violations of laws or regulations that exist, such as those related to Medicare and Medicaid antifraud and abuse statutes, in any jurisdiction, whose effects are considered for disclosure in the combined financial statements or as a basis for recording a loss contingency other than those disclosed or accrued in the combined financial statements. This is including, but not limited to, the antikickback statute of the Medicare and Medicaid Patient and Program Protection Act of 1987, limitations on certain physician referrals (the Stark law), and the False Claims Act.
    b. Possible illegal acts brought to the attention of management.

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c. Unasserted claims or assessments that our lawyer has advised us are probable of assertion and must be disclosed in accordance with GASB 62 section 1500, *Reporting Liabilities*, paragraph .114 and section C50, *Claims and Judgments*, paragraph .115.

d. Other liabilities or gain or loss contingencies that are required to be accrued or disclosed by GASB 62 section 1500 paragraph .114 and section C50 paragraph .115.

17. We have no knowledge of any allegations of fraud or suspected fraud, affecting the entity's combined financial statements communicated by employees, former employees, analysts, regulators or others.
18. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing combined financial statements.
19. The Plan has no plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
20. The Plan has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral.
21. We are not aware of any pending or threatened litigation, claims, and assessments whose effects should be considered when preparing the combined financial statements.
22. We have disclosed to you the identity of the Plan's related parties and all the related party relationships and transactions of which we are aware.
23. The Plan has complied with all aspects of contractual agreements that would have a material effect on the combined financial statements in the event of noncompliance.
24. There have been no internal or external investigations relating to compliance with applicable laws and regulations, including investigations in progress that would have an effect on the amounts reported in the combined financial statements or on the disclosure in the notes to the combined financial statements.
25. We have disclosed to you any change in the Plan's internal control over financial reporting that occurred during the Plan's most recent fiscal year that has materially affected, or is reasonably likely to materially affect, the Plan's internal control over financial reporting.
26. There have been no oral or written communications from regulatory agencies, governmental representatives, employees, or others concerning investigations or allegations of noncompliance with laws and regulations in any jurisdiction, including those related to Medicare and Medicaid antifraud and abuse statutes; deficiencies in financial reporting practices; or other matters that could have a material adverse effect on the combined financial statements.
27. The liability for health unpaid claims and claims adjustment expenses, including amounts for incurred but not reported claims, has been determined using appropriate estimated ultimate costs of settling the claims (including the effects of inflation and other societal and economic factors), considering past experience adjusted for current trends and any other factors that would modify past experience. The estimated liability is to the best of our knowledge and belief, an accurate estimate of our incurred but unreported health claims liability as of June 30, 2021 and 2020. The data used in projecting the ultimate unpaid claims and claims adjustment expense is complete and accurate, and is reconciled to the underlying accounting records.
28. We have determined the liability for health unpaid claims and claims adjustments expenses related to Community-Based Adult Services ("CBAS") members are immaterial to the combined financial statements as of June 30, 2021 and 2020. As such, no liability is recorded in the combined financial statements at year-end.
29. We agree with the findings of specialists in evaluating the liability for health unpaid claims and claims adjustment expenses and have adequately considered the qualifications of the specialist in determining the amounts and disclosures used in the combined financial statements and underlying accounting records. We do not give or cause any instructions to be given to specialists with respect to values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have an impact on the independence or objectivity of the specialist.
30. We believe that the actuarial assumptions and methods used to measure pension liabilities and costs for financial accounting purposes are appropriate in the circumstances. We agree with the findings of CalPERS (specialist) in evaluating our pension liabilities and costs and have adequately considered the qualifications of CalPERS (specialist) in determining the amounts and disclosures used in the combined financial statements and underlying accounting records. We did not give or cause any instructions to be given to CalPERS

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(specialist) with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had an impact on the independence or objectivity of CalPERS (specialists).

31. Adequate consideration has been given to, and appropriate provision made for, audit adjustments by third-party organizations or other regulatory agencies.

32. All reinsurance transactions entered into by the Plan are final and there are no side agreements with reinsurers, or other terms in effect, which allow for the modification of term under existing reinsurance arrangements. Furthermore, the Plan's reinsurance arrangements meet the risk transfer provisions of GASB Codification Section P20, *"Public Entity Risk Pools"*, or are accounted for as deposits.

33. The Plan has been in compliance with the requirements of licensure under the Knox-Keene Health Care Service Plan Act of 1975 at June 30, 2021 and 2020.

34. The Plan has appropriately reconciled its books and records (e.g., general ledger accounts) underlying the combined financial statements to their related supporting information (e.g. sub ledger or third-party data). All related reconciling items considered to be material were identified and included on the reconciliations and were appropriately adjusted in the combined financial statements. There were no material unreconciled differences or material general ledger suspense account items that should have been adjusted or reclassified to another account balance. There were no material general ledger suspense account items written off to a statement of net position account, which should have been written off to an income statement account and vice versa.

35. In regards to your assistance with drafting the combined financial statements, we have:

    a. Made all management decisions and performed all management functions.

    b. Designated an individual with suitable skill, knowledge, or experience to oversee the services.

    c. Evaluated the adequacy and results of the services performed.

    d. Accepted responsibility for the results of the services.

    e. Established and maintained internal controls, including monitoring of ongoing activities

36. We acknowledge that U.S. GAAP presents premium tax fees in the combined financial statements as an administrative, operating expense. However, management has elected to present the premium tax fee as a contra revenue item in the combined statements of revenues, expenses and change in net position. This approach is an alternative presentation that we confirmed to be acceptable by the Department of Health Care Services who regulates the current industry financial reporting.

37. Risk sharing, quality improvement, provider incentive, and other arrangements with providers wherein the Plan is obligated to provide for a settlement of accounts with providers have been calculated in accordance with the existing arrangements and are included in the combined financial statements at net realizable value, giving consideration to all amounts due under arrangements. We believe these liabilities are fairly stated as of June 30, 2021 and 2020.

38. We have the intent and ability to commit the necessary resources to become compliant with the laws and regulations contained in the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") by the required compliance deadlines. We have no information that indicated that a significant vendor may be unable to sell to the Plan; a significant customer may be unable to purchase from the Plan; or a significant service provider may be unable to provide services to the Heath Plan, in each case because of their respective inability to comply with HIPAA.

39. We are not aware of any reason that Moss Adams LLP would not be considered to be independent for purposes of the Plan's audit.

40. To our knowledge, there are no instances where any officer or employee of the Plan has an interest in a company with which the Plan does business that would be considered a "conflict of interest." Such an interest would be contrary to the Plan's policy.

41. We acknowledge our responsibility for presenting the Management's Discussion and Analysis required by GASB 62 section 1500 paragraph .114 and section C50 paragraph .115, in accordance with accounting principles generally accepted in the United States of America and we believe the Management's Discussion

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and Analysis is measured and presented in accordance with the prescribed guidelines. The methods of measurement and presentation of the Management's Discussion and Analysis have not changed from those used in the prior periods, and we have disclosed to you any significant assumptions or interpretations underlying the measurement and presentation of the required supplementary information.

42. We acknowledge our responsibility for presenting the supplemental pension benefit information, as required by accounting principles generally accepted in the United States of America, and we believe the supplemental pension information are measured and presented in accordance with the prescribed guidelines. The methods of measurement and presentation of the supplemental pension information have not changed from those used in the prior periods, and we have disclosed to you any significant assumptions or interpretations underlying the measurement and presentation of the required supplementary information

43. Pending changes in the organizational structure, financing arrangements, or other matters that could have a material effect on the combined financial statements of the Plan are properly disclosed.

44. We believe that the actuarial assumptions and methods used to measure net pension asset/liability for financial accounting purposes are appropriate in the circumstances.

45. We have reviewed the 401(a) Plan, 457 Plan, and San Francisco City Option ("SFCO") program and have determined that both plans and SFCO program would not be reported as fiduciary funds as defined in GASB 84 and GASB 97.

46. We have not completed the process of evaluation the impact that will result from adopting GASB 87, Leases as discussed in Note 2. The Plan is therefore unable to disclose the impact that adopting GASB 87 will have on its combined financial position and the combined results of operations when such statements are adopted.

47. With regard to the fair value measurements and disclosures of investments in equity and debt securities, we believe that:

    a. The measurement methods, including the related assumptions, used in determining fair value were appropriate and were consistently applied.

    b. The completeness and adequacy of the disclosures related to the fair values are in conformity with Governmental Accounting Standards Board Statement No. 61, The Financial Reporting Entity: Omnibus and amendment of GASB Statements No. 14 and No. 24, Governmental Accounting Standards Board Statement No. 72, Fair Value Measurement and Application, and Governmental Accounting Standards Board Statement No. 62, Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements.

    c. No events have occurred subsequent to June 30, 2021 that requires adjustment to the fair value measurements and disclosures included in the combined financial statements.

48. We have performed an analysis of expected future medical expenses and maintenance costs to determine whether such costs will exceed anticipated future revenues under our contracts. We have determined that expected costs do not exceed anticipated revenues. Based on our analysis, we believe no premium deficiency reserves are necessary at June 30, 2021 and 2020, respectively.

49. San Francisco City Option accounts payable is properly classified as current liability on the combined statements of net position as these amounts are due on demand to participating employers and employees of the San Francisco City Option program.

50. We confirm we are subject to the audit requirements of the California Code of Regulations, Title 2, Section 1131, State Controller's *Minimum Audit Requirements* for California Special Districts and in compliance with the State Controller's Office prescribed reporting guidelines.

51. We were in compliance with our tangible net equity regulatory requirement at June 30, 2021 and 2020.

52. The Plan is not subject to the requirements of Office of Management and Budget (OMB) Title 2 U.S. Code of Federal Regulations ("CFR") Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance").

53. We confirm that the eligibility of Medi-Cal beneficiaries is determined by the San Francisco County Department of Health Services and validated by the State of California. The State of California provides the Plan the validated monthly eligibility file of program beneficiaries who are continuing, newly added, or terminated from the program in support of capitation revenue for the respective month.

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54. To the best of our knowledge and belief, no events have occurred subsequent to the combined statements of net position date and through the date of this letter that would require adjustment to or disclosure in the aforementioned combined financial statements.

55. In March 2020, the World Health Organization declared the novel coronavirus outbreak a public health emergency. The Plan's results of operations could be adversely affected to the extent that the coronavirus or any other epidemic harms the global economy. Although the Plan does not expect the impact on its operations and financial results to be significant, the duration and intensity of the impact of the coronavirus and resulting disruption to the Plan's operations is uncertain.

DocuSigned by:
John Grgurina
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John Grgurina, CEO

DocuSigned by:
Skip Bishop
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Skip Bishop, CFO

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Rand Takeuchi
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Rand Takeuchi, Director of Accounting


MOSSADAMS

Report of Independent Auditors and
Combined Financial Statements

San Francisco Health Authority and San Francisco Community Health Authority

June 30, 2021 and 2020

MOSSADAMS

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Management's Discussion and Analysis

The management's discussion and analysis of San Francisco Health Authority and San Francisco Community Health Authority (collectively, the "Plan"), is intended to provide readers and interested parties with an overview of the Plan's financial activities for the fiscal years ended June 30, 2019, 2020, and 2021. It should be reviewed in conjunction with the Plan's combined financial statements and accompanying notes to enhance the reader's understanding of the Plan's financial performance.

Overview of the Plan's Combined Financial Statements

The Plan's annual financial report includes the combined results for San Francisco Health Authority and San Francisco Community Health Authority. The latter entity was formed on July 1, 2005, to segregate for reporting purposes, the Healthy Families, Healthy Workers, and Healthy Kids programs. The former retains the Medi-Cal program only. The combined reports contain the annual combined financial statements and related notes, which reflect the Plan's combined financial condition and changes in combined financial position for the fiscal years ended June 30, 2019, 2020, and 2021. The combined financial statements include the statements of net position, statements of revenues, expenses, and changes in net position, and statements of cash flows as well, as the notes to the combined financial statements. These statements report the following financial information:

- The combined statements of net position summarize the Plan's assets and deferred outflows of resources, liabilities, deferred inflows of resources, and net position as of June 30, 2019, 2020, and 2021.

- The combined statements of revenues, expenses, and changes in net position present the results of operations during the fiscal years ended June 30, 2019, 2020, and 2021.

- The key operating indicators report significant operating statistics and changes as of June 30, 2019, 2020, and 2021.

Financial Position Highlights

The financial position of the Plan remained strong as of June 30, 2019, 2020, and 2021. Significant changes included the following:

- Total assets and deferred outflows of resources decreased by $17,597,980 to $934,656,705 as of June 30, 2021, from $952,254,685 as of June 30, 2020. The decrease is reflecting the timing of receipts of certain premium revenues due from the State of California and Directed Payments, which will be passed through to Private and Designated Public hospitals. Total assets and deferred outflows of resources increased by $134,432,969 to $952,254,685 as of June 30, 2020, from $817,821,716 as of June 30, 2019, primarily from increases in Plan cash deposits and Plan receivables. The increase is reflecting the timing of receipts of certain premium revenues due from the State of California and Directed Payments, which will be passed through to Private and Designated Public hospitals. Also driving the increase is the timing of receipts for managed care organization taxes related to the fiscal year ended June 30, 2020, paid after June 30, 2020.

- Capital assets, net of accumulated depreciation and amortization, decreased by $1,301,911 to $2,904,496 as of June 30, 2021, from $4,206,407 as of June 30, 2020, mainly as a result of recording $1,671,299 in depreciation expense, partially offset by net capital additions of $369,388. Capital assets, net of accumulated depreciation and amortization, decreased by $1,069,690 to $4,206,407 as of June 30, 2020, from $5,276,097 as of June 30, 2019, mainly as a result of recording $1,539,748 in depreciation expense, partially offset by net capital additions of $470,058.

- Net position increased by $4,061,804 to $95,608,217 as of June 30, 2021, from $91,546,413 as of June 30, 2020, mainly due to margin on the Medi-Cal line of business and earnings on investments. The increase was offset by $1.69 million in Strategic Use of Reserves ("SUR") either paid to or accrued for San Francisco Health Plan ("SFHP") providers during 2021 and decreases from the negative impact of a $1,644,000 increase in reserves for incurred but not reported claims. Net position decreased by $8,956,776 to $91,546,413 as of June 30, 2020, from $100,503,189 as of June 30, 2019, due to $5.42 million in Strategic Use of Reserves ("SUR") either paid to or accrued for San Francisco Health Plan ("SFHP") providers during 2020. In 2020, net position further decreased by $6.0 million due to the impact of a 1.5% Medi-Cal rate reduction retroactive to July 1, 2019, and partially offset by the positive impact of a $2,600,000 reduction in reserves for incurred but not reported claims, margin on the Medi-Cal line of business and earnings on investments.

- The current ratio (current assets divided by current liabilities) of 1.07 as of June 30, 2021, increased from 1.06 as of June 30, 2020. This increase is driven by decreases in receivables of certain premium revenues due from the State of California and the decreases related to timing in Plan accounts payable and accrued expenses. The current ratio (current assets divided by current liabilities) of 1.06 as of June 30, 2020, decreased from 1.10 as of June 30, 2019. This decrease is driven by increases in Plan accounts payable and accrued expenses due to the timing of payment of managed care organization taxes related to the fiscal year ended June 30, 2020, paid after June 30, 2020, and increases in due to providers for Directed Payments, which will be passed through to Private and Designated Public hospitals.

Key Operating Indicators

Changes in member months, revenue yield, and efficiency ratios are highlighted below:

Key Operating Indicators	Fiscal Years Ended June 30 2021	2020	2019	Net Change 2021 - 2020 $	%	Net Change 2020 - 2019 $	%
Member months							
Medi-Cal	1,684,534	1,517,555	1,539,541	166,979	11.00%	(21,986)	-1.43%
Healthy Kids	-	7,069	26,176	(7,069)	-100.00%	(19,107)	-72.99%
Healthy Workers	144,692	142,051	138,336	2,641	1.86%	3,715	2.69%
Total member months	1,829,226	1,666,675	1,704,053	162,551	9.75%	(37,378)	-2.19%
Capitation revenue, net of premium tax	$ 666,293,235	$ 592,379,699	$ 597,940,490	$ 73,913,536	12.48%	$ (5,560,791)	-0.93%
SF City Option ("SFCO") TPA fees	11,078,328	9,984,699	8,446,231	1,093,629	10.95%	1,538,468	18.21%
Interest income	226,930	2,569,841	3,178,133	(2,342,911)	-91.17%	(608,292)	-19.14%
Other income and grants	8,418,949	8,485,486	9,132,676	(66,537)	-0.78%	(647,190)	-7.09%
	686,017,442	613,419,725	618,697,530	72,597,717	11.83%	(5,277,805)	-0.85%
Operating expenses							
Medical expenses	619,239,855	560,986,435	568,897,089	58,253,420	10.38%	(7,910,654)	-1.39%
Administrative expenses	62,715,783	61,390,066	57,839,728	1,325,717	2.16%	3,550,338	6.14%
Total operating expenses	681,955,638	622,376,501	626,736,817	59,579,137	9.57%	(4,360,316)	-0.70%
Change in net position	$ 4,061,804	$ (8,956,776)	$ (8,039,287)	$ 13,018,580	-145.35%	$ (917,489)	11.41%
Per member per month ("pmpm")							
Capitation revenue	364.25	355.43	350.89	8.82	2.48%	4.54	1.29%
Interest income	0.12	1.54	1.87	(1.42)	-92.21%	(0.33)	-17.65%
Other income and grants	4.60	5.09	5.36	(0.49)	-9.63%	(0.27)	-5.04%
Operating expense							
Medical expense	338.53	336.59	333.85	1.94	0.58%	2.74	0.82%
Administrative expense	34.29	36.83	33.94	(2.54)	-6.90%	2.89	8.52%
Change in net position	2.22	(5.37)	(4.72)	7.59	-141.34%	(0.65)	13.77%
Medical cost ratio	92.94%	94.70%	95.14%	-1.76%	-1.86%	-0.44%	-0.46%
Administrative cost ratio	6.49%	7.25%	6.73%	-0.76%	-10.48%	0.52%	7.73%

Enrollment and membership

The overall change in net member months from June 30, 2020 to June 30, 2021, was an increase of 9.75%. The total number of member months was 0.08% below our budget. In 2021, the Plan experienced an 11% increase in Medi-Cal membership and a 1.86% increase in Healthy Workers membership. In 2020, the Healthy Kids membership transitioned into Medi-Cal. The Medi-Cal member months increase is due to the Public Health Emergency and members not being placed on hold for the redetermination process. Health care reform known as the ACA contained a provision allowing states to expand their Medicaid program effective January 1, 2014. California elected to expand the Medi-Cal program and as a result the Plan had 62,255 Medi-Cal Expansion ("MCE") members during the year ended June 30, 2021. This MCE membership generated 676,250 member months for fiscal year 2021 compared to a budget of 606,498 member months.

The overall change in net member months from June 30, 2019 to June 30, 2020, was a decrease of 2.19%. The total number of member months was 0.45% below our budget. In 2020, the Plan experienced a 1.43% decrease in Medi-Cal membership and a 2.69% increase in Healthy Workers membership. In 2020, the Healthy Kids membership transitioned into Medi-Cal. The Medi-Cal member months decrease is due to a higher number of members placed on hold awaiting completion of the annual redetermination process along with an increase in net terminations. Health care reform known as the ACA contained a provision allowing states to expand their Medicaid program effective January 1, 2014. California elected to expand the Medi-Cal program and as a result the Plan had 49,070 Medi-Cal Expansion ("MCE") members during the year ended June 30, 2020. This MCE membership generated 588,841 member months for fiscal year 2020 compared to a budget of 603,420 member months.

Healthy Kids – The Healthy Kids program fully transitioned to Medi-Cal in October 2019. Net membership is zero at June 30, 2021.

Healthy Workers – Net membership from June 30, 2020 to June 30, 2021, increased by 1.86%. This was slightly higher than the projected target for fiscal year 2021. As was the case during fiscal year 2020, we projected the membership to remain flat due to changes in eligibility requirements for In-Home Supportive Services ("IHSS"). This slight increase is likely due to an increase in the base of potential eligible Healthy Workers members (more people becoming IHSS workers).

Net membership from June 30, 2019 to June 30, 2020, increased by 2.69%. This was slightly higher than the projected target for fiscal year 2020. As was the case during fiscal year 2019, we projected the membership to remain flat due to changes in eligibility requirements for IHSS. This slight increase is likely due to an increase in the base of potential eligible Healthy Workers members (more people becoming IHSS workers).

Operating revenues

The increase in capitation revenues, net of premium tax reported for the fiscal year ended June 30, 2021, of $73.9 million (12.48%), was due to an increase in overall member months of 9.75% along with a 5.8% increase in Medi-Cal premium rates which included a restoration of the 1.5% rate reduction implemented by DHCS during the Bridge Period of July 1, 2019 through December 31, 2020.

The decrease in capitation revenues, net of premium tax reported for the fiscal year ended June 30, 2020, of $5.6 million (0.93%), was due a net decrease in overall members months of 37,378 and a Medi-Cal premium revenue rate reduction of approximately (1.5%) retroactive to July 2019.

The decrease in capitation revenues, net of premium tax reported for the fiscal year ended June 30, 2019, of $3.34 million (0.56%), was due a net decrease in overall members months of 55,608. Medi-Cal member months decreased by 63,177 as the result of a higher number of members placed on hold awaiting the completion of the annual determination process along with an increase in net terminations.

San Francisco City Option Third-Party Administration

The Plan provides Third-Party Administration ("TPA") for the City of San Francisco Department of Public Health's program for uninsured residents ("SFCO TPA"). Services provided include participant billing, enrollment, customer service call center, processing employer payments, and managing the Medical Reimbursement Accounts ("MRA"). The total amount of the reimbursement under the TPA business was $11.07 million for 2021 compared to $9.98 million for 2020. The total amount of the reimbursement was $9.98 million for 2020 compared to $8.45 million for 2019.

Medical expense

In 2021, total medical expenses increased by $58.25 million, or 10.38%, over 2020 primarily from the following categories:

- In 2021, total hospital and professional expense including SUR activity increased by $42.50 million, or 9.93%. The majority of this increase is due to more provider capitation due to increases in membership and nonspecialty mental health utilization, offset by a reduction in reserves for incurred but not reported claims. In 2021, SFHP continued fee-for-service hospital rates at the All Patients Refined-Diagnosis Related Groups ("APR-DRG") method. APR-DRG is the generally accepted method for paying claims for Medi-Cal beneficiaries and is the state's payment method for inpatient services to nonmanaged care, fee-for-service Medi-Cal members. Increases in fee-for-service compensation and nonspecialty mental health utilization were partially offset by a decrease of $3.73 million in SUR activity.

- In 2021, total pharmacy expense increased by $9.58 million, or 10.34%. This increase is largely due to changes in utilization patterns as well as an increase in per member per month costs for the Healthy Workers line of business. Effective January 1, 2022, SFHP will no longer have the pharmacy benefit as it is being transitioned to Department of Health Care Services ("DHCS") as the administrator of the Medi-Cal pharmacy benefit.

In 2020, total medical expenses decreased by $7.91 million, or 1.39%, over 2019 primarily from the following categories:

- In 2020, total hospital and professional expense including SUR activity decreased by $5.70 million, or 1.33%. The majority of this decrease is due to less provider capitation due to decreases in membership, reduction in reserves for incurred but not reported claims, offset by an increase in nonspecialty mental health utilization. In 2020, SFHP continued fee-for-service hospital rates at the All Patients Refined-Diagnosis Related Groups ("APR-DRG") method. APR-DRG is the generally accepted method for paying claims for Medi-Cal beneficiaries and is the state's payment method for inpatient services to nonmanaged care, fee-for-service Medi-Cal members. Increases in fee-for-service compensation and nonspecialty mental health utilization were partially offset by a decrease of $10.53 million in SUR activity.

- In 2020, total pharmacy expense increased by $0.48 million, or 0.53%. This increase is largely due to changes in utilization patterns as well as an increase in per member per month costs for the Healthy Workers line of business. Effective January 1, 2021, SFHP will no longer have the pharmacy benefit as it is being transitioned to Department of Health Care Services ("DHCS") as the administrator of the Medi-Cal pharmacy benefit.

In 2019, total medical expenses decreased by $6.84 million, or 1.19%, over 2018 primarily from the following categories:

- In 2019, total hospital and professional expense including SUR activity increased by $7.66 million, or 1.79%. The majority of this increase is due to provider capitation and fee-for-service rate increases along with an increase in nonspecialty mental health utilization. In 2019, SFHP continued fee-for-service hospital rates at the All Patients Refined-Diagnosis Related Groups ("APR-DRG") method. APR-DRG is the generally accepted method for paying claims for Medi-Cal beneficiaries and is the state's payment method for inpatient services to nonmanaged care, fee-for-service Medi-Cal members. Increases in provider capitation and fee-for-service compensation and nonspecialty mental health utilization were partially offset by a decrease of $10.98 million in SUR activity.

- In 2019, total pharmacy expense decreased by $3.70 million, or 3.90%. This decrease is largely due to changes in utilization patterns as well as a decrease in Hepatitis C treatment activity.

Administrative expenses

Administrative expenses increased in 2021 by $1.33 million, or 2.16%, from 2020 driven by increases in salaries and benefits. Administrative expenses increased in 2020 by $3.55 million, or 6.14%, from 2019 driven by increases in salaries and benefits, and information technology support costs.

Results of operations

The Plan incurred a gain of $4.06 million in 2021 compared with a loss of $8.96 million in 2020. Excluding the SFCO TPA business, the Plan incurred a gain of $4.06 million in 2021. SFCO TPA was break even for 2021. In the previous five fiscal years, the Governing Board approved six SUR programs. All programs are underway or have completed. No new programs have been approved in 2021. Each provider must submit a plan as to how the SUR funding will be used to improve the provider network, member experience, and member outcomes. Once SFHP approves the plan, a portion of the SUR funds will be disbursed. Progress against the plan will be monitored with additional SUR funding released upon the attainment of agreed-upon milestones. $1.69 million of SUR funding was either paid or accrued during 2021. Payments and accruals related to the SUR programs were recorded as medical expense. Administrative fees for claims processing and Electronic Data Interchange ("EDI") services were consistent in 2021 compared to 2020. Grant income decreased $799,000 in 2021 due to the transition of the Healthy Kids program to Medi-Cal.

The Plan incurred a loss of $8.96 million in 2020 compared with a loss of $8.04 million in 2019. Excluding the SFCO TPA business, the Plan incurred a loss of $8.96 million in 2020. SFCO TPA was break even for 2020. In the last five fiscal years, the Governing Board approved six SUR programs. All programs are underway. Each provider must submit a plan as to how the SUR funding will be used to improve the provider network, member experience, and member outcomes. Once SFHP approves the plan, a portion of the SUR funds will be disbursed. Progress against the plan will be monitored with additional SUR funding released upon the attainment of agreed-upon milestones. $5.42 million of SUR funding was either paid or accrued during 2020. Payments and accruals related to the SUR programs were recorded as medical expense and represent the main driver for the operating loss in 2020. Administrative fees for claims processing and Electronic Data Interchange ("EDI") services were consistent in 2020 compared to 2019. Grant income for the Healthy Kids program decreased $322,000 in 2020 due to the transition of the program to Medi-Cal.

The Plan incurred a loss of $8.04 million in 2019 compared with a loss of $12.22 million in 2018. Excluding the SFCO TPA business, the Plan incurred a loss of $8.04 million in 2019. SFCO TPA was break even for 2019. In the last four fiscal years, the Governing Board approved five SUR programs. All programs are underway. Each provider must submit a plan as to how the SUR funding will be used to improve the provider network, member experience, and member outcomes. Once SFHP approves the plan, a portion of the SUR funds will be disbursed. Progress against the plan will be monitored with additional SUR funding released upon the attainment of agreed-upon milestones. $15.95 million of SUR funding was either paid or accrued during 2019. Payments and accruals related to the SUR programs were recorded as medical expense and represent the main driver for the operating loss in 2019. Grant income for the Healthy Kids program and administrative fees for claims processing and Electronic Data Interchange (EDI) services were consistent in 2019 compared to 2018.

Nonoperating income

Interest income is derived from investments in Local Agency Investment Fund ("LAIF") and in other U.S. government agency securities. Yields on the LAIF decreased during the reporting period from an average of 1.93% in 2020 to 0.50% in 2021. The Plan also accounts for the market value fluctuations on other investments due to overall changes in the general level of interest rates. Nonoperating revenues (interest income) generated $226,930 in surplus in 2021.

Interest income is derived from investments in Local Agency Investment Fund ("LAIF") and in other U.S. government agency securities. Yields on the LAIF increased during the reporting period from an average of 2.27% in 2019 to 1.93% in 2020. The Plan also accounts for the market value fluctuations on other investments due to overall changes in the general level of interest rates. Nonoperating revenues (interest income) generated $2.57 million in surplus in 2020.

Interest income is derived from investments in Local Agency Investment Fund ("LAIF") and in other U.S. government agency securities. Yields on the LAIF decreased during the reporting period from an average of 1.38% in 2018 to 2.27% in 2019. The Plan also accounts for the market value fluctuations on other investments due to overall changes in the general level of interest rates. Nonoperating revenues (interest income) generated $3.18 million in surplus in 2019.

Changes in financial position

	As of June 30			Net Change 2021 - 2020		Net Change 2020 - 2019	
Net position	2021	2020	2019	$	%	$	%
Assets							
Cash and cash equivalents	$ 60,707,653	$ 60,769,229	$ 45,415,122	$ (61,576)	-0.10%	$ 15,354,107	33.81%
SFCO TPA restricted cash and cash equivalents	674,345,507	602,379,943	464,727,793	71,965,564	11.95%	137,652,150	29.62%
Investments	60,136,239	42,617,014	39,769,079	17,519,225	41.11%	2,847,935	7.16%
Receivables and prepaid expenses	129,667,474	234,451,452	255,094,091	(104,783,978)	-44.69%	(20,642,639)	-8.09%
Capital assets, net of accumulated depreciation and amortization	2,904,496	4,206,407	5,276,097	(1,301,911)	-30.95%	(1,069,690)	-20.27%
Asset restricted as to use	300,000	300,000	300,000	-	0.00%	-	0.00%
Net pension asset	395,440	208,691	1,279,513	186,749	89.49%	(1,070,822)	100.00%
Total assets	928,456,809	944,932,736	811,861,695	(16,475,927)	-1.74%	133,071,041	16.39%
Deferred outflows of resources	6,199,896	7,321,949	5,960,021	(1,122,053)	-15.32%	1,361,928	22.85%
Total assets and deferred outflows of resources	$ 934,656,705	$ 952,254,685	$ 817,821,716	$ (17,597,980)	-1.85%	$ 134,432,969	16.44%
Total liabilities, deferred inflows of resources, and capital lease obligations	$ 839,048,488	$ 860,708,272	$ 717,318,527	$ (21,659,784)	-2.52%	$ 143,389,745	19.99%
Net position							
Invested in capital assets	2,888,691	4,099,010	5,082,429	(1,210,319)	-29.53%	(983,419)	-19.35%
Restricted - Knox-Keene	300,000	300,000	300,000	-	0.00%	-	0.00%
Unrestricted	92,419,526	87,147,403	95,120,760	5,272,123	6.05%	(7,973,357)	-8.38%
Total net position	95,608,217	91,546,413	100,503,189	4,061,804	4.44%	(8,956,776)	-8.91%
Total liabilities, deferred inflows of resources, and net position	$ 934,656,705	$ 952,254,685	$ 817,821,716	$ (17,597,980)	-1.85%	$ 134,432,969	16.44%

Assets

Cash balances for the Plan as well as from SFCO TPA participants and employer deposits totaled $735.05 million at June 30, 2021. Cash has increased due to employer deposits for SFCO TPA and cash used in operating activities.

Cash balances for the Plan as well as from SFCO TPA participants and employer deposits totaled $663.14 million at June 30, 2020. Cash has increased due to employer deposits for SFCO TPA and cash provided by operating activities.

Cash balances for the Plan as well as from SFCO TPA participants and employer deposits totaled $510.14 million at June 30, 2019. Cash has increased due to employer deposits for SFCO TPA and cash provided by operating activities.

Liabilities

As of June 30, 2021, SFCO TPA liabilities to the Department of Public Health include $655,988 of earned premiums and $223,723 in unearned (pre-paid) participant fees. Employer contributions available in participant MRA's totaled $632.89 million. Capitation payable increased in 2021 by $2.90 million due primarily to increases in membership. Medical claims payable decreased by $1.64 million in 2021, due to timing of payment for known claims at June 30, 2021, compared to June 30, 2020. The Plan holds an additional $1.58 million for a reserve margin and loss adjustment expense. The Plan also holds $19.80 million for a special Medical Loss Ratio ("MLR") reserve related to Proposition 56 program funding, which is included in payable to other governmental agencies. Amounts payable to governmental agencies decreased by $14.45 million in 2021. This is mainly driven by a $16.02 million related to timing of Managed Care Organization tax obligations. Total liabilities decreased by $21.66 million in 2021. The decrease is reflecting the timing of payments due to providers for Directed Payments, which will be passed through to Private and Designated Public hospitals.

As of June 30, 2020, SFCO TPA liabilities to the Department of Public Health include $527,672 of earned premiums and $1.84 million in unearned (pre-paid) participant fees. Employer contributions available in participant MRA's totaled $542.81 million. Capitation payable decreased in 2020 by $8.26 million due primarily to decreases in membership. Medical claims payable decreased by $476,911 in 2020, due to timing of payment for known claims at June 30, 2020, compared to June 30, 2019. The Plan holds an additional $1.58 million for a reserve margin and loss adjustment expense. The Plan also holds $11.59 million for a special Medical Loss Ratio ("MLR") reserve related to Proposition 56 program funding, which is included in payable to other governmental agencies. Amounts payable to governmental agencies increased by $11.90 million in 2020. This is mainly driven by a $6.97 million increase to the special MLR reserve related to Proposition 56 program funding and a $6.17 million reserve for Medi-Cal rate reduction. Total liabilities increased by $143.11 million in 2020. The increase is reflecting the timing of payments due to providers for Directed Payments, which will be passed through to Private and Designated Public hospitals. The increase is also driven by the increase of $137.83 million in SFCO TPA liabilities.

As of June 30, 2019, SFCO TPA liabilities to the Department of Public Health include $593,250 of earned premiums and $2.09 million in unearned (pre-paid) participant fees. Employer contributions held in participant MRA's totaled $403.49 million. Capitation payable decreased in 2019 by $10.04 million due primarily to decreases in membership. Medical claims payable decreased by $985,587 in 2019, due to timing of payment for known claims at June 30 2019, compared to June 30, 2018. The Plan holds an additional $1.58 million for a reserve margin and loss adjustment expense. The Plan also holds $4.62 million for a special MLR reserve related to Proposition 56 program funding, which is included in payable to other governmental agencies. Amounts payable to governmental agencies decreased by $3.26 million in 2019. This decrease is primarily due to the elimination of a special MLR reserve related to the MCE line of business. Total liabilities increased by $258.84 million in 2019. The increase is reflecting the timing of payments due to providers for the new Directed Payments, which will be passed through to Private and Designated Public hospitals. The increase is also driven by the increase of $124.35 million in SFCO TPA liabilities.

Request for information

Please direct questions concerning this report to:

Chief Financial Officer
San Francisco Health Plan
50 Beale Street, 12th Floor
San Francisco, CA 94105

MOSSADAMS

Report of Independent Auditors

To the Governing Board
San Francisco Health Authority and San Francisco Community Health Authority

Report on the Financial Statements

We have audited the accompanying combined statements of net position of San Francisco Health Authority and San Francisco Community Health Authority (collectively the "Plan"), as of June 30, 2021 and 2020, and the related combined statements of revenues, expenses, and changes in net position, and cash flows for the years then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the California Code of Regulations, Title 2, Section 1131.2, State Controller's *Minimum Audit Requirements* for California Special Districts. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the combined financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined net position of San Francisco Health Authority and the San Francisco Community Health Authority, as of June 30, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

The accompanying Management's Discussion and Analysis on pages 1 through 10, supplementary schedule of proportionate share of the net pension asset/liability and supplementary schedule of contributions on pages 39 through 40 are not a required part of the combined financial statements but are supplementary information required by the Governmental Accounting Standards Board who considers them to be an essential part of financial reporting for placing the combined financial statements in an appropriate operational, economic, or historical context. This supplementary information is the responsibility of the Plan's management. We have applied certain limited procedures in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's response to our inquiries, the combined financial statements, and other knowledge we obtained during our audit of the combined financial statements. We do not express an opinion or provide an assurance on the supplementary information because limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Moss Adams LLP

San Francisco, California
October 25, 2021

Combined Financial Statements

San Francisco Health Authority and
San Francisco Community Health Authority
Combined Statements of Net Position
June 30, 2021 and 2020

	2021	2020
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
CURRENT ASSETS		
Cash and cash equivalents	$ 60,707,653	$ 60,769,229
SFCO Third Party Administrator ("TPA") cash and cash equivalents	674,345,507	602,379,943
Short-term investments	36,514,991	18,538,149
Capitation receivables	94,050,211	209,209,083
SFCO TPA receivables	29,898,312	13,750,451
Other receivables	1,951,864	7,700,899
Prepaid expenses	3,767,087	3,791,019
Total current assets	901,235,625	916,138,773
Investments	23,621,248	24,078,865
Capital assets, net of accumulated depreciation and amortization	2,904,496	4,206,407
Asset restricted as to use	300,000	300,000
Net pension asset	395,440	208,691
Total assets	928,456,809	944,932,736
Deferred outflows of resources	6,199,896	7,321,949
Total assets and deferred outflows of resources	$ 934,656,705	$ 952,254,685
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND NET POSITION		
CURRENT LIABILITIES		
Accrued salaries and benefits	$ 8,754,934	$ 7,990,587
SFCO TPA liabilities	693,107,044	606,082,445
Accounts payable and accrued expenses	48,408,264	33,844,963
Payable to other governmental agencies	24,178,369	38,623,716
Due to providers	21,743,703	134,041,202
Capitation payable	33,810,948	30,908,734
Medical claims payable	8,801,543	7,157,322
Current portion of capital lease obligations	15,805	95,544
Healthy Kids advanced premiums	-	1,771,518
Total current liabilities	838,820,610	860,516,031
Capital lease obligations, net of current portion	-	11,853
Total liabilities	838,820,610	860,527,884
Deferred inflows of resources	227,878	180,388
NET POSITION		
Invested in capital assets, net of related debt	2,888,691	4,099,010
Restricted:		
Required by legislative authority	300,000	300,000
Unrestricted	92,419,526	87,147,403
Total net position	95,608,217	91,546,413
Total liabilities, deferred inflows of resources, and net position	$ 934,656,705	$ 952,254,685

See accompanying notes.

San Francisco Health Authority and
San Francisco Community Health Authority
Combined Statements of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2021 and 2020

	2021	2020
OPERATING REVENUES		
Capitation	$ 707,936,002	$ 611,515,025
Other income	8,333,449	7,601,394
SFCO TPA fees	11,078,328	9,984,699
Grants	85,500	884,092
Premium tax	(41,642,767)	(19,135,326)
Total revenues	685,790,512	610,849,884
OPERATING EXPENSES		
Medical	619,239,855	560,986,435
Salaries and benefits	28,073,206	28,853,475
SFCO TPA expenses	11,078,328	9,984,699
Other administrative	8,110,140	7,778,219
Legal and professional	7,087,008	7,116,260
Occupancy	3,601,111	3,400,053
Office expenses	1,936,890	1,643,115
Depreciation and amortization	1,671,299	1,539,748
Marketing and promotion	896,357	841,724
Insurance	261,444	232,773
Total expenses	681,955,638	622,376,501
Operating income (loss)	3,834,874	(11,526,617)
NONOPERATING REVENUES		
Interest income	226,930	2,569,841
Change in net position	4,061,804	(8,956,776)
TOTAL NET POSITION, beginning	91,546,413	100,503,189
TOTAL NET POSITION, ending	$ 95,608,217	$ 91,546,413

See accompanying notes.

San Francisco Health Authority and
San Francisco Community Health Authority
Combined Statements of Cash Flows
Years Ended June 30, 2021 and 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Premiums received	$ 768,738,153	$ 796,611,792
SFCO TPA premiums received and held	78,937,477	127,821,731
Medical expenses paid	(728,762,374)	(699,692,268)
Administrative expenses paid	(29,255,993)	(70,900,575)
Net cash provided by operating activities	89,657,263	153,840,680
CASH FLOWS FROM CAPITAL FINANCING AND RELATED ACTIVITIES		
Payments for purchase of capital assets	(369,388)	(470,058)
Principal payments on capital lease obligations	(91,592)	(86,271)
Net cash used in capital financing and related activities	(460,980)	(556,329)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investment securities	(1,436,913,333)	(1,345,580,773)
Proceeds from sale and maturities of investments	1,419,394,108	1,342,732,838
Interest income on investments	226,930	2,569,841
Net cash (used in) provided by investing activities	(17,292,295)	(278,094)
Net change in cash and cash equivalents	71,903,988	153,006,257
CASH AND CASH EQUIVALENTS (including SFCO TPA restricted cash and cash equivalents), beginning of year	663,149,172	510,142,915
CASH AND CASH EQUIVALENTS (including SFCO TPA restricted cash and cash equivalents), end of year	$ 735,053,160	$ 663,149,172
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY OPERATING ACTIVITIES		
Operating income (loss)	$ 3,834,874	$ (11,526,617)
Adjustments to reconcile operating income (loss) to net cash provided by operating activities		
Depreciation and amortization	1,671,299	1,539,748
(Increase) decrease in assets		
Capitation receivables	115,158,872	22,984,979
SFCO TPA receivables	(16,147,861)	925,065
Other receivables	5,749,035	(2,832,165)
Prepaid expenses	23,932	(435,240)
Increase (decrease) in liabilities		
Accrued salaries and benefits	764,347	1,315,510
SFCO TPA liabilities	87,024,599	137,833,114
Accounts payable and accrued expenses	14,563,301	(12,954,010)
Payable to other governmental agencies	(14,445,347)	11,895,322
Capitation payable	2,902,214	(8,262,954)
Due to providers	(112,297,499)	14,172,770
Medical claims payable	1,644,221	(476,911)
Healthy Kids advanced premium	(1,771,518)	-
Net change in pension	982,794	(337,931)
Net cash provided by operating activities	$ 89,657,263	$ 153,840,680
SUPPLEMENTAL CASH FLOW DISCLOSURE		
Cash paid during the year for:		
Interest	$ 166,900	$ 241,540
Premium tax	$ 39,981,240	$ 17,769,440

See accompanying notes.

NOTE 1 – DESCRIPTION OF ORGANIZATION

San Francisco Health Authority and San Francisco Community Health Authority (collectively the "Plan"), is a public Health Maintenance Organization ("HMO") licensed by the State of California ("State") and located in the County of San Francisco (the "County"), California. San Francisco Health Plan's legal name is San Francisco Health Authority. However, it has operated since its inception as San Francisco Health Plan. The mission and purpose of San Francisco Health Plan are to develop, govern, and administer a comprehensive, integrated, competitive, and cost-efficient health care delivery system that will deliver quality health care to the Medi-Cal population in the County and to other populations in the County.

San Francisco Health Authority was established by the County Board of Supervisors on December 15, 1994, in accordance with the State's Welfare and Institutions Code Section 14087.54 (the "Code") and is considered to be a public entity as defined under the Code. This legislation provides that San Francisco Health Authority is a legal entity, separate and apart from the County, and is not considered to be an agency, division, department, or instrumentality of the County. Further, San Francisco Health Authority is not governed by, nor is subject to, the Charter of the County and is not subject to the County's policies or operational rules. The Plan became fully operational on January 1, 1997.

Effective July 1, 2005, San Francisco Health Authority and the City and County of San Francisco entered into a Joint Powers Agreement to create San Francisco Community Health Authority ("SFCHA") pursuant to Chapter 5, Division 7, Title 1 of the California Government Code. SFCHA serves as a Knox-Keene licensed health care service plan and enrolls members in the Healthy Workers and Healthy Kids programs, and any members in new programs that may be developed. All programs operate under the auspices of the Plan and the governing body and officers of San Francisco Health Authority are the governing body and officers, respectively, of SFCHA.

Effective July 1, 2007, the San Francisco Department of Public Health began enrolling participants in San Francisco City Option ("SFCO"), a program for uninsured residents of San Francisco who are under 300% of the Federal Poverty Level ("FPL"). The SFCO program is not health insurance. San Francisco Health Plan provides third-party administrative services, including fee billing, to participants over 100% of the FPL. In addition, effective January 2, 2008, employers have the option of providing health care coverage to their employees or be subject to a spending requirement and the option to participate in SFCO. San Francisco Health Plan receives employer payments and establishes Medical Reimbursement Accounts ("MRA") for qualifying employees.

Effective July 1, 2013 through June 30, 2016, a sales tax was in effect, administered by the California Board of Equalization. The amount was determined by multiplying the Plan's capitation revenue by 3.9375%. The premium tax was recognized in the period the related capitation revenue was recognized. On March 1, 2016, Senate Bill ("SB") X2-2 established a new managed care organization provider tax, to be administered by the Department of Health Care Services ("DHCS"), effective July 1, 2016 through June 30, 2019. The tax is assessed by DHCS on licensed health care service plans, managed care plans contracted with DHCS to provide Medi-Cal services, and alternate health care service plans ("AHCSP"), as defined, except as excluded by the bill. This bill established applicable taxing tiers and per enrollee amounts for the 2016–2017, 2017–2018, and 2018–2019 fiscal years, respectively, for Medi-Cal enrollees, AHCSP enrollees, and all other enrollees, as defined. Effective January 1, 2020, Assembly Bill 115 (Chapter 348, Statutes 2019) authorizes the DHCS to implement a Managed Care Organization ("MCO") tax on specified health plans subject to approval by the Centers for Medicare and Medicaid Services ("CMS"). The tax effective date range under CMS approval is January 1, 2020 through December 31, 2022.

On September 8, 2010, the California State Legislature ratified Assembly Bill ("AB") No. 1653, which established a Hospital Quality Assurance Fee ("HQAF") program allowing additional draw down federal funding to be used for increased payments to general acute care hospitals for inpatient services rendered to Medi-Cal beneficiaries. Pursuant to the State's W&I Code Section 14167.6(a), California DHCS ("CDHCS") shall increase capitation payments to Medi-Cal managed health care plans retroactive for the months of April 2009 through December 2010. Additionally, Medi-Cal managed care plans are required to adhere to the following regarding the distribution of the increased capitation rates with HQAF funding: Section 14167.6(h)(1), "Each managed health care plan shall expend 100 percent of any increased capitation payments it receives under this section on hospital services;" and, Section 14167.10(a), "Each managed health care plan receiving increased capitation payments under Section 14167.6 shall expend increased capitation payments on hospital services within 30 days of receiving the increased capitation payments." These payments were received and distributed in the manner as prescribed as a pass through to revenue. In April 2011, Senate Bill No. 90 ("SB 90") was signed into law, which extended the HQAF program through June 30, 2011. SB 335, signed into law in September 2011, extended the HQAF portion of SB 90 for an additional 30 months through December 31, 2013. SB 239, signed into law in October 2013, extended the program for an additional 36 months from January 1, 2014 through December 31, 2016. In November of 2016, California approved Proposition 52, which made SB 239 permanent and also created HQAF V. The program period for HQAF V is from January 1, 2017 through June 30, 2019. An extension of the program known as HQAF VI, covering July 1, 2019 through December 31, 2021 was approved by CMS in February 2020.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accounting standards – Pursuant to Governmental Accounting Standards Board ("GASB") Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*, the Plan's proprietary fund accounting and financial reporting practices are based on all applicable GASB pronouncements as well as codified pronouncements issued on or before November 30, 1989, and the California Code of Regulations, Title 2, Section 1131, State Controller's *Minimum Audit Requirements* for California Special Districts and the State Controller's Office prescribed reporting guidelines.

Proprietary fund accounting – The Plan uses the proprietary fund method of accounting whereby revenues and expenses are recognized on the accrual basis and combined financial statements are prepared using the economic resources measurement focus.

Basis of combination – The accompanying combined financial statements as of June 30, 2021 and 2020, and the years then ended include San Francisco Health Authority and San Francisco Community Health Authority. All intercompany balances have been eliminated in the combination.

Use of estimates – The preparation of the combined financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the combined financial statements and the reported amounts of revenues and expenses during the reporting period. Capitation receivable, liability for incurred but not reported claims expense, net pension asset/liability, fair value of investments, and useful lives of capital assets represent significant estimates. Actual results could differ from those estimates.

Cash and cash equivalents – Cash and cash equivalents consist of demand deposits and other short-term, highly liquid securities with original maturities of three months or less.

SFCO TPA restricted cash and cash equivalents – The Plan is required to maintain cash balances for the SFCO program on behalf of the San Francisco Department of Public Health. The Plan receives employer payments and establishes MRAs for qualifying employees. These amounts cannot be used by the Plan for its operations and result in a related liability. The SFCO TPA restricted cash and cash equivalents consist of demand deposits.

Asset restricted as to use – The Plan is required by the California Department of Managed Health Care ("DMHC") to restrict cash having a fair value of at least $300,000 for the payment of member claims in the event of its insolvency. The amount recorded was $300,000 at June 30, 2021 and 2020. Asset restricted as to use is composed of certificates of deposit and is stated at fair value.

Concentration of credit risk – Financial instruments potentially subjecting the Plan to concentrations of risk consist primarily of bank demand deposits in excess of Federal Deposit Insurance Corporation ("FDIC") insurance thresholds. The Plan maintains its cash in bank deposit accounts, which, at times, may exceed FDIC insurance thresholds. The Plan believes no significant concentration of credit risk exists with these cash accounts.

The Plan is highly dependent upon the State of California for its revenues. A significant portion of accounts receivable and revenue are from the State of California. Loss of the contracts with the State of California due to nonrenewal or legislative decisions that impact program funding or result in discontinuation could materially affect the combined financial position of the Plan.

As of June 30, 2021 and 2020, the Plan had capitation receivables of $94,050,211 and $209,209,083, respectively, due from the State of California. For the years ended June 30, 2021 and 2020, the Plan recognized capitation revenues of $707,936,002 and $611,515,025, respectively, from the State of California.

Investments – All short-term and long-term investments consist of certificates of deposit, domestic corporate bonds, U.S. fixed income securities, municipal bonds, and foreign bonds. Investments are stated at fair market value as determined by quoted market prices, with any changes in the fair value reported on the combined statements of revenues, expenses, and changes in net position.

The Plan has an investment in the State of California Local Agency Investment Fund ("LAIF"). The amounts invested in the investment pool are considered investments in an external investment pool and earn interest based on the blended rate of return earned by the entire portfolio in the pool. Fair value is the amount at which a financial instrument could be exchanged in a current transaction between willing parties, other than in forced liquidation. The fair value of the investment pool is generally based on published market prices and quotations from major investment firms. Because the Plan does not own identifiable investment securities of the pool but participates as a shareholder of the pool, these cash and cash equivalents are not individually identifiable and are not required to be categorized under GASB Codification Section C20, *Cash Deposits with Financial Institutions.* The fair value of the Plan's share in the pool approximated the fair value of the position in the pool at June 30, 2021 and 2020.

Capital assets – Capital assets include furniture, equipment, computer hardware, computer software, leasehold improvements, and capital leases. Capital assets are recorded at cost. Depreciation and amortization of equipment, furniture, fixtures, computer hardware, computer software, and leasehold improvements is based on the straight-line method over the estimated useful lives of the assets, estimated to be three to ten years. Equipment under capital leases is amortized over the shorter of the estimated useful life or anticipated lease term. The Plan capitalizes capital expenditures over $5,000 that will have a useful life of more than one year.

The Plan evaluates prominent events or changes in circumstances affecting capital assets to determine whether impairment of a capital asset has occurred. Impairment losses on capital assets are measured using the method that best reflects the diminished service utility of the capital asset.

Pensions – For purposes of measuring the net pension asset/liability and deferred outflows/inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan's California Public Employees' Retirement System ("CalPERS") plans ("pension plan") and additions to/deductions from the pension plans' fiduciary net position have been determined on the same basis as they are reported by CalPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Payables to other governmental agencies – The Plan had the following as of June 30:

	2021	2020
Medi-Cal rate reduction reserve	$ -	$ 6,178,038
Proposition ("Prop") 56 related liabilities	19,785,380	11,590,331
Managed care tax	3,514,896	20,776,426
Senate Bill ("SB") 208 related liabilities	876,847	-
Intergovernmental Transfer ("IGT") payable	1,246	78,921
Total payables to other governmental agencies	$ 24,178,369	$ 38,623,716

In addition to regular monthly Medi-Cal premium payments, DHCS also makes periodic supplemental payments to the Plan for pass-through programs designed to provide additional funding to designated public hospitals ("DPH"):

- IGT available to governmental funding entities and tied to providers of health care services rendered to Medi-Cal beneficiaries.

- IGT as outlined by Senate Bill 208 ("SB208") to preserve and strengthen the availability and quality of services provided by DPH's and their affiliated public providers. This IGT is specific to the Seniors and Persons with Disabilities ("SPD") population.

- AB85 to cost funding as required by the Affordable Care Act ("ACA"). DPH are to be reimbursed in amounts no less than cost for applicable services provided to newly eligible Medi-Cal Expansion members.

Due to providers – Beginning with the July 1, 2017, rating period, the CDHCS has implement managed care Directed Payments: 1) Private Hospital Directed Payment ("PHDP"), 2) Designated Public Hospital Enhanced Payment Program ("EPP-FFS" and "EPP-CAP"), 3) Designated Public Hospital Quality Incentive Pool ("QIP"). (1) For PHDP, the CDHCS will direct Managed Care Plans ("MCP") to reimburse private hospitals as defined in WIC 14169.51, based on actual utilization of contracted services. The enhanced payment is contingent upon hospitals providing adequate access to service, including primary, specialty, and inpatient (both tertiary and quaternary) care. The total funding available for the enhanced contracted payments are limited to a predetermined amount (pool). (2) For EPP-FFS and EPP–Capitated Pools, the CDHCS has directed MCPs to reimburse California's 21 DPH for network contracted services delivered by DPH systems, enhanced by either a uniform percentage or dollar increment based on actual utilization of network contracted services. (3) For QIP, the CDHCS has directed the MCPs to make QIP payments tied to performance on designated performance metrics in four strategic categories: primary care, specialty care, inpatient care, and resource utilization. The payments are linked to the delivery of services under the MCP contracts and increase the amount of funding tied to quality outcomes. To receive QIP payments the DPH and UC systems must achieve specified improvement targets, which grow more difficult through year-over-year improvement or sustained high performance requirements. The total funding available for the QIP payments will be limited to a predetermined amount (pool). As of June 30, 2021 and 2020, amounts due to providers consist of directed payments as detailed above, totaling $21,743,703 and $134,041,202, respectively.

Net position – Net position is classified as invested in capital assets, net of related debt, restricted, or unrestricted net position. Invested in capital assets, net of related debt, represents investments in equipment, furniture, fixtures, computer hardware, computer software, leasehold improvements, and capital leases, net of depreciation and amortization and related debt. Restricted net position is noncapital net position that must be used for a particular purpose, as specified by state regulatory agency, grantors, or contributors external to the Plan. Unrestricted net position consists of net position that does not meet the definition of invested in capital assets, net of depreciation and amortization, or restricted net position.

Operating revenues and expenses – The Plan's primary operating revenue is derived from capitation. As defined by GASB Codification Section P80, *Proprietary Fund Accounting and Financial Reporting,* all operating revenues are considered program revenues because they are charges for services provided and program-specific operating grants. The primary operating expense is medical expenses. Nonoperating revenues and expenses consist of those revenues and expenses that are related to financing and investing types of activities and result from nonexchange transactions or net investment income and changes in the fair value of investments.

Capitation revenue – The Plan has agreements with the Medi-Cal Program in the State to provide certain health care products and services to enrolled Medi-Cal beneficiaries. Eligibility of beneficiaries is determined by City and County of San Francisco Human Services Agency and validated by the State of California. The State of California provides the Plan the validated monthly eligibility file of program beneficiaries who are continuing, newly added, or terminated from the program in support of capitation revenue for the respective month. A portion of revenues received from DHCS is subject to possible retroactive adjustments. Provisions have been made for estimated retroactive adjustments for a maximum of 12 months of retroactivity. Adjustments to revenue due to changes in member eligibility are recognized on a current basis.

Effective with the enrollment of the Adult Expansion Population per the Affordable Care Act on January 1, 2014, the Plan is subject to CDHCS requirements to meet a minimum of 85% medical loss ratio ("MLR") for this population. Specifically, the Plan will be required to expend at least 85% of the Medi-Cal capitation revenue received for this population on allowable medical expenses as defined by CDHCS. In the event the Plan expends less than the 85% requirement, the Plan will be required to return to CDHCS the difference between the minimum threshold and the actual allowed medical expenses. The 85% MLR requirement is for January 2014 through June 2016, a 30-month period. As of June 30, 2019, the Plan included, an estimated return of funds of $10,998,155 as a reduction to the total amount expected from CDHCS in the California Department of Health Care Services payable. In 2019, the Plan paid off the remainder liability to the CDHCS related to the original MLR reporting period of January 2014 through June 2016. As of June 30, 2021, there are no estimated liabilities for CDHCS between the minimum threshold and the actual allowed medical expenses for the reporting period July 2016 through June 2021.

Effective July 1, 2017, Proposition 56 provides supplemental reimbursement for eligible physician services provided to Medi-Cal beneficiaries. The supplemental reimbursements are for qualified physician services rendered between July 1, 2017 and June 30, 2018 and will continue through June 30, 2021. Providers who are eligible to provide and bill for certain Current Procedural Terminology ("CPT") codes will receive the associated supplemental payment. For the period July 1, 2017 to June 30, 2018, the Plan is not subject to any CDHCS requirements to meet a minimum medical loss ratio for this program. For the period July 1, 2018 to June 30, 2020, the Plan is subject to CDHCS requirements to meet a minimum 95% medical loss ratio for this program. If the minimum requirement is not met, the Plan will be required to return to CDHCS the difference between the minimum threshold and the actual allowed medical expenses. In 2021 and 2020, the Plan accrued $19,785,380 and $11,590,331, respectively, for the estimated return of funds to CDHCS, which is included in payables to other governmental agencies.

The Plan has an agreement with the County to provide health care services to enrolled Healthy Kids beneficiaries. The Plan issues monthly invoices to the funding organization for its respective portion of premium costs for all Healthy Kids enrollees. Premiums are due monthly and are recognized as revenue in the period the Plan is obligated to provide medical services. Monthly premiums are billed one month in arrears. Premiums collected in advance are recorded as deferred revenue. Unearned income of $0 and $1,771,518 as of June 30, 2021 and 2020, respectively, is included in Healthy Kids advanced premiums on the combined statements of net position.

Premium deficiencies – The Plan performs periodic analyses of its expected future medical expenses and maintenance costs to determine whether such costs will exceed anticipated future revenues under its contracts. Should expected costs exceed anticipated revenues, a premium deficiency reserve is recorded. Management determined that no premium deficiency reserves were needed at June 30, 2021 and 2020.

Grants – The Plan receives grant revenues, which are restricted as to their purpose by the grantor organizations. Revenues from such grants are recognized as operating revenue when all requirements have been met, as they are restricted for specific operating purposes of the Plan.

SFCO TPA fee – The Plan is reimbursed for operating expenses required to support the SFCO program. The Plan bills the San Francisco Department of Health for the direct cost of personnel, space, supplies, and other expenses according to the administrative service agreement. Amounts due from the San Francisco Department of Health for administration fees are $ 11,111,776 and $10,022,947 at June 30, 2021 and 2020, respectively, and are included in SFCO TPA receivables.

Medical expenses – Hospital, physician, and other service costs are recognized in the period the services are provided and are based on actual paid claims plus an estimate for incurred, but not reported, claims. The estimate for reserves for claims is based on actuarial projections of hospital and other costs using historical analysis of claims paid and authorization and admission data. Estimates are monitored and reviewed and, as settlements are made or estimates adjusted, differences are reflected in current operations. Such estimates are subject to the impact of changes in the regulatory environment and economic conditions. Many physicians belonging to medical groups and certain hospitals are compensated primarily on a capitation basis with provisions for additional incentive payments in certain circumstances.

Insurance coverage – The Plan maintains its general liability insurance coverage through outside insurers in the form of "claims-made" policies. Should the claims-made policies not be renewed or replaced with equivalent insurance, claims related to the occurrences during the term of the claims-made policies but reported subsequent to the termination of the insurance contract may be uninsured. These policies were renewed subsequent to year end. Physicians and hospitals, with whom the Plan contracts, are required to maintain their own malpractice coverage.

Income taxes – The Plan operates under the purview of the Internal Revenue Code, Section 501(a) and corresponding California Revenue and Taxation Code provisions. As such, the Plan is not subject to federal or state income taxes.

New accounting pronouncements – In January 2017, the GASB issued Statement No. 84, *Fiduciary Activities* ("GASB No. 84"), which is effective for financial statements for periods beginning after December 15, 2018. GASB 84 establishes criteria for identifying fiduciary activities of all state and local governments and clarifies whether and how business-type activities should report their fiduciary activities. Further, the Statement provides that governments should report activities meeting certain criteria in a fiduciary fund in the basic financial statements and present a statement of fiduciary net position and a statement of changes in fiduciary net position. In May 2020, the GASB issued Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance* ("GASB No. 95"), which extended the effective date for GASB No. 84 to reporting periods beginning July 1, 2020. The Plan adopted GASB 84 and 95 for the fiscal year 2021 and the adoption had no material impact to the financial statements.

In June 2017, the GASB issued Statement No. 87, *Leases* ("GASB No. 87"), which is effective for financial statements for periods beginning after December 15, 2019. GASB No. 87 increases the usefulness of financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. GASB No. 87 also establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. GASB No. 95 extended the effective date for GASB No. 87 to reporting periods beginning July 1, 2021. The Plan is reviewing the impact of the adoption of GASB No. 87 for the fiscal year ending 2022.

In March 2020, the GASB issued Statement No. 93, *Replacement of Interbank Offered Rates*. GASB 93 provides exceptions to the existing provisions for hedge accounting termination and lease modifications to ease the accounting requirements related to the transition away from interbank offered rates (IBORs). It also identifies appropriate benchmark interest rates for hedging derivative instruments. The statement provides exceptions to the existing provisions for hedge accounting termination and lease modifications to ease the accounting requirements related to the transition away from interbank offered rates (IBORs). It also identifies appropriate benchmark interest rates for hedging derivative instruments. The removal of LIBOR as an appropriate benchmark interest is effective for reporting periods ending after December 31, 2021.All other requirements of Statement No. 93 are effective for reporting periods beginning after June 15, 2020. The Health Plan is reviewing the impact of the adoption of GASB 93 related to the removal of LIBOR as an appropriate benchmark interest for the fiscal year ending 2022.

In June 2020, the GASB issued Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans - an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32* ("GASB 97"). GASB 97 amends the criteria for reporting governmental fiduciary component units – separate legal entities included in a government's financial statements. GASB 97 clarifies rules related to reporting of fiduciary activities under Statements No. 14 and No. 84 for defined contribution plans and to enhance the relevance, consistency, and comparability of the accounting and financial reporting of IRC Code section 457 plans that meet the definition of a pension plan. The Plan adopted GASB 97 for the fiscal year 2021 and the adoption had no material impact to the financial statements.

NOTE 3 – CASH, RESTRICTED CASH, AND INVESTMENTS

Cash, restricted cash, and investments as of June 30 consist of the following:

	2021	2020
Cash on hand	$ 1,000	$ 1,000
Cash deposits	735,052,160	663,148,172
Investments	60,436,239	42,917,014
Total cash, restricted cash, and investments	$ 795,489,399	$ 706,066,186
Reconciliation to combined statements of net position:		
Cash and cash equivalents	$ 60,707,653	$ 60,769,229
SFCO restricted cash and cash equivalents	674,345,507	602,379,943
Short-term investments	36,514,991	18,538,149
Investments	23,621,248	24,078,865
Asset restricted as to use	300,000	300,000
Total cash, restricted cash, and investments	$ 795,489,399	$ 706,066,186

Included in the investments balance as of June 30, 2021 and 2020, is $300,000 related to the Plan's Knox-Keene reserve requirement. This amount is included in asset restricted as to use in the combined statements of net position.

The Plan's Annual Investment Policy ("Policy") sets forth the guidelines for the investment of all operating funds. The Policy conforms to the California Investment Code §53646 ("Code") as well as customary standards of prudent investment management. The objectives of the Plan's investment policy, in order of priority, are safety of principal, maintenance of liquidity, and attainment of a market rate return that considers risk constraints and cash flow requirements. The policy also identifies certain provisions that address interest rate risk, credit risk, and concentration of risk.

Authorized Investment Type	Maximum Maturity	Maximum Specified Percentage Portfolio	Maximum Investment in One Issuer
Money Market	60 months	100%	None
Mutual Funds	60 months	20%	None
Bankers' Acceptances	270 days	40%	30%
Commercial Paper	180 days	30%	10%
Negotiable Certificates of Deposits	2 years	30%	None
Repurchase Agreements	10 days	30%	None
U.S. Treasury Obligations	Each investment will not exceed a weighted-average maturity of 60 months, with no individual investment to exceed a maturity period of 84 months (seven years).	100%	None
U.S. Agencies	Each investment will not exceed a weighted-average maturity of 60 months, with no individual investment to exceed a maturity period of 84 months (seven years).	100%	None
State Operating Funds and Reserves	Each investment will not exceed a weighted-average maturity of 60 months, with no individual investment to exceed a maturity period of 84 months (seven years).	None	None

Custodial credit risk – Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Plan will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The California Government Code requires financial institutions to secure deposits made by public agencies by pledging securities in an undivided collateral pool held by a depository regulated under the State law. As of June 30, 2021 and 2020, deposits exposed to custodial credit risk because they were uninsured, and the collateral held by the pledging bank not in the Plan's name, were $736,274,012 and $607,486,763, respectively.

Interest rate risk – Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. In accordance with its Policy, the Plan manages the risk of market value fluctuations due to overall changes in the general level of interest rates by limiting the weighted-average maturity of its portfolio to no more than 60 months.

The weighted average maturity in years for the Plan's portfolio are as follows as of June 30:

2021 Investment Type	Fair Value	Weighted-Average Maturity (Years)
Certificates of Deposit	$ 31,534,144	0.4
U.S. Agencies	26,316,267	2.7
Foreign Agencies	1,364,976	2.6
LAIF	1,220,852	-
Total fair value	$ 60,436,239	
Portfolio weighted average maturity		1.5

2020 Investment Type	Fair Value	Weighted-Average Maturity (Years)
Certificates of Deposit	$ 16,704,512	0.25
U.S. Agencies	23,016,443	2.87
Foreign Agencies	2,013,295	2.88
LAIF	1,182,764	-
Total fair value	$ 42,917,014	
Portfolio weighted average maturity		1.8

Credit risk – Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of rating by a nationally recognized statistical rating organization. Per GASB Codification Section C20, *Cash Deposits with Financial Institutions,* Section I50, *Investments*, and Section I55, *Investments—Reverse Repurchase Agreements*, unless there is information to the contrary, obligations of the U.S. Government or obligations explicitly guaranteed by the U.S. Government are not considered to have credit risk and do not require disclosure of credit quality.

Presented below is the minimum rating required by (where applicable) the California Government Code or the Plan's policy and the actual rating as of year-end for each investment type.

Ratings as of June 30, 2021:

Investment Type	Fair Value	AAA	AA2	AA1	A-1	A-2	A-3	None
Certificates of Deposit	$31,534,144	$ -	$ -	$ -	$ -	$31,534,144	$ -	$ -
U.S. Agencies	26,316,267	16,306,130	500,753	622,648	2,128,479	4,675,917	2,082,340	-
Foreign Agencies	1,364,976	-	-	-	749,595	615,381	-	-
LAIF	1,220,852	-	-	-			-	1,220,852
Total fair value	$60,436,239	$ 16,306,130	$ 500,753	$ 622,648	$ 2,878,074	$36,825,442	$ 2,082,340	$1,220,852

Ratings as of June 30, 2020:

Investment Type	Fair Value	AAA	AA2	AA1	A-1	A-2	A-3	None
Certificates of Deposit	$16,704,512	$ -	$ -	$ -	$ -	$16,704,512	$ -	$ -
U.S. Agencies	23,016,443	17,063,661	-	1,050,063	779,660	1,502,290	2,620,769	-
Foreign Agencies	2,013,295	-	-	-	1,253,011	760,284	-	-
LAIF	1,182,764	-	-	-	-	-	-	1,182,764
Total fair value	$42,917,014	$ 17,063,661	$ -	$ 1,050,063	$ 2,032,671	$18,967,086	$ 2,620,769	$1,182,764

Concentration of credit risk – The investment policy of the Plan contains certain limitations on the amount that can be invested in any one issuer as listed in the table on page 25. There were no investments in any one issuer (other than U.S. Treasury securities, mutual funds, and external investment pools) that represent 5% or more of the Plan's total investments as of June 30, 2021 and 2020.

NOTE 4 – FAIR VALUE

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy is also established which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in active markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the statements of net position at June 30, 2021 and 2020, as well as the general classification of such instruments pursuant to the valuation hierarchy:

Fixed income: Fixed income funds are valued at the net asset value of shares held by the Plan and are valued at the closing price reported on the active market on which the individual securities are traded.

The following tables present fair value measurements of assets recognized in the accompanying financial statements measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at June 30:

Description	Level 1	Level 2	Level 3	2021
Fixed income				
U.S. government bonds & notes	$ -	$ 11,126,825	$ -	$ 11,126,825
U.S. agencies	-	5,179,305	-	5,179,305
Corporate bonds	8,715,719	-	-	8,715,719
Municipal bonds	-	1,294,418	-	1,294,418
Other	-	1,364,976	-	1,364,976
Total investments and restricted cash by fair value level	$ 8,715,719	$ 18,965,524	$ -	27,681,243
Certificates of deposit				31,534,144
LAIF				1,220,852
Total investments and restricted cash				$ 60,436,239

Description	Level 1	Level 2	Level 3	2020
Fixed income				
U.S. government bonds & notes	$ -	$ 10,173,150	$ -	$ 10,173,150
U.S. agencies	-	6,890,511	-	6,890,511
Corporate bonds	5,505,953	-	-	5,505,953
Municipal bonds	-	446,829	-	446,829
Other	-	2,013,295	-	2,013,295
Total investments and restricted cash by fair value level	$ 5,505,953	$ 19,523,785	$ -	25,029,738
Certificates of deposit				16,704,512
LAIF				1,182,764
Total investments and restricted cash				$ 42,917,014

Investments and asset restricted as to use consist of the following at June 30:

	2021	2020
Short-term investments	$ 36,514,991	$ 18,538,149
Investments	23,621,248	24,078,865
Asset restricted as to use	300,000	300,000
Total	$ 60,436,239	$ 42,917,014

NOTE 5 – CAPITAL ASSETS

Capital assets balances as of June 30 consist of the following:

	2021				
	Balance at July 1, 2020	Increases	Decreases	Transfers	Balance at June 30, 2021
Furniture and equipment	$ 2,097,260	$ -	$ -	$ -	$ 2,097,260
Computer hardware	3,168,585	369,388	-	-	3,537,973
Computer software	7,337,252	-	-	-	7,337,252
Leasehold improvements	2,187,666	-	-	-	2,187,666
Equipment under capital lease	260,662	-	-	-	260,662
	15,051,425	369,388	-	-	15,420,813
Less accumulated depreciation for:					
Capital assets	(10,337,303)	(1,597,070)	-	-	(11,934,373)
Equipment under capital leases	(507,715)	(74,229)	-	-	(581,944)
	(10,845,018)	(1,671,299)	-	-	(12,516,317)
Net capital assets	$ 4,206,407	$ (1,301,911)	$ -	$ -	$ 2,904,496

	2020				
	Balance at July 1, 2019	Increases	Decreases	Transfers	Balance at June 30, 2020
Furniture and equipment	$ 2,097,260	$ -	$ -	$ -	$ 2,097,260
Computer hardware	2,808,946	359,639	-	-	3,168,585
Computer software	7,337,252	-	-	-	7,337,252
Leasehold improvements	2,077,247	110,419	-	-	2,187,666
Equipment under capital lease	260,662	-	-	-	260,662
	14,581,367	470,058	-	-	15,051,425
Less accumulated depreciation for					
Capital assets	(8,871,784)	(1,465,519)	-	-	(10,337,303)
Equipment under capital leases	(433,486)	(74,229)	-	-	(507,715)
	(9,305,270)	(1,539,748)	-	-	(10,845,018)
Net capital assets	$ 5,276,097	$ (1,069,690)	$ -	$ -	$ 4,206,407

NOTE 6 – CAPITATION PAYABLE

Capitation payable represents capitation payments due to providers under the Medi-Cal, Healthy Workers, and Healthy Kids programs of the Plan to be paid to medical providers for services rendered to eligible members, for the months of June 2021 and 2020, respectively. Capitation payable as of June 30, 2021 and 2020, was $33,810,948 and $30,908,734, respectively.

NOTE 7 – MEDICAL CLAIMS PAYABLE

The Plan contracts with various providers, including physicians and hospitals, to provide certain health care products and services to enrolled Medi-Cal, Healthy Workers, and Healthy Kids beneficiaries. The cost of the health care products and services provided or contracted for is accrued in the period in which it is provided to a member and includes an estimate of the cost of services that have been incurred but not yet reported. The estimate for reserves for claims is based on projections of hospital and other costs using historical studies of claims paid. Estimates are monitored and reviewed and, as settlements are made or estimates adjusted, differences are reflected in current operations. Such estimates are subject to the impact of changes in the regulatory environment and economic conditions.

For the years ended June 30, 2021 and 2020, the following is a reconciliation of the medical claims payable liability and the reserve for future claims losses:

	2021	2020
Balance, July 1	$ 7,157,322	$ 7,634,233
Add: claims expenses incurred	47,460,632	45,017,828
Less: claims expenses paid	(45,816,411)	(45,494,739)
Balance, June 30	$ 8,801,543	$ 7,157,322

NOTE 8 – MEDICAL REINSURANCE (STOP-LOSS INSURANCE)

The Plan has entered into certain reinsurance (“stop-loss”) agreements with third parties to limit its losses on individual claims. Under the terms of these agreements, the third parties will reimburse the Plan certain proportions of the cost of each member’s annual hospital services, in excess of specified deductibles, no more than $1,000,000 in aggregate over all contract years per member. Stop-loss insurance premiums of $1,508,395 and $2,580,866 are included in medical expense in 2021 and 2020, respectively. Stop-loss insurance recoveries were $750,000 and $8,072,376 in 2021 and 2020, respectively, and included certain amounts passed through to providers. Stop-loss insurance recoveries are recorded as an offset to stop-loss insurance expense and are included in other income in 2021 and 2020.

NOTE 9 – RETIREMENT, DEFERRED COMPENSATION, AND DEFINED CONTRIBUTION PLANS

Plan description – Effective May 3, 1999, the Plan joined CalPERS, a cost-sharing multiple-employer defined benefit pension plan (“pension plan”). CalPERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to CalPERS members and beneficiaries. CalPERS acts as a common investment and administrative agent for participating public entities within the State of California. Benefit provisions and all other requirements are established by State statute. Copies of the CalPERS annual financial report may be obtained from their Executive Office: 400 P Street, Sacramento, California 95814.

Benefits provided – CalPERS provides service retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members, who must be public employees, and beneficiaries. Benefits are based on years of credited service, equal to one year of full-time employment. Members with five years of total service are eligible to retire at age 50 with statutorily reduced benefits. All members are eligible for nonduty disability benefits after 10 years of service. The death benefit is one of the following: the Basic Death Benefit, the 1957 Survivor Benefit, or the Optional Settlement 2W Death Benefit. The cost of living adjustments for each plan are applied as specified by the Public Employees' Retirement Law.

The pension plan's provisions and benefits in effect at June 30, 2021, are summarized as follows:

	Hire date prior to January 1, 2013	Hire date on or after January 1, 2013
Benefit formula	2% @ 55	2% @ 62
Benefit vesting schedule	5 years of service	5 years of service
Benefit payments	monthly for life	monthly for life
Retirement age	50-55	52
Monthly benefits, as a % of eligible compensation	monthly for life	monthly for life
Required employee contributions rates	7.00%	6.75%
Required employer contributions rates	9.68%	9.96%

Contributions – Section 20814(c) of the California Public Employees' Retirement Law requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. Funding contributions for the pension plans are determined annually on an actuarial basis as of June 30 by CalPERS. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The Plan is required to contribute the difference between the actuarially determined rate and the contribution rate of employees.

For the year ended June 30, 2021, the employer contributions recognized as part of pension expense was $3,473,223 and employee contributions were $2,424,627.

For the year ended June 30, 2020, the employer contributions recognized as part of pension expense was $4,116,715 and employee contributions were $2,320,739.

As of June 30, 2021 and 2020, the Plan reported $395,440 and $208,691 of net pension asset, respectively, for its proportionate shares of the net pension asset (liability) of the pension plan.

The Plan's net pension asset/liability for the pension plan is measured as the proportionate share of the net pension asset/liability. For the fiscal years ended June 30, 2021 and 2020, the net pension asset/liability of the pension plan is measured as of June 30, 2020 and 2019, respectively, and the total pension liability for the pension plan used to calculate the net pension asset/liability was determined by an actuarial valuation as of June 30, 2019 and 2018, rolled forward to June 30, 2019 and 2018, using standard update procedures. The Plan's proportion of the net pension asset/liability was based on a projection of the Plan's long-term share of contributions to the pension plans relative to the projected contributions of all participating employers, actuarially determined. The Plan's proportionate share of the net pension asset/liability for the pension plan as of June 30, 2021 and 2020, was -0.00363% and -0.00204%, respectively.

For the year ended June 30, 2021 and 2020, the Plan recognized pension expense of $4,456,018 and $3,778,783, respectively, as included in salaries and benefits in the combined statements of revenue, expenses, and changes in net position.

At June 30, 2021, the Plan reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ -	$ 20,378
Changes of assumptions	2,820	-
Differences between projected and actual investment earnings	-	11,747
Differences between employer's contributions and proportionate share of contributions	2,258,753	-
Change in employer's proportion	465,100	195,753
Pension contributions made subsequent to measurement date	3,473,223	-
Total	$ 6,199,896	$ 227,878

At June 30, 2020, the Plan reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 1,123	$ 14,494
Changes of assumptions	3,528	9,951
Differences between projected and actual investment earnings	3,649	-
Differences between employer's contributions and proportionate share of contributions	2,155,510	-
Change in employer's proportion	1,041,424	155,943
Pension contributions made subsequent to measurement date	4,116,715	-
Total	$ 7,321,949	$ 180,388

The Plan also reported $3,473,223 and $4,116,715 as deferred outflows of resources related to contributions subsequent to the measurement date that will be recognized as a reduction of the net pension asset/liability in the measurement years ended June 30, 2021 and 2020, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Fiscal Year Ending	
2022	$ 1,441,734
2023	734,663
2024	328,032
2025	(5,634)
	$ 2,498,795

Actuarial assumptions – The total pension liabilities in the June 30, 2020, actuarial valuations were determined using the following actuarial assumptions:

Valuation date	June 30, 2019
Measurement date	June 30, 2020
Actuarial cost method	Entry age normal cost method
Actuarial assumptions	
Discount rate	7.15%
Inflation	2.50%
Salary increases	Varies by entry age and service
Investment rate of return	7.15%
Mortality rate table	Derived using CalPERS' membership data for all funds

The underlying mortality assumptions and all other actuarial assumptions used in the June 30, 2020, valuation were based on the results of an actuarial experience study for the period 1997 to 2011. Further details of the experience study can found on the CalPERS website.

The total pension liabilities in the June 30, 2019, actuarial valuations were determined using the following actuarial assumptions:

Valuation date	June 30, 2018
Measurement date	June 30, 2019
Actuarial cost method	Entry age normal cost method
Actuarial assumptions	
Discount rate	7.15%
Inflation	2.50%
Salary increases	Varies by entry age and service
Investment rate of return	7.15%
Mortality rate table	Derived using CalPERS' membership data for all funds

Change of assumptions – The inflation rate remained 2.50% for the June 30, 2020, measurement date. The discount rate remained at 7.15% for the June 30, 2020, measurement date.

Discount rate – The discount rate used to measure the total pension liability at June 30, 2021 and 2020, was 7.15%. To determine whether the municipal bond rate should be used in the calculation of a discount rate for each plan, CalPERS stress tested plans that would most likely result in a discount rate that would be different from the actuarially assumed discount rate. Based on the testing, none of the tested plans run out of assets. Therefore, the current 7.15% discount rate is adequate and the use of the municipal bond rate calculation is not necessary. The long-term expected discount rate of 7.15% will be applied to all plans in the Public Employees Retirement Fund. The cash flows used in the testing were developed assuming that both members and employers will make their required contributions on time and as scheduled in all future years. The stress test results are presented in a detailed report called “GASB Crossover Testing Report” that can be obtained from the CalPERS website.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Such cash flows were developed assuming that both members and employers will make the required contributions as scheduled in all future years. Using historical returns of all the funds' asset classes, expected compound returns were calculated over the short-term (first 10 years) and the long-term (11 to 60 years) using a building-block approach. Using the expected nominal returns for both short-term and long-term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equivalent to the single equivalent rate calculated above and rounded down to the nearest one quarter of one percent.

The table below reflects the long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation. These rates of return are net of administrative expenses.

Asset Class	New Strategic Allocation	Real Return Years 1-10 (a)	Real Return Years 11+ (b)
Global equity	50.0%	4.80%	5.98%
Fixed income	28.0%	1.00%	2.62%
Inflation assets	0.0%	0.77%	1.81%
Private equity	8.0%	6.60%	7.23%
Real estate	13.0%	3.75%	4.93%
Liquidity	1.0%	0.00%	-0.92%

(a) An expected inflation rate of 2.00% was used for this period
(b) An expected inflation rate of 2.92% was used for this period

Sensitivity of the proportionate share of the net pension asset/liability to changes in the discount rate – The following presents the Plan's proportionate share of the net pension asset/liability for the pension plan, calculated using the discount rate for the pension plan, as well as what the Plan's proportionate share of the net pension asset/liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate as of June 30:

2021	1% Decrease (6.15%)	Current Discount Rate (7.15%)	1% Increase (8.15%)
Net pension liability (asset)	$ 6,541,233	$ (395,440)	$ (6,126,994)

2020	1% Decrease (6.15%)	Current Discount Rate (7.15%)	1% Increase (8.15%)
Net pension liability (asset)	$ 5,793,396	$ (208,691)	$ (5,162,989)

Pension plan fiduciary net position – Detailed information about the pension plan's fiduciary net position is available in the separately issued CalPERS financial reports.

Payable to the pension plan – At June 30, 2021, the Plan reported an asset of $395,440 for the overfunding of contributions to the pension plan required for the year ended June 30, 2021. At June 30, 2020, the Plan reported an asset of $208,691 for the overfunding of contributions to the pension plan required for the year ended June 30, 2020.

Deferred compensation plan – The Plan offers its employees a deferred compensation plan with CalPERS created in accordance with Internal Revenue Code Section 457. The deferred compensation plan is available to all employees and permits them to defer a portion of their salary. No employer contribution to the plan is required. Deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency.

Defined contribution retirement plan – A defined contribution retirement plan (IRS 401a), was implemented effective October 1, 2013. In 2021 and 2020, the Plan contributed approximately $1,948,455 and $1,922,659, respectively, to the defined contribution retirement plan.

Employees of the Plan are eligible to participate in the defined contribution retirement plan upon date of hire. The Plan will make contributions in an amount equal to each participant's compensation times an applicable contribution rate as set by the Plan. Participants are fully vested upon completing three years of service. Members of the executive team are required to make pretax contributions into the defined contribution retirement plan.

NOTE 10 – OPERATING LEASE

The Plan entered a 10-year and 4-month lease on office space, executed on June 20, 2014. The lease commenced on July 1, 2015. The terms of the lease agreement require a standby Letter of Credit for the purposes of collateralizing the agreement. The lease runs through October 31, 2025.

Total rental expense for the years ended June 30, 2021 and 2020, was $4,493,939 and $4,418,982, respectively. Rent expense related to the Plan for the years ended June 30, 2021 and 2020, was $3,569,293 and $3,376,208, respectively, and is included in occupancy. Rent expense related to SFCO TPA for the years ended June 30, 2021 and 2020, was $924,646 and $1,042,773, respectively, and is included in SFCO TPA expenses.

Future minimum lease obligations consist of the following:

Fiscal Year Ending	
2022	$ 4,195,214
2023	4,321,945
2024	4,449,857
2025	4,582,934
2026	1,948,036
	$ 19,497,986

The Plan records minimum base rent on a straight-line basis over the life of the lease term and, accordingly, has recorded a deferred rent liability, included in accounts payable and accrued expenses of $1,807,467 and $1,971,866, as of June 30, 2021 and 2020, respectively.

NOTE 11 – CAPITAL LEASES

The Plan leases copier machines under capital lease obligations. These lease agreements require monthly payments of $7,962 and expire in 2021. A summary of capital lease obligations at June 30 is as follows:

	2021	2020
Capital lease obligations, at implicit rate ranging from 7% to 10%, collateralized by leased equipment	$ 15,805	$ 107,397
Less: current portion	(15,805)	(95,544)
Capital lease obligations, net of current portion	$ -	$ 11,853

Scheduled payments on capital lease obligations at June 30 are as follows:

2022	$ 15,924
Total minimum lease payments	15,924
Less: amounts representing interest	(119)
	$ 15,805

A schedule of changes in the Plan's capital lease obligations for the year ended June 30, 2021, is as follows:

	June 30, 2020	Additions	Reductions	June 30, 2021
Capital leases - equipment	$ 107,397	$ -	(91,592)	$ 15,805
Total	$ 107,397	$ -	$ (91,592)	$ 15,805

A schedule of changes in the Plan's capital lease obligations for the year ended June 30, 2020, is as follows:

	June 30, 2019	Additions	Reductions	June 30, 2019
Capital leases - equipment	$ 193,668	$ -	$ (86,271)	$ 107,397
Total	$ 193,668	$ -	$ (86,271)	$ 107,397

Equipment held under capital lease obligations included in capital assets is as follows:

	2021	2020
Equipment	$ 260,663	$ 260,663
Less: accumulated amortization	(246,181)	(159,294)
Equipment held under capital lease obligations, net	$ 14,482	$ 101,369

NOTE 12 – TANGIBLE NET EQUITY

As a limited license plan under the Knox-Keene Health Care Services Plan Act of 1975 (the "Act"), the Plan is required to maintain a minimum level of tangible net equity. The required tangible net equity level was approximately $14,662,413 and $13,967,751 at June 30, 2021 and 2020, respectively. The Plan's tangible net equity was $95,608,217 and $91,546,413 at June 30, 2021 and 2020, respectively.

NOTE 13 – RISK MANAGEMENT

The Plan is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; business interruptions; errors and omissions; employee injuries and illness; natural disasters; and employee health, dental, and accident benefits. The Plan carries commercial insurance for claims arising from such matters, and no settled claims have ever exceeded the Plan's commercial coverage.

NOTE 14 – COMMITMENTS AND CONTINGENCIES

In the ordinary course of business, the Plan is a party to claims and legal actions by enrollees, providers, and governmental and regulatory agencies. The Plan's policy is to accrue for amounts related to these claims and legal actions if it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. After consulting with legal counsel, the Plan's management is of the opinion that any liability that may ultimately result in claims or legal actions will not have a material effect on the combined financial position or results of operations of the Plan.

In August 2020, the Plan increased its revolving line of credit to from $40,000,000 as of June 30, 2020, to $80,000,000. The line of credit carries an interest rate of the greater of 2.25%, or LIBOR plus 2%. On September 30, 2020, the line of credit was restored back to $40,000,000. The expected maturity was extended to December 31, 2021, and will be extended month to month going forward. As of June 30, 2021 and 2020, the Plan had no balance outstanding under its revolving line of credit.

NOTE 15 – HEALTH CARE REFORM

There are various proposals at the federal and state levels that could, among other things, significantly change member eligibility, payment rates or benefits. The ultimate outcome of these proposals, including the potential effects of or changes to health care reform that will be enacted cannot presently be determined.

Supplementary Information

San Francisco Health Authority and
San Francisco Community Health Authority
Schedule of Proportionate Share of the Net Pension Asset/Liability

	2021	2020	2019	2018
Proportion of the net pension liability	-0.00363%	-0.00204%	-0.01328%	0.04607%
Proportionate share of the net pension (asset) liability	$ (395,440)	$ (208,691)	$ (1,279,513)	$ 1,816,234
Covered-employee payroll	$ 34,966,554	$ 32,845,070	$ 29,450,405	$ 27,864,601
Proportionate share of the net pension (asset) liability as a percentage of covered-employee payroll	-1.13%	-0.64%	-4.34%	6.52%
Plan's fiduciary net position	$ 52,521,245	$ 44,832,857	$ 38,831,925	$ 29,753,982
Plan fiduciary net position as a percentage of the total pension liability	75.11%	75.26%	75.26%	94.25%

San Francisco Health Authority and
San Francisco Community Health Authority
Schedule of Contributions

	2021	2020	2019	2018
Measurement period	2019-2020	2018-2019	2017-2018	2016-2017
Actuarially determined contribution	$ 2,994,711	$ 2,657,497	$ 2,417,969	$ 2,139,636
Contributions in relation to the actuarially determined contribution	(3,473,223)	(4,116,715)	(2,417,969)	(2,139,636)
Contribution deficiency (excess)	(478,512)	$ (1,459,218)	$ -	$ -
Covered-employee payroll	$ 36,755,651	$ 34,966,554	$ 32,845,070	$ 29,450,405
Contributions as a percentage of covered-employee payroll	9.45%	11.77%	7.36%	7.27%


MOSSADAMS

Agenda Item 3
Action Item

- Review and Approval of Year-To-Date Unaudited Financial Statements and Investment Reports

SAN FRANCISCO HEALTH PLAN
Here for you

FINANCIAL RESULTS – SEPTEMBER 2021

1. September 2021 reported a loss of ($3,226,000) versus a budgeted loss of ($947,000). After removing Strategic Use of Reserves (SUR) activity, the actual loss from operations was ($3,133,000) versus a budgeted loss of ($842,000).

   On a year-to-date basis, we have a margin of $520,000 versus a budgeted margin of $3,022,000. After removing SUR activity, the actual margin from operations was $803,000 versus a budgeted margin of $3,337,000.

   In September, we received $22.7 million in Directed Payments funding related to the Bridge Period of July 2019 through December 2020. This funding covered only two of the four types of Directed Payments and covered only July through December 2019. The FY 21-22 budget projected Directed Payments funding of $132.0 million for September which was based on historical patterns. The next wave of funding should bring us much closer to our budget projections. It is important to note that Directed Payments funding is a pass-through to hospital providers and does not impact SFHP's bottom line. As has been the case in previous years, the Department of Health Care Services (DHCS) and the Department of Managed Health Care (DMHC) allow Directed Payments funding to be treated as revenue and medical expense.

2. Variances between September actual results and the budget include:

   a. A net decrease in revenue of $107.6 million due to:

      i. $109.3 million less in Directed Payments funding related to the Bridge Period of July 2019 through December 2020.
      ii. $1.5 million more in Medi-Cal and Healthy Workers premium revenue due to an additional 3,225 member months along with actual premium rates that were 0.8% higher than what was used for the budget projections.
      iii. $133,000 more in Hepatitis C revenue. There were 218 treatment weeks in September versus a budget of 171 treatment weeks.
      iv. $118,000 more in Maternity revenue. We reported 105 maternity events during September versus a budget of 91 maternity events.

   b. A net decrease in medical expense of $105.2 million primarily due to:

      i. $109.3 million less in Directed Payments funding related to the Bridge Period of July 2019 through December 2020.

ii. $1.6 million more in fee-for-service (FFS) expense. We had five claims payment cycles in September. The budget anticipated higher FFS cost due to the extra payment cycle, however actual paid claims were even greater than expected. When looking at the paid claims data, we saw several high dollar claims submitted by Zuckerberg San Francisco General for services rendered to members enrolled with the University of California San Francisco (UCSF) and Brown & Toland Medical Group. For example, one claim totaled $300,000 for a 35-day stay in the intensive care unit at ZSFG.
iii. $766,000 more in net capitation as the result of having 3,225 more member months as well as a more favorable membership mix than what the budget projected. This additional cost is offset by the revenue SFHP received for these additional members.
iv. $1.4 million more in Medi-Cal non-Hepatitis C pharmacy expense. The main driver of this additional expense can be found in the cost for generic drugs. Beginning July 1, 2021, SFHP moved to Magellan for Pharmacy Benefit Management (PBM) services. Results for July through September clearly show that Magellan's cost for generic drugs is higher than the pricing SFHP received through PerformRx. Generic medications represent 89% of all prescription filled. For the first three months of FY 21-22, generics represented 26.4% of total drug costs. This compares to 15.0% for the period of April through June 2021. The largest factor here appears to be network contracting. Magellan is paying Walgreens, our largest retail pharmacy chain, significantly more for generics. Our Pharmacy department is engaged in ongoing discussions with Magellan to better understand the reasons for the higher than expected drug costs. The MLR for September was 103%. SFHP will continue to have responsibility for the pharmacy benefit through December 2021. Beginning in January 2022, the pharmacy benefit will transition to the State.
v. $119,000 more in Hepatitis C drug expense. We had 218 treatment weeks versus a budget of 171 weeks, or an increase of 47 weeks. In addition, the budget assumed 39% of the treatment weeks would be under 340B pricing which is lower cost. For September, only 1% of the actual treatment weeks were under 340B pricing. Limiting the purchasing under 340B rules is actually a benefit to SFHP due to the fact that SFHP pays the same for the Hepatitis C drug, but receives a lower reimbursement from the State. The entity with whom we have the 340B special pricing arrangement retains the spread.
vi. Healthy Workers pharmacy expense was slightly higher than budget expectations, i.e., $1,073,000 in drug costs versus a budget of $1,009,000. On a pmpm basis, the actual cost was $90.82 versus a budget of $86.42. Although actual expense exceeded the budget, SFHP had a margin of $33,000 as we receive $93.61 in the Healthy Workers rate for pharmacy.
vii. $84,000 more in Non-Specialty Mental Health (NSMH) expense as utilization continues to be higher than expected.
viii. $82,000 more is Community-Based Adult Services (CBAS) expense. This increase is due to higher utilization resulting from the implementation of Temporary Alternative Services (TAS) which allows the CBAS centers to submit claims for telephonic and telehealth services provided to Medi-Cal members during the Public Health Emergency (PHE). The PHE is expected to last until the end of the calendar year.

c. A net decrease in administrative expenses of $169,000 primarily due to:
i. $267,000 less in all non-compensation administrative expense categories. This difference is primarily due to timing as it was anticipated that more professional fees/consulting services and system maintenance/infrastructure costs would be

incurred in the earlier part of the fiscal year. The expectation is that actual spending will align with the budget as we move further into FY 21-22.

ii. $98,000 more in Compensation, Benefits and GASB 68 costs. The budget assumed a staff attrition factor of 10%. The actual attrition factor for September continues to run slightly less than 10%.

Below is a chart highlighting the key income statement categories for September with adjustments for SUR activity in order to show margin or loss from ongoing operations.

	SEP 2021				FYTD 21-22 THRU SEP			
CATEGORY	ACTUAL	BUDGET	FAV (UNFAV)	% FAV (UNFAV)	ACTUAL	BUDGET	FAV (UNFAV)	% FAV (UNFAV)
MEMBER MONTHS	163,415	160,190	3,225	2.0%	487,711	478,743	8,968	1.9%
REVENUE	$ 82,654,000	$ 190,174,000	$ (107,520,000)	-56.5%	$ 204,689,000	$ 308,879,000	$ (104,190,000)	-33.7%
MEDICAL EXPENSE	$ 81,032,000	$ 186,248,000	$ 105,216,000	56.5%	$ 190,618,000	$ 291,851,000	$ 101,233,000	34.7%
MLR	98.8%	98.3%			94.0%	95.1%		
ADMINISTRATIVE EXPENSE	$ 4,746,000	$ 4,915,000	$ 169,000	3.4%	$ 13,548,000	$ 14,131,000	$ 583,000	4.1%
ADMINISTRATIVE RATIO	5.0%	2.2%			5.7%	3.9%		
INVESTMENT INCOME	$ (102,000)	$ 42,000	$ (144,000)	-342.9%	$ (3,000)	$ 125,000	$ (128,000)	-102.4%
MARGIN (LOSS)	$ (3,226,000)	$ (947,000)	$ (2,279,000)	-240.7%	$ 520,000	$ 3,022,000	$ (2,502,000)	-82.8%
ADD BACK: SUR ACTIVITY	$ 93,000	$ 105,000			$ 283,000	$ 314,000		
MARGIN (LOSS) FROM OPERATIONS	$ (3,133,000)	$ (842,000)	$ (2,291,000)	-272.1%	$ 803,000	$ 3,336,000	$ (2,533,000)	-75.9%

On a year-to-date basis through September and after the removal of SUR activity, SFHP is reporting a margin of $803,000 which is $2.5 million less than budget expectations.

- After removing the Directed Payments funding, premium revenue is above budget by $5.1 million. This is due to:
  - An overall net increase of 8,968 member months. Member months for the Adult, Adult Expansion and Seniors and Persons with Disabilities (SPD) categories of aid are all above budget which has a favorable impact on revenue due to the fact that the premium rates for these members are much higher than the premium rates for Child and Dual members.
  - A Medi-Cal rate increase effective January 1, 2021 that was 0.8% greater than budget expectations.

- After removing SUR activity and Directed Payments funding, medical expense is above budget by $8.1 million. This increase can be accounted for as follows:
  - Medi-Cal non-Hep C pharmacy expenses are up $2,788,000
  - Capitation expenses are up $2,548,000
  - FFS expenses are up $2,215,000
  - Hepatitis C expenses are up $ 555,000

- Overall administrative expense is below budget by $583,000. The majority of this decrease is due to lower costs in the areas of professional services and information technology services. The lower costs are due to timing differences as actual spending is expected to more closely align with the budget as we move through the fiscal year. Overall

administrative expense savings has been partially offset by increases in Compensation, Benefits and GASB 68 costs due to a slightly lower attrition rate than what was used for budgeting purposes.

PROJECTIONS

Financial projections through March 2022:

1. Beginning in July 2021, hospital risk for 16,000 San Francisco Community Clinic Consortium (SFCCC) members became the responsibility of SFHP. SFHP no longer pays capitation to ZSFG for these members. SFHP will be responsible for all in-network and out-of-network hospital services under a fee-for-service arrangement – All Patient Refined Diagnosis Related Groups (APR-DRG) for inpatient services and 140% of the Medi-Cal Fee Schedule (MCFS) for outpatient facility services. Primary care and specialty care services remain under capitation. It is estimated that this new risk will cost SFHP approximately $16-$20 million per year which is built into the FY 21-22 budget. Our draft CY 2022 Medi-Cal rates confirm that DHCS and Mercer have included this added cost in the CY 2022 Medi-Cal rate development process which means SFHP has to absorb the costs only for the period of July through December 2021.

   SFHP expects the fee-for-service claims cost to exceed the capitation savings by approximately $1.5 million per month. Due to the normal pattern of claims lag, SFHP has increased its Incurred But Not Reported (IBNR) claims reserve in an amount equal to its projected exposure in order to cover the anticipated claims incurred July through September, but not received as of September 30, 2021.

2. SFHP started the new fiscal year with 2,400 more Medi-Cal members versus what was anticipated in the budget. Due to the ongoing COVID-19 pandemic, SFHP anticipates adding another 2,000 members through December 2021. With some upcoming changes in the Medi-Cal eligibility rules, SFHP expects to add another 3,000-4,000 members in early 2022. This will increase our Medi-Cal membership to approximately 160,000 members.

   It is important to note that with the State's intention to lift the Public Health Emergency by December 31, 2021, SFHP anticipates that Medi-Cal membership will gradually decrease during CY 2022 as members will be placed on hold or terminated due to no longer qualifying for the program.

3. The Medi-Cal pharmacy benefit is scheduled to be carved out effective January 2022. This aligns with how SFHP prepared its FY 21-22 budget, i.e., we would have responsibility for this benefit through December 31, 2021. The State takes over this benefit on January 1, 2021 with Magellan as its Pharmacy Benefits Manager (PBM). This will be viewed as a positive development as drug costs have increased now that Magellan is our PBM.

4. Beginning in January 1, 2022, SFHP will take responsibility for Enhanced Care Management (ECM), Community Supports, formerly known as In Lieu Of Services (ILOS) and major organ transplants. Multiple teams within SFHP have been working for several months to prepare for these new programs. Draft rates for ECM and Community Supports were released in early October. We are still waiting on draft rates for major organ transplants from DHCS.

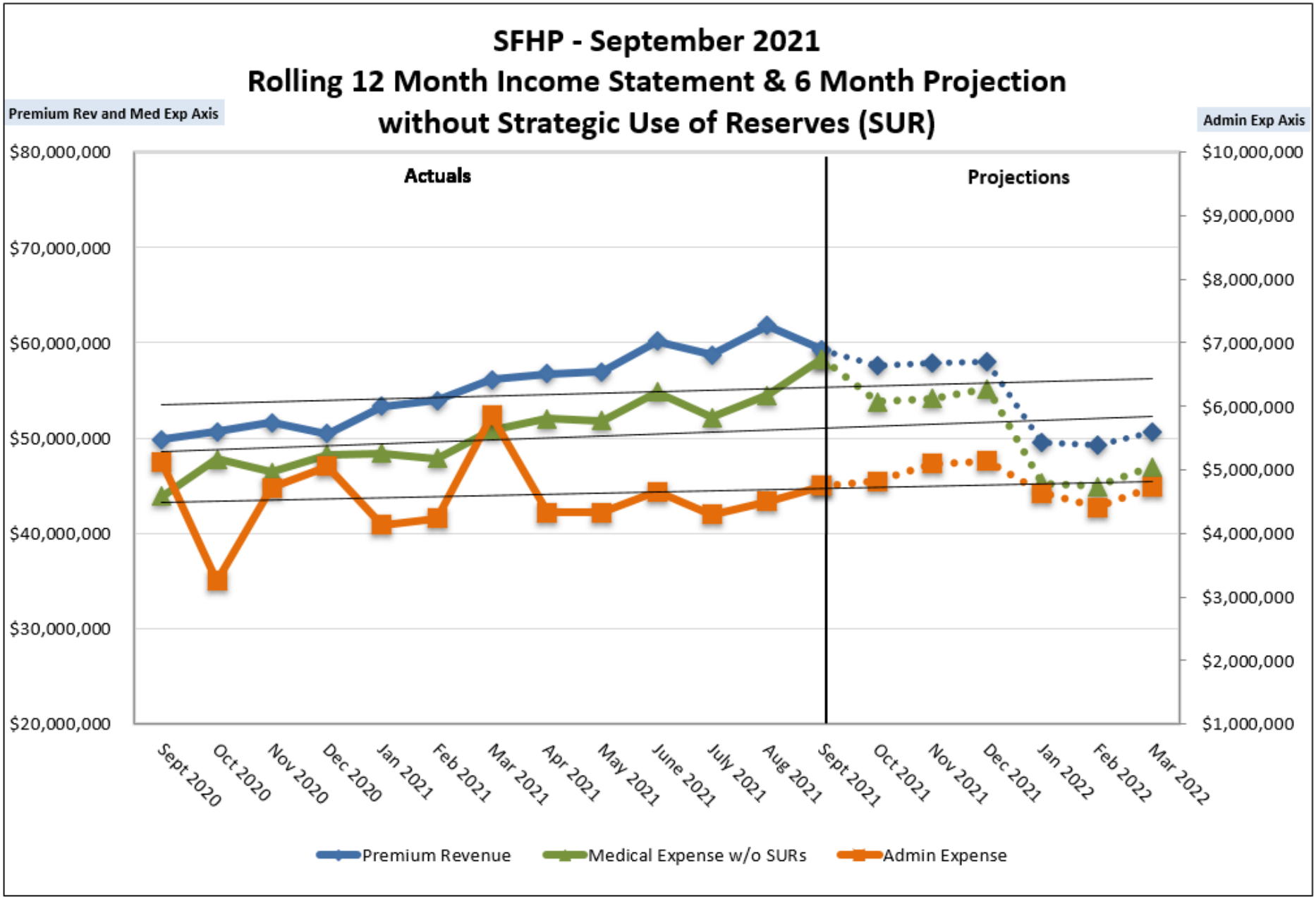
5. Proposition 56 – this program will continue for all of FY 21-22. Proposition 56 provides enhanced payments to medical groups for qualifying physician services, supplemental payments for developmental screenings, adverse childhood experiences screenings, trauma screenings, family planning services and value-based payments related to a variety of health care quality measures.

6. See income statement charts on subsequent pages. Due to the impact that pass-through funding and the disbursement of Strategic Use of Reserves have on projections, we have included graphs with and without this activity.

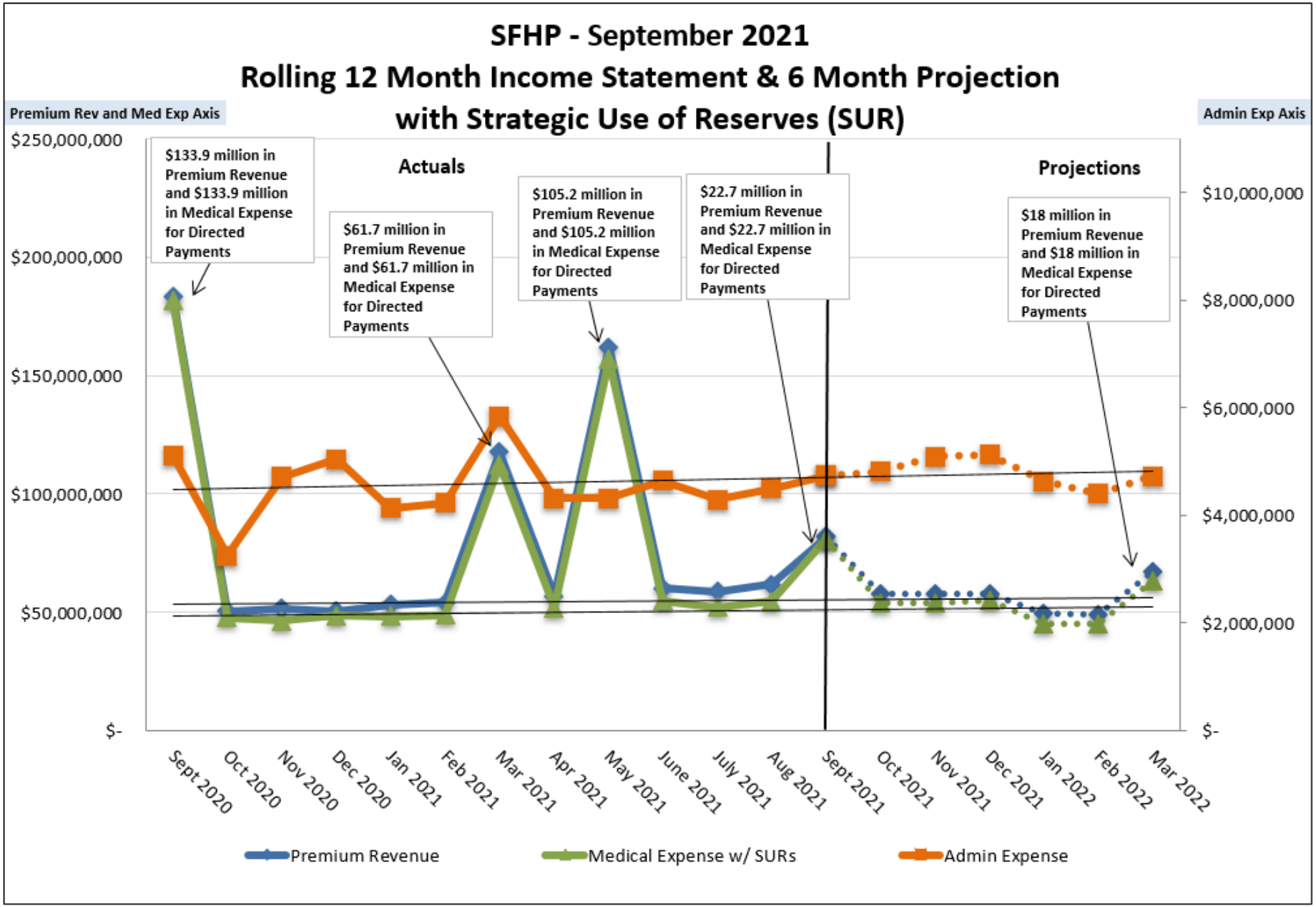
HIGHLIGHTED IMPACTS TO THE HEALTH PLAN AND/OR PROVIDERS

Medi-Cal Pharmacy Costs

Please refer to the attached analysis prepared by Lisa Ghotbi, Director of Pharmacy.



1) Medical Expense **without** Strategic Use of Reserves (SUR)
2) Dual axis chart
3) Trend line **without** impact of Strategic Use of Reserves (SUR) or pass-throughs



1) Medical Expense **with** Strategic Use of Reserves (SUR) and pass-throughs
2) Dual axis chart
3) Trend line **without** impact of Strategic Use of Reserves (SUR) or pass-throughs

SAN FRANCISCO HEALTH PLAN
Here for you

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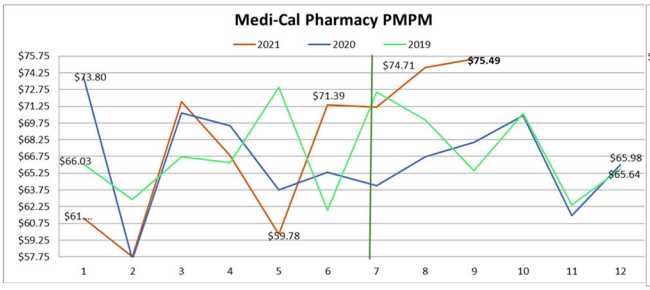
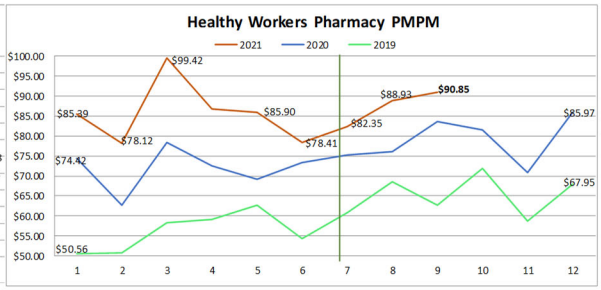
MEMO

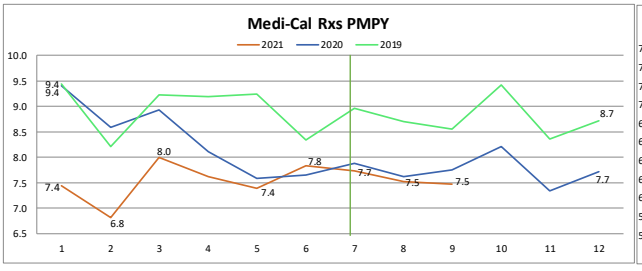
Date:	**October 26, 2021**
To:	**Skip Bishop, CFO, and Fiona Donald, MD, CMO**
From:	**Lisa Ghotbi, Pharmacy Director**
Regarding:	**Pharmacy Trends with New PBM, MagellanRx**

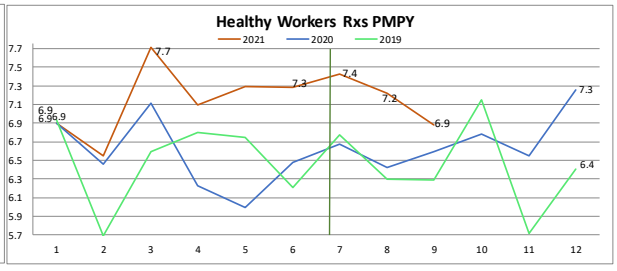
Overview: With the pharmacy benefit management (PBM) vendor conversion from PerformRx to MagellanRx on July 1, 2021, pharmacy cost trends, particularly for our Medi-Cal membership, began accelerating rapidly. With three months of MagellanRx experience, we can clearly see an adjustment upward to our trends in Medi-Cal. Healthy Workers had an existing high trend, so the change is somewhat hidden.



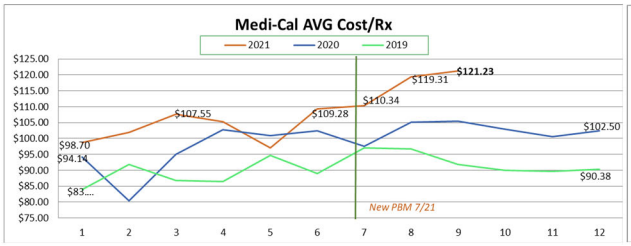


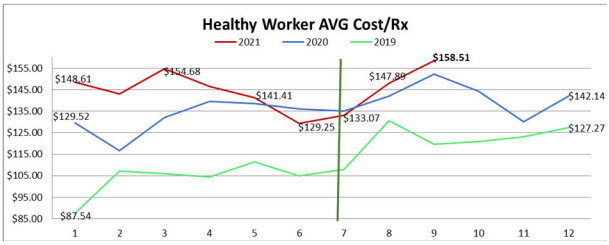
Utilization is not driving this cost increase. Prescriptions per member per year (PMPY) have continued to fall over the past 3 years for Medi-Cal and are down in Healthy Workers as well.





Unit Cost increases are entirely driving this cost increase. Cost/Rx increased by $11.45 (over 10%) in 3 months (from $109 to $121) for Medi-Cal.





An analysis of cost by drug type show the rapid increase coming from generic medications. Generic medications represent 89% of all prescriptions filled and previously only contributed 15% of total costs. This increased to 26% in the third quarter of 2021.

Medi-Cal Total Paid $	All Rx Claims	Generic	Generic %	Brand Form	Brand %	Brand Non-Form	Undeter
2021 Q1	$22,483,292.16	$3,625,523.60	**16.1%**	$15,214,602.78	**67.7%**	$4,311,170.30	
2021 Q2	$24,433,628.13	$3,655,339.89	**15.0%**	$16,876,434.00	**69.1%**	$4,618,303.20	
2021 Q3	$27,379,845.12	$7,221,448.97	**26.4%**	$17,241,024.91	**63.0%**	$2,532,003.48	$52.46

Unit Cost by drug type also demonstrated the contribution of generic cost increases to the total.

Medi-Cal Average Paid $	All Claims	Generic	Brand Form	Brand Non-Form	Undeter
2021 Q1	$102.84	$18.80	$915.77	$2,388.46	
2021 Q2	$104.49	$17.67	$969.91	$2,557.20	
2021 Q3	$117.12	$34.67	$1,072.67	$1,216.14	$52.46

We are still investigating the root cause of this generic price increase, but the largest factor appears to be network contracting. MagellanRx is paying our largest chain pharmacy, Walgreens, significantly more for generics.

We have also identified a claim pricing set-up error with generic pricing for USBioservices, but this is not the primary contributing factor and will be corrected with claim adjustments occurring in the next few weeks. We are still determining the adjustment value to be expected.

Our top pharmacies by cost are 1) Walgreens, 2) USBioservices, and 3) North East Medical Services (NEMS). USBioservices fills mostly brand specialty medications but does provide some generic oncology specialty medications as well.

Pharmacy Network Ranked By: WAC/Total Paid
LOB:MC Pharmacy Network Type:In Network
Date Filled Range: 7/1/2021 to 9/30/2021

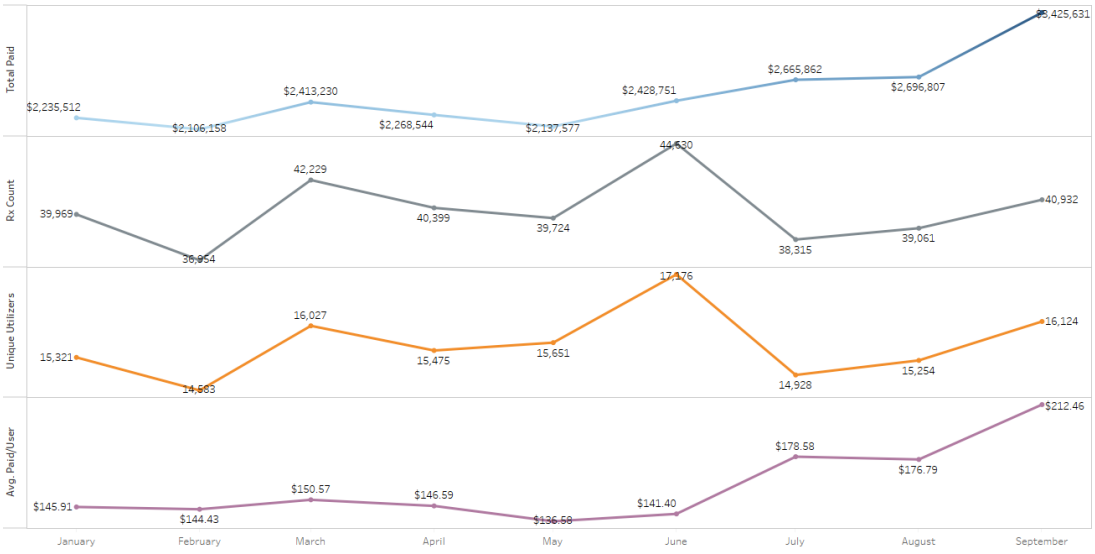
In Network	WAC/Total Paid	Rx Count	Unique Utilizers	Paid/Rx	Avg. Paid/User
Walgreens	$8,308,569	118,308	27,169	$70	$323.47
US BIOSERVICES	$7,165,234	1,062	405	$6,747	$17,944.16
NEMS	$3,406,059	50,390	14,230	$68	$205.09
MISSION WELLNESS	$2,242,151	3,861	389	$581	$5,519.30
Other-Retail	$1,892,052	30,850	6,450	$61	$257.92
CVS	$1,177,814	13,162	2,645	$89	$446.58
ACCREDO	$1,144,690	83	22	$13,791	$49,597.31
ZSFGH	$624,958	8,165	1,907	$77	$265.14
Safeway	$590,874	9,389	1,900	$63	$278.51
DANIELS PHARMACY	$543,387	10,319	771	$53	$635.51
UCSF AMBULATORY ..	$503,881	157	46	$3,209	$10,687.46
Other-Specialty	$334,654	29	11	$11,540	$30,757.77
SCRIPTSITE PHARM..	$320,243	8,116	624	$39	$449.56

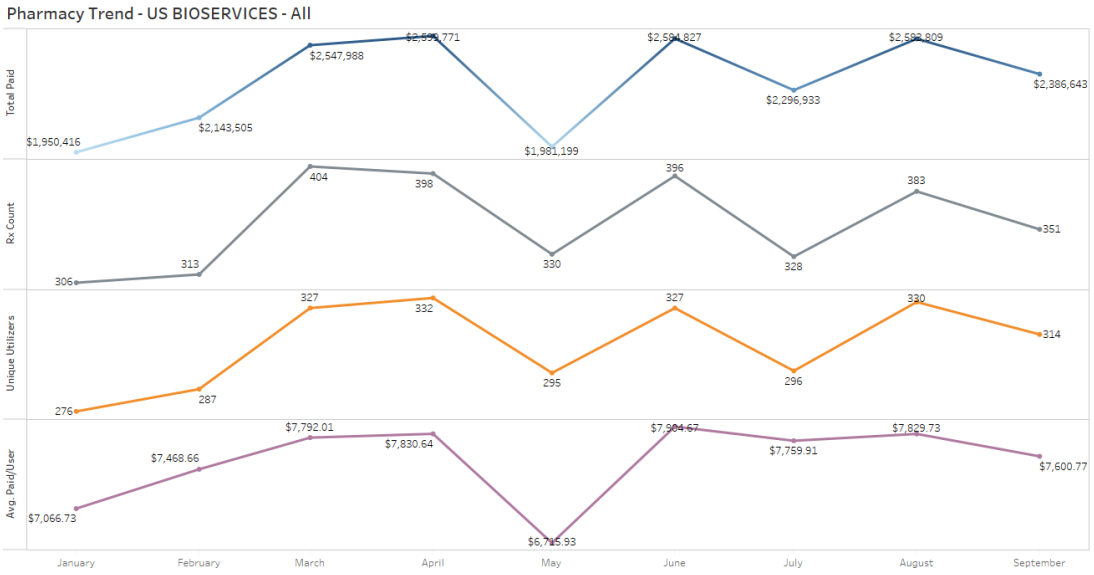
We have determined that MagellanRx is administering different reimbursement rates for generics by pharmacy type. The generic Maximum Reimbursement Cost (MAC) reimbursement lists for Walgreens and CVS appear to be significantly higher than for other pharmacies and significantly higher than our prior reimbursement.

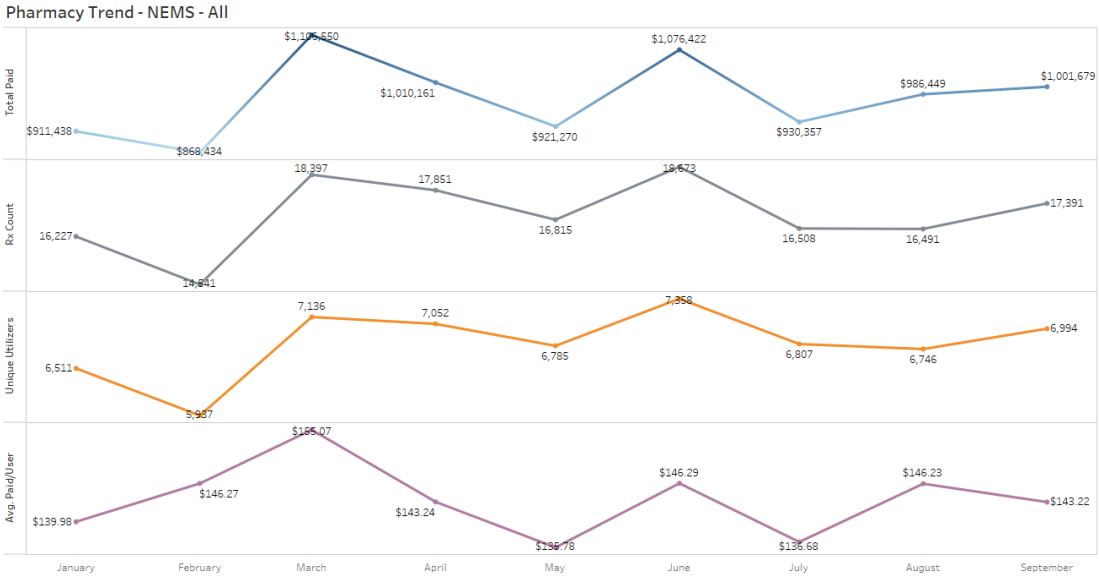
Our current reporting options do not allow us to easily get to the root cause, but we are building reports quickly that will more clearly demonstrate the impact.

The charts below provide an overview of the difference in cost trends for Walgreens compared to USBioservices and NEMS.

Pharmacy Trend - Walgreens - All







SUMMARY

With generics being ~90% of our prescriptions, the reimbursement management of these claims is critical to our overall pharmacy benefit management and is particularly important that generic savings offset the new specialty medications entering the marketplace. Contracting for network management and MAC (generic reimbursement) management are among the top deliverables expected from PBM vendor.

With the announcement of the Medi-Cal Rx carve-out, our leverage with our PBM vendor, is drastically diminished. Negotiations with the large chain pharmacies, Walgreens, and CVS, are more challenging with consolidation. Our rate guarantees are set annually and likely will not apply assuming the carve-out occurs on January 1, 2022.

With one quarter left to manage the Medi-Cal pharmacy benefit, our options may be limited. We have engaged our consultant, Excelsior Solutions, to begin discussions and alert MagellanRx to our concerns.

San Francisco Health Plan
Finance Big Picture Dashboard - September 2021

	Sep-21			Sep-20	Fiscal Year to Date (21/22)			FY 20/21
	MTD	MTD	MTD	MTD	FYTD	FYTD	FYTD	FYTD
	Actual	Budget	Fav (Unfav)	Actual	Actual	Budget	Fav (Unfav)	Actual
FINANCIAL POSITION:								
Net Profit/Loss w/o HSF ($)	(3,225,990)	(947,061)	(2,278,929)	(1,662,065)	520,145	3,021,632	(2,501,486)	(2,127,190)
Total Medical Loss Ratio_All LOB	98.8%	98.3%	-0.5%	99.0%	94.0%	95.1%	1.1%	97.1%
Admin Expense Ratio	5.0%	2.2%	-2.8%	2.0%	5.7%	3.9%	-1.8%	3.7%
Number of FTE's	358			347				
Premium Revenue ($)	81,990,882	189,459,078	(107,468,197)	183,729,789	202,744,440	306,739,489	(103,995,049)	281,399,411
Medical Expenses ($)	81,032,288	186,248,097	105,215,809	181,818,741	190,617,508	291,850,532	101,233,023	273,120,453
Administration Expenses w/o HSF ($)	4,746,245	4,915,100	168,856	4,262,509	13,547,976	14,131,740	583,765	12,537,076
Member Months	163,415	160,190	3,225	148,150	487,711	478,743	8,968	438,682
Cash on Hand (Days)	33			31				

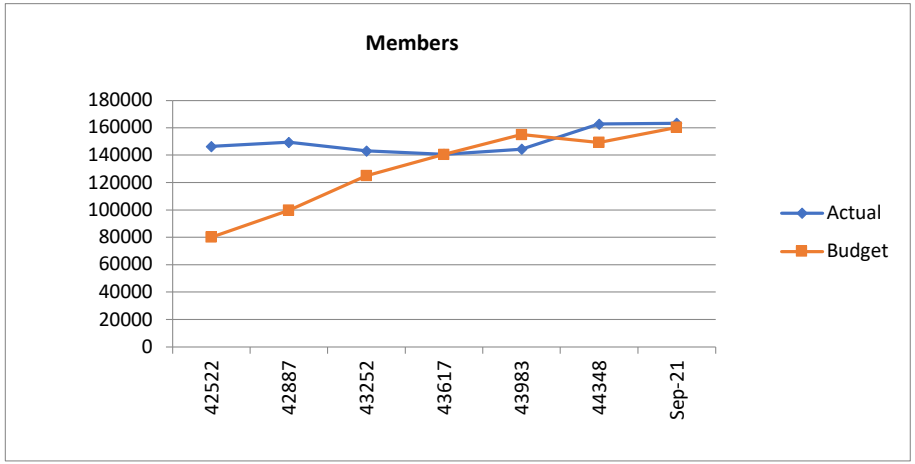
RESERVES:	September-2021	Budget @ 6/30/22	June-2021	June-2020	June-2019	June-2018	June-2017	June-2016
Reserves ($)	97,497,971	99,037,922	96,977,825	91,960,120	97,935,725	108,542,472	120,761,132	112,637,840
SUR carry-over balance from prior years	(2,457,511)	(2,500,000)	(2,511,173)	(4,145,463)	(6,046,189)	(15,567,350)		
FY18-19 SUR for Medical Groups and Targeted Interv.	(2,319,600)	-	(2,548,975)	(2,945,000)	(6,558,333)	0		
Adjusted Reserve Balance	92,720,859	96,537,922	91,917,677	84,869,657	85,331,203	92,975,122		
Reserve Policy 2x Premium Rev (Rolling 12 month avg)	118,519,692	96,586,486	118,618,434	86,669,751	93,747,256	93,684,010	94,325,464	100,027,410
Reserves Over (Under) 2 x Premium Revenue	(25,798,832)	(48,564)	(28,700,757)	(1,800,095)	(8,416,053)	(708,888)		
DMHC Required TNE	16,352,429	12,000,000	14,662,413	13,951,203	12,597,375	11,960,363	11,818,641	10,744,461
TNE Multiple	5.7	8.3	6.3	6.1	6.8	7.8	10.2	10.5

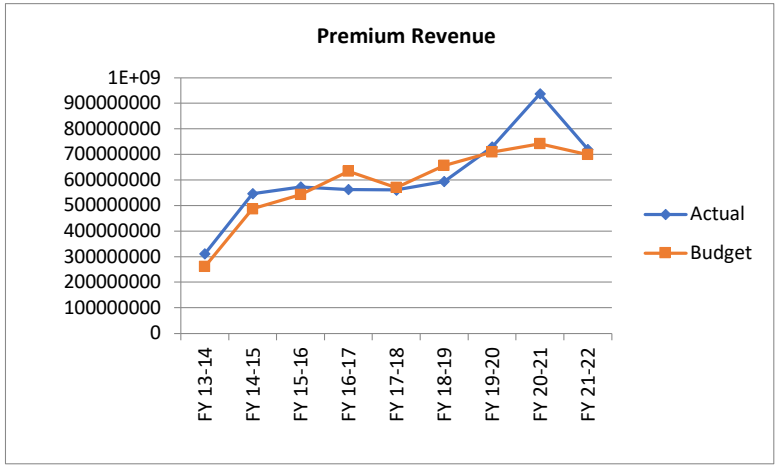
FINANCIAL TREND:	**FY 21/22 Original Budget**	**Change**
Premium Revenue ($)	306,739,489	(103,995,049)
Medical Expenses ($)	291,850,532	101,233,023
Administration Expenses w/o HSF ($)	14,131,740	583,765

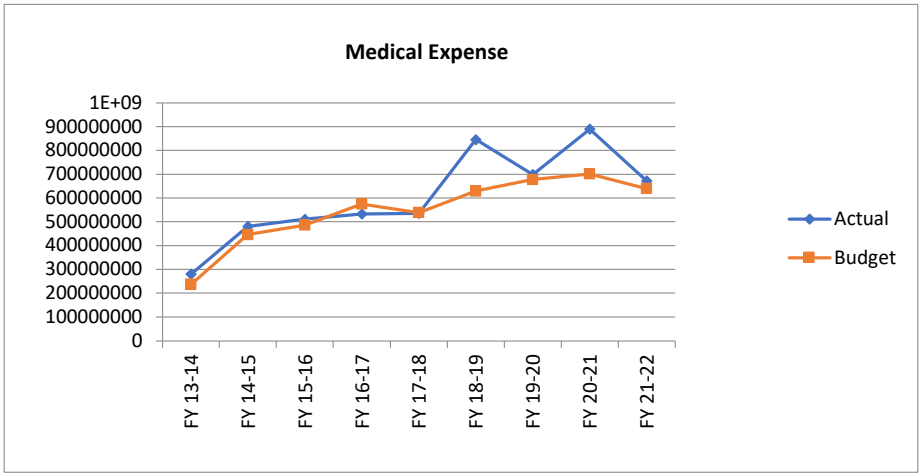
	September-2021	June-2021	June-2020	June-2019	June-2018	June-2017	June-2016	
Member Months	163,415	162,666	144,308	140,765	143,096	149,348	146,289	Membership for the Month
Average Monthly Enrollment	156,521	152,436	138,890	142,038	146,847	148,354	144,347	Rolling 12 Month Average

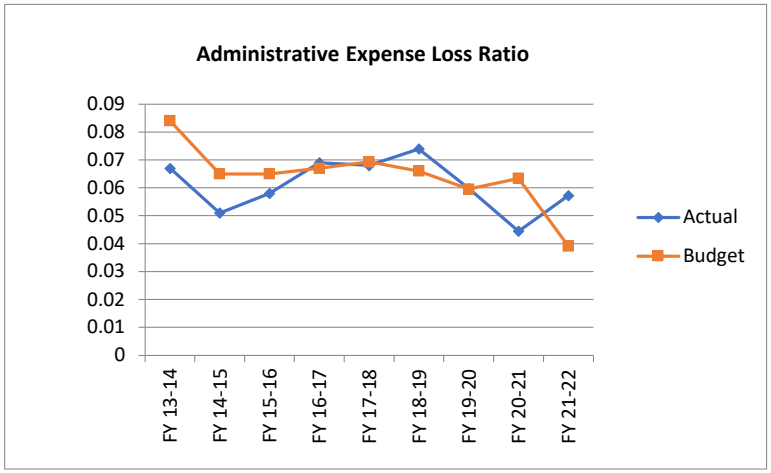
San Francisco Health Plan
Finance Big Picture Dashboard - September 2021

FINANCIAL TREND:
(Rolling 12 months)









San Francisco Health Plan

Finance Dashboard Metrics - September 2021

	Sep-21			Sep-20	Fiscal Year to Date (21/22)			FY 20/21
	Actual	Budget	Fav (Unfav)	Actual	Actual	Budget	Fav (Unfav)	Actual
Member Months	163,415	160,190	3,225 2.0%	148,150	487,711	478,743	8,968 1.9%	438,682
Premium Revenue ($)	81,990,882	189,459,078	(107,468,197) -56.7%	183,729,789	202,744,440	306,739,489	(103,995,049) -33.9%	281,399,411
Administration Expenses w/o HSF ($)	4,746,245	4,915,100	168,856	4,262,509	13,547,976	14,131,740	583,765	12,537,076
Admin Expense Ratio	5.0%	2.2%		2.0%	5.7%	3.9%		3.7%
Medical Expenses ($)	81,032,288	186,248,097	105,215,809	181,818,741	190,617,508	291,850,532	101,233,023	273,120,453
Total Medical Loss Ratio	98.8%	98.3%		99.0%	94.0%	95.1%		97.1%
MC Medical Loss Ratio	86.6%	95.1%		96.4%	97.2%	91.1%		92.0%
MC SPD Medical Loss Ratio	104.6%	99.3%		100.2%	95.3%	93.6%		99.0%
MC Expansion	98.4%	99.2%		99.2%	96.3%	97.7%		97.9%
HW Medical Loss Ratio	96.2%	95.0%		101.4%	95.7%	95.8%		101.5%
HSF + SFCMRA - TPA Fee ($)	954,991	1,152,218	(197,228) -17.1%	858,991	2,828,938	3,397,617	(568,679) -16.7%	2,465,795
Cash on Hand (Days)	33			31				
Maternity Reimb. Performance ($)	882,167	764,545	117,622	712,738	2,755,722	2,293,635	462,087	2,243,787
(per case pymt, actual vs. budget)			15.4%				20.1%	
Number of Births	105	91	14	81	328	273	55	255
Hep-C Revenue ($)	475,213	342,578	132,635	431,813	1,542,985	1,027,734	515,251	1,070,790
Hep-C Expense w/rebates (FFS + Cap) ($)	461,579	342,578	119,001	454,195	1,582,662	1,027,734	554,928	1,087,269
Net Margin ($)	13,634	0	13,634	(22,382)	(39,677)	0	(39,677)	(16,479)
Total Hep-C Treatments	218	171	47	172	709	513	196	429
Net Profit/Loss w/o HSF ($)	(3,225,990)	(947,061)	(2,278,929)	(1,662,065)	520,145	3,021,632	(2,501,486)	(2,127,190)

San Francisco Health Plan
Consolidated Balance Sheet for SFHA and SFCHA
As of September 30, 2021

		SFHA	HSF	9/30/2021 Total	9/30/2020 Total	Variance
	ASSETS					
	CURRENT ASSETS					
(1)	SFHP Cash and Cash Equivalents	6,757,877		6,757,877	2,601,996	4,155,880
	Short Term Investments	133,947,202		133,947,202	232,479,074	(98,531,873)
	HSF Cash and Cash Equivalents		699,946,915	699,946,915	610,631,756	89,315,159
	Petty Cash	1,000		1,000	1,000	-
(2)	Other Receivables	2,447,440		2,447,440	7,694,780	(5,247,339)
	Interest Receivable	133,688		133,688	192,522	(58,834)
	Grant Funds Receivable	106,834		106,834	-	106,834
(3)	Capitation Receivable	64,179,447		64,179,447	55,807,592	8,371,855
	HSF Operation Receivable	2,828,938		2,828,938	2,499,244	329,694
	HSF Provider Payment & Advance		776,803	776,803	551,055	225,748
(4)	HSF Receivables		15,322,651	15,322,651	13,309,644	2,013,006
	Prepaid Insurance	178,386		178,386	108,022	70,364
	HSF Prepaid Insurance	16,666		16,666	15,151	1,515
	Prepaid Rent	291,502		291,502	338,636	(47,134)
	Prepaid Expenses	3,873,423		3,873,423	3,066,130	807,293
	HSF Prepaid Expenses	49,031		49,031	16,425	32,606
	CalPERS Deferred Outflow Fund	7,840,543		7,840,543	7,353,081	487,461
	Deposits	79,874		79,874	79,874	-
	Total Current Assets	222,731,850	716,046,370	938,778,219	936,745,983	2,032,236
	OTHER ASSETS					
	Long Term Investments	23,626,645		23,626,645	24,119,489	(492,844)
	Restricted Funds Required by DMHC	300,000		300,000	300,000	-
	Total Other Assets	23,926,645	-	23,926,645	24,419,489	(492,844)
	FIXED ASSETS					
	Furniture & Equipment	15,448,397		15,448,397	15,057,430	390,967
	Accumulated Depreciation	(12,919,530)		(12,919,530)	(11,251,764)	(1,667,765)
	Net Fixed Assets	2,528,867	-	2,528,867	3,805,666	(1,276,799)
	TOTAL ASSETS	**249,187,362**	**716,046,370**	**965,233,731**	**964,971,138**	**262,593**

San Francisco Health Plan
Consolidated Balance Sheet for SFHA and SFCHA
As of September 30, 2021

		SFHA	HSF	9/30/2021 Total	9/30/2020 Total	Variance
	LIABILITIES & FUND BALANCE					
	CURRENT LIABILITIES					
	Accounts Payable	17,147,126		17,147,126	13,777,727	3,369,399
	HSF Accounts Payable		677,242	677,242	2,390,875	(1,713,633)
	Deferred Rent	1,775,106		1,775,106	1,938,251	(163,145)
	Salaries/Benefits/PERS Payable	5,617,196		5,617,196	8,969,942	(3,352,746)
	CalPERS Unfunded Pension	41,309		41,309	(208,691)	250,000
	CalPERS Pension Deferred Inflow	180,387		180,387	180,387	-
	Notes Payable - Lease Equipment	7,922		7,922	85,010	(77,088)
	Unearned Premium Revenue	-		-	-	-
(5)	DHCS, MCO, IGT, AB-85, SB-335, SB-208 and ACA Payable	59,590,829		59,590,829	169,541,768	(109,950,939)
	HSF Earned Premium - Due to DPH		58,667,016	58,667,016	59,120,647	(453,631)
	Waiver, Discount, and Account Write-off		(93,673)	(93,673)	(217,165)	123,492
	HSF Unearned Participant Fees		168,713	168,713	1,643,994	(1,475,280)
	ESR due to DPH		481,657,851	481,657,851	406,880,264	74,777,587
	HSF MRA Fund Payable (Claim & Fee)		174,969,220	174,969,220	154,673,842	20,295,378
	Capitation Payable	53,762,841		53,762,841	50,083,667	3,679,175
	Claims Payable	2,821,203		2,821,203	3,853,730	(1,032,527)
	Claims IBNR	10,745,471		10,745,471	2,837,667	7,907,804
	TOTAL LIABILITIES	151,689,391	716,046,370	867,735,761	875,551,915	(7,816,154)
	FUND BALANCE					
	Contributed Capital	1,516,840		1,516,840	1,516,840	-
	Accumulated Surplus Revenue	95,460,985		95,460,985	90,029,573	5,431,412
	Current Year Surplus / Deficit	520,145		520,145	(2,127,190)	2,647,335
	Fund Balance	97,497,971	-	97,497,971	89,419,223	8,078,747
	TOTAL LIABILITIES & FUND BALANCE	**249,187,362**	**716,046,370**	**965,233,731**	**964,971,138**	**262,593**

San Francisco Health Plan
Consolidated Balance Sheet for SFHA and SFCHA
As of September 30, 2021

Notes:

(1) SFHP Cash, Cash Equivalents and Short Term Investments had a combined balance of $140.7 million as of September 30, 2021 as compared to last year's $235.1 million at 9/30/20. This decrease is due to the much lower than anticipated Directed Payments funding received in September 2021.

The days cash on hand as of 9/30/21 was 33 days compared to 34 days at 7/31/21. Days cash on hand is in the range we would expect. We have a $40 million line of credit with City National Bank that we can use if there is a delay with Medi-Cal premium payments. All Directed Payments and IGT funding received by SFHP is excluded as these funds are a direct pass-through to providers and therefore not available to fund ongoing operations.

(2) The $5.2 million reduction in Other Receivables is due to the collection of $4.5 million in provider advances made during FY 19-20 to assist providers with cash flow as they worked through the pandemic. The remainder represents an amount collected from Kaiser. This amount was related to timing differences on capitation payments (SFHP pays Kaiser 98% of the final premium rates from DHCS).

(3) Capitation Receivable is a combination of Medi-Cal premiums totaling $61.0 million along with $3.2 million of receivables for the Healthy Workers program. SFHP and the San Francisco Department of Human Resources (DHR) are engaged in a weekly dialogue on the payment of $3.2 million related to the Healthy Workers receivable. A new contract with the DHR has been executed and payment of this receivable will be collected by 10/31/21.

(4) The majority of this increase is related to the $500 grants disbursed to San Francisco City Option MRA holders. These funds will come back into the SF City Option program at a later date.

(5) The balance at 9/30/21 included $22.7 million of Directed Payments funding payable to hospital providers and $22.0 million in Proposition 56 funding that will have to be returned to DHCS as we will not reach a 95% MLR for Prop 56. The Directed Payments money was paid to hospitals in October.

All other asset and liability account balances appear to be reasonable.

San Francisco Health Plan
Income Statement w/o HSF
Consolidated Statement for SFHA and SFCHA
For the Month Ending September 30, 2021

	Current Month Actual	Current Month Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %		Year to Date Actual	Year to Date Budget	Fav (Unfav) ($)	Fav (Unfav) %
					Member Month				
	18,882	17,201	1,681	9.8%	Medi-Cal - Adult 19	56,162	51,505	4,657	9.0%
	41,597	42,150	(553)	(1.3%)	Medi-Cal - Child 18	125,045	126,208	(1,163)	(0.9%)
	14,509	13,990	519	3.7%	Medi-Cal - Dual Members	43,205	41,890	1,315	3.1%
	13,477	13,193	284	2.2%	Medi-Cal SPD	40,593	39,556	1,037	2.6%
	63,136	61,981	1,155	1.9%	Medi-Cal Expansion	187,212	184,560	2,652	1.4%
	11,814	11,675	139	1.2%	Healthy Workers	35,494	35,025	469	1.3%
(1)	163,415	160,190	3,225	2.0%	TOTAL MEMBER MONTH	487,711	478,744	8,967	1.9%
					REVENUE				
	10,180,757	17,402,647	(7,221,890)	(41.5%)	Medi-Cal - Adult 19	23,224,045	28,810,052	(5,586,007)	(19.4%)
	7,128,722	16,823,855	(9,695,133)	(57.6%)	Medi-Cal - Child 18	17,809,398	27,823,953	(10,014,555)	(36.0%)
	2,277,312	2,194,703	82,609	3.8%	Medi-Cal - Dual Members	6,781,496	6,571,512	209,984	3.2%
	21,282,411	53,670,407	(32,387,996)	(60.3%)	Medi-Cal SPD	49,560,671	81,300,536	(31,739,864)	(39.0%)
	34,037,055	92,426,131	(58,389,076)	(63.2%)	Medi-Cal Expansion	84,199,283	141,409,430	(57,210,147)	(40.5%)
	136,860	71,415	65,445	91.6%	MC Health Homes	294,860	214,245	80,615	37.6%
	6,947,764	6,869,920	77,844	1.1%	Healthy Workers	20,874,687	20,609,761	264,927	1.3%
(2)	81,990,882	189,459,078	(107,468,196)	(56.7%)	Total Capitation Revenue	202,744,440	306,739,488	(103,995,048)	(33.9%)
	642,122	715,391	(73,269)	(10.2%)	Other Income - Admin Svc & TPL	1,923,127	2,139,415	(216,288)	(10.1%)
	21,334	-			Other Income - Navigator Grant	21,334	-		
	-	-	-		Other Income - BHI	-	-	-	
	663,456	715,391	(51,935)	(7.3%)	Total Other Income	1,944,461	2,139,415	(194,954)	(9.1%)
	82,654,338	**190,174,469**	**(107,520,131)**	**(56.5%)**	**TOTAL REVENUE**	**204,688,901**	**308,878,904**	**(104,190,002)**	**(33.7%)**

San Francisco Health Plan
Income Statement w/o HSF
Consolidated Statement for SFHA and SFCHA
For the Month Ending September 30, 2021

	Current Month Actual	Current Month Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %		Year to Date Actual	Year to Date Budget	Fav (Unfav) ($)	Fav (Unfav) %
					EXPENSES				
					Medical Expenses				
	18,021,185	17,888,478	(132,707)	(0.7%)	Professional	53,791,846	53,322,887	(468,960)	(0.9%)
	26,998,976	24,892,389	(2,106,587)	(8.5%)	Hospital	76,794,769	73,441,080	(3,353,689)	(4.6%)
	10,541,442	9,013,384	(1,528,058)	(17.0%)	Pharmacy	30,314,813	26,915,051	(3,399,763)	(12.6%)
	50,951	33,206	(17,745)	(53.4%)	Immunizations	99,850	99,193	(657)	(0.7%)
	932,817	839,167	(93,650)	(11.2%)	Vision and Mental Health	3,130,661	2,510,174	(620,487)	(24.7%)
	24,486,916	133,581,473	109,094,557	81.7%	Health Ed & Stop Loss & Other	26,485,568	135,562,147	109,076,578	80.5%
(3)	**81,032,288**	**186,248,097**	**105,215,809**	**56.5%**	**Total Medical Expenses**	**190,617,508**	**291,850,532**	**101,233,023**	**34.7%**
	98.8%	98.3%			Medical Cost Ratio %	94.0%	95.1%		
					Operating Expenses				
	2,687,136	2,512,583	(174,554)	(6.9%)	Compensation & Benefits	7,425,921	7,038,755	(387,166)	(5.5%)
	21,846	98,360	76,514	77.8%	GASB-68 CalPERS Contribution	76,726	268,838	192,112	71.5%
	462,990	502,803	39,813	7.9%	Lease, Insurance, D & A	1,474,233	1,519,048	44,815	3.0%
	73,225	75,112	1,887	2.5%	Marketing & Outreach	174,576	235,644	61,069	25.9%
	357,084	352,622	(4,462)	(1.3%)	PBM and Mental Health TPA Fees	1,026,368	1,053,793	27,425	2.6%
	288,714	481,991	193,277	40.1%	Professional Fees & Consulting	925,504	1,387,223	461,719	33.3%
	855,250	891,630	36,380	4.1%	Other Expenses	2,444,648	2,628,440	183,792	7.0%
(4)	4,746,245	4,915,100	168,856	3.4%	Total Operating Expenses	13,547,976	14,131,740	583,765	4.1%
	5.0%	2.2%			Administrative Cost Ratio %	5.7%	3.9%		
					(Op Exp-Other Inc/Premium)				
	85,778,532	**191,163,197**	**105,384,665**	**55.1%**	**TOTAL EXPENSES**	**204,165,484**	**305,982,272**	**101,816,788**	**33.3%**
	(3,124,194)	**(988,728)**	**(2,135,467)**	**216.0%**	**Operating Surplus / Deficit**	**523,417**	**2,896,631**	**(2,373,214)**	**(81.9%)**
	29,599	41,667	(12,068)	(29.0%)	Interest Income & Realized G/L on Investment	106,499	125,000	(18,501)	(14.8%)
	(131,395)	-	(131,395)		Unrealized Gain / Loss on Investment	(109,771)	-	(109,771)	
	(101,796)	41,667	(143,462)	(344.3%)	Total Interest Income & Realized G/L on Investmen	(3,272)	125,000	(128,272)	(102.6%)
	(3,225,990)	**(947,061)**	**(2,278,929)**	**240.6%**	**SURPLUS / DEFICIT**	**520,145**	**3,021,631**	**(2,501,486)**	**(82.8%)**

San Francisco Health Plan
Income Statement w/o HSF
Consolidated Statement for SFHA and SFCHA
For the Month Ending September 30, 2021

Notes:

Following are key points that impacted our financial performance during September 2021. For a more detailed discussion of each of these points, please refer to the attached FINANCIAL RESULTS-SEPTEMBER 2021 memo.

(1) September member months were 2.0% ahead of budget which is not surprising given the fact that we started the fiscal year with 2,400 more Medi-Cal members and 194 more Healthy Workers members than expected. Membership is expected to increase over the next three months as the Public Health Emergency (PHE) will remain in place until December 2021. Due to some upcoming changes to the Medi-Cal eligibility rules, we expect to add 3,000-4,000 members in January 2022. It is important to note that once the PHE ends, we expect a gradual decline in membership due to member terminations and members placed on hold.

(2) Premium revenue was down $107.5 million due to much lower than expected Directed Payments funding. We based our Directed Payments funding estimate on historical patterns. The expectation that this shortfall will be made up during the remainder of FY 21-22. Directed Payments are a pass-through to hospital provider so there is no bottom line impact. When Directed Payments funding is excluded, premium revenue is up $1.5 million due to a combination of Medi-Cal rates that are 0.8% higher than budget expectations, 3,225 more member months than expected and increases in Maternity and Hepatitis C supplemental revenue.

(3) Medical expense increased $105.2 million due to much lower than expected Directed Payments funding. When Directed Payments funding is excluded, medical expense is up $4.0 million. This increase is due to 1) $766,000 more in capitation expense for increased membership, 2) $1.6 million more FFS expense due to increased utilization along with several high dollar claims from ZSFG for UCSF and Brown & Toland members and 3) $1.4 million more in Medi-Cal non-Hepatitis C pharmacy expense due to higher generic drug costs. SFHP expects to have responsibility for the pharmacy benefit through December, after which the benefit will be transferred to the State.

(4) Overall administrative expenses came in $169,000 less than budget. This is primarily due to timing as some professional services and infrastructure costs were budgeted slightly heavier in the first few months of FY 21-22. It is expected that actual expenses will align more closely with the budget in the coming months. Compensation, Benefits and GASB 68 costs came in $98,000 higher than budget projections. The budget assumed a 10% attrition factor while the actual attrition factor for September was slightly less than 10%.

San Francisco Health Plan
Income Statement w/o HSF
Consolidated Statement for SFHA and SFCHA
For the Month Ending September 30, 2021
($ PMPM)

Current Month Actual	Current Month Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %		Year to Date Actual	Year to Date Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %
				REVENUE				
539.18	1,011.72	(472.55)	(46.7%)	Medi-Cal - Adult 19	413.52	559.36	(145.85)	(26.1%)
171.38	399.14	(227.77)	(57.1%)	Medi-Cal - Child 18	142.42	220.46	(78.04)	(35.4%)
156.96	156.88	0.08	0.1%	Medi-Cal - Dual Members	156.96	156.88	0.09	0.1%
1,579.17	4,068.10	(2,488.93)	(61.2%)	Medi-Cal SPD	1,220.92	2,055.33	(834.41)	(40.6%)
539.11	1,491.20	(952.09)	(63.8%)	Medi-Cal Expansion	449.75	766.20	(316.44)	(41.3%)
588.10	588.43	(0.33)	(0.1%)	Healthy Workers	588.12	588.43	(0.31)	(0.1%)
501.73	**1,182.71**	**(680.98)**	**(57.6%)**	**Total Capitation Revenue**	**415.71**	**640.72**	**(225.01)**	**(35.1%)**
3.93	4.47	(0.54)	(12.0%)	Other Income - Admin Svc & TPL	3.94	4.47	(0.53)	(11.8%)
0.13	-	0.13		Other Income - Navigator Grant	0.04	-	0.04	
4.06	**4.47**	**(0.41)**	**(9.1%)**	**Total Other Income**	**3.99**	**4.47**	**(0.48)**	**(10.8%)**
505.79	**1,187.18**	**(681.39)**	**(57.4%)**	**TOTAL REVENUE**	**419.69**	**645.19**	**(225.49)**	**(35.0%)**

San Francisco Health Plan
Income Statement w/o HSF
Consolidated Statement for SFHA and SFCHA
For the Month Ending September 30, 2021
($ PMPM)

Current Month Actual	Current Month Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %		Year to Date Actual	Year to Date Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %
				EXPENSES				
				Medical Expenses				
110.28	111.67	1.39	0.01	Professional	110.29	111.38	1.09	1.0%
165.22	155.39	(9.82)	(0.06)	Hospital	157.46	153.40	(4.06)	(2.6%)
64.51	56.27	(8.24)	(0.15)	Pharmacy	62.16	56.22	(5.94)	(10.6%)
0.31	0.21	(0.10)	(0.50)	Immunizations	0.20	0.21	0.00	1.2%
5.71	5.24	(0.47)	(0.09)	Vision and Mental Health	6.42	5.24	(1.18)	(22.4%)
149.84	833.89	684.05	0.82	Health Ed & Stop Loss & Other	54.31	283.16	228.86	80.8%
495.87	**1,162.67**	**666.80**	**57.4%**	**Total Medical Expenses**	**390.84**	**609.62**	**218.78**	**35.9%**
98.8%	98.3%			Medical Cost Ratio %	94.0%	95.1%		
				Operating Expenses				
16.44	15.69	(0.76)	(4.8%)	Compensation & Benefits	15.23	14.70	(0.52)	(3.6%)
0.13	0.61	0.48	78.2%	GASB-68 CalPERS Contribution	0.16	0.56	0.40	72.0%
2.83	3.14	0.31	9.7%	Lease, Depreciation & Amortization	3.02	3.17	0.15	4.7%
0.45	0.47	0.02	4.4%	Marketing & Outreach	0.36	0.49	0.13	27.3%
2.19	2.20	0.02	0.7%	PBM and Mental Health TPA Fees	2.10	2.20	0.10	4.4%
1.77	3.01	1.24	41.3%	Professional Fees & Consulting	1.90	2.90	1.00	34.5%
5.23	5.57	0.33	6.0%	Other Expenses	5.01	5.49	0.48	8.7%
29.04	**30.68**	**1.64**	**5.3%**	**Total Operating Expenses**	**27.78**	**29.52**	**1.74**	**5.9%**
5.0%	2.2%			Administrative Cost Ratio %	5.7%	3.9%		
524.91	**1,193.35**	**668.44**	**56.0%**	**TOTAL EXPENSES**	**418.62**	**639.14**	**220.52**	**34.5%**
(19.12)	**(6.17)**	**(12.95)**	**209.7%**	**Operating Surplus / Deficit**	**1.07**	**6.05**	**(4.98)**	**-82.3%**
0.18	0.26	(0.08)	(30.4%)	Interest Income & Realized G/(L) on Investmer	0.22	0.26	(0.04)	(16.4%)
(0.80)	-	(0.80)	-	Unrealized Gain / (Loss) on Investment	(0.23)	-	(0.23)	-
(0.62)	0.26				(0.01)	0.26		
(19.74)	**(5.91)**	**(13.83)**	**233.9%**	**SURPLUS / DEFICIT**	**1.07**	**6.31**	**(5.25)**	**-83.1%**

San Francisco Health Plan
Income Statement
Healthy San Francisco & SF Covered MRA
For the Month Ending September 30, 2021

Current Month Actual	Current Month Budget	Fav (Unfav) Amount ($)	Fav (Unfav) %		Year to Date Actual	Year to Date Budget	Fav (Unfav) ($)	Fav (Unfav) %
				REVENUE				
954,991	**1,152,218**	**(197,227)**	**-17.1%**	**TPA Fee - HSF + SFCMRA**	**2,828,938**	**3,397,617**	**(568,679)**	**(16.7%)**
				EXPENSES				
798,207	851,285	53,077	6.2%	Compensation & Benefits	2,331,272	2,494,816	163,543	6.6%
94,316	94,316	(0)	(0.0%)	Lease, Insurance, D & A	277,382	282,949	5,567	2.0%
244	41,831	41,587	99.4%	Marketing & Outreach	11,876	125,494	113,617	90.5%
685	67,167	66,482	99.0%	Professional Fees & Consulting	685	201,500	200,815	99.7%
61,538	97,620	36,081	37.0%	Other Expenses	207,722	292,859	85,137	29.1%
954,991	**1,152,218**	**197,228**	**17.1%**	**TOTAL EXPENSES**	**2,828,938**	**3,397,617**	**568,679**	**16.7%**
100.0%	100.0%			Administrative Cost Ratio %	100.0%	100.0%		
-	**-**	**-**	**0.0%**	**SURPLUS / DEFICIT**	**-**	**-**	**-**	**0.0%**

San Francisco Health Plan
Investment Performance
(excludes balances in SFHA operating accounts)
September 30, 2021

Fixed Income Securities	Purchase Date	Quantity	Purchase Price	9/30/21 Price	Market Value 9/30/21	Amortized Prem / Disc	Remaining Cost	Unrealized Gain (Loss)	Estimated Annual Income
Local Agency Investment Fund (LAIF) - rate @ .262%			$ 1,220,852		**$ 1,220,852**	$ -	$ 1,220,852	$ -	$ 3,199
Principal Cash									
Principal Cash		-	$ -	$ -	$ -	$ -	$ -	$ -	$ -
CNB Deposit Sweep (TBSCNBM) - Variable Rate 0.01%		30,855	$ 30,855	$ 1.000	$ 30,855	$ -	$ 30,855	$ -	$ 3
Total Cash and Cash Equivalents		**$ 30,855**	**$ 30,855**		**$ 30,855**	**$ -**	**$ 30,855**	**$ -**	**$ 3**
U.S. Govt Bonds, Notes, & U.S. Agencies									
US Treasury Note - 1.875% - Mat 05/31/2022	6/23/17	710,000	$ 713,605	$ 101.195	$ 718,485	$ (3,119)	$ 710,486	$ 7,998	$ 13,313
US Treasury Note - 2.000% - Mat 11/30/2022	6/17/19	715,000	$ 720,019	$ 102.172	$ 730,530	$ (3,472)	$ 716,547	$ 13,983	$ 14,300
US Treasury Note - 1.500% - Mat 01/15/2023	5/7/20	600,000	$ 620,273	$ 101.738	$ 610,428	$ (10,359)	$ 609,914	$ 514	$ 9,000
US Treasury Note - 2.750% - Mat 04/30/2023	10/30/19	575,000	$ 596,428	$ 104.016	$ 598,092	$ (11,748)	$ 584,679	$ 13,413	$ 15,813
US Treasury Note - 0.125% - Mat 07/15/2023	12/23/20	970,000	$ 969,621	$ 99.793	$ 967,992	$ 112	$ 969,733	$ (1,741)	$ 1,213
US Treasury Note - 2.750% - Mat 11/15/2023	5/7/20	680,000	$ 738,517	$ 105.148	$ 715,006	$ (22,922)	$ 715,595	$ (589)	$ 18,700
US Treasury Note - 2.375% - Mat 02/29/2024	12/23/20	125,000	$ 133,691	$ 104.770	$ 130,963	$ (2,098)	$ 131,594	$ (631)	$ 2,969
US Treasury Note - 2.125% - Mat 03/31/2024	6/8/20	585,000	$ 624,945	$ 104.254	$ 609,886	$ (13,961)	$ 610,984	$ (1,098)	$ 12,431
US Treasury Note - 2.375% - Mat 08/15/2024	5/7/20	570,000	$ 619,229	$ 105.371	$ 600,615	$ (15,936)	$ 603,293	$ (2,679)	$ 13,538
US Treasury Note - 1.250% - Mat 08/31/2024	3/15/21	615,000	$ 631,216	$ 102.156	$ 628,259	$ (2,543)	$ 628,673	$ (414)	$ 7,688
US Treasury Note - 2.250% - Mat 12/31/2024	6/2/20	685,000	$ 745,553	$ 105.344	$ 721,606	$ (17,620)	$ 727,932	$ (6,326)	$ 15,413
US Treasury Note - 0.375% - Mat 04/30/2025	6/2/20	625,000	$ 626,904	$ 98.891	$ 618,069	$ (517)	$ 626,388	$ (8,319)	$ 2,344
US Treasury Note - 2.875% - Mat 05/31/2025	6/2/20	670,000	$ 754,430	$ 107.840	$ 722,528	$ (22,521)	$ 731,909	$ (9,381)	$ 19,263
US Treasury Note - 2..750% - Mat 06/30/2025	7/17/20	355,000	$ 392,504	$ 107.469	$ 381,515	$ (10,955)	$ 381,549	$ (34)	$ 9,763
US Treasure Note - 0.250% Mat 07/31/2025	11/3/20	520,000	$ 516,913	$ 98.086	$ 510,047	$ 590	$ 517,502	$ (7,455)	$ 1,300
US Treasury Note - 2.00% - Mat 08/15/2025	9/10/20	150,000	$ 162,604	$ 104.711	$ 157,067	$ (2,681)	$ 159,923	$ (2,856)	$ 3,000
US Treasury Note - 0.375% - Mat 11/30/2025	12/23/20	250,000	$ 250,127	$ 98.090	$ 245,225	$ (20)	$ 250,107	$ (4,882)	$ 938
US Treasury Note - 0.375% - Mat 12/31/2025	5/7/21	510,000	$ 501,732	$ 97.984	$ 499,718	$ 712	$ 502,444	$ (2,726)	$ 1,913
US Treasury Note - 0.375% - Mat 01/31/2026	2/16/21	505,000	$ 502,574	$ 97.852	$ 494,153	$ 305	$ 502,878	$ (8,726)	$ 1,894
US Treasury Note - 0.750% - Mat 04/30/2026	5/7/21	575,000	$ 573,720	$ 99.231	$ 570,578	$ 103	$ 573,823	$ (3,244)	$ 4,313
US Treasury Note - 0.625% - Mat 07/31/2026	8/9/21	765,000	$ 761,414	$ 98.398	$ 752,745	$ 105	$ 761,519	$ (8,774)	$ 4,781
Federal National Mortgage Assn-1.875% Mat 04/05/2022	7/25/19	675,000	$ 675,745	$ 100.919	$ 681,203	$ (587)	$ 675,157	$ 6,046	$ 12,656
Federal National Mortgage Assn - 2.375% Mat - 01/19/2023	4/5/18	815,000	$ 803,016	$ 102.829	$ 838,056	$ 8,745	$ 811,760	$ 26,296	$ 19,356
Federal National Mortgage Assn - 2.75% Mat - 06/19/2023	7/11/18	575,000	$ 572,033	$ 104.294	$ 599,691	$ 1,923	$ 573,956	$ 25,735	$ 15,813
Federal National Mortgage Assn - 2.875% Mat - 09/12/2023	1/18/19	685,000	$ 695,533	$ 105.071	$ 719,736	$ (6,382)	$ 689,150	$ 30,586	$ 19,694
Federal Farm Credit Bank - 0.200% Mat - 10/02/2023	10/2/20	750,000	$ 749,123	$ 99.869	$ 749,018	$ 290	$ 749,413	$ (395)	$ 1,500
Federal National Mortgage Assn- 2.5% Mat 02/05/2024	3/5/19	695,000	$ 695,078	$ 105.028	$ 729,945	$ (181)	$ 694,897	$ 35,048	$ 17,375
Federal National Mortgage Assn-2.625% Mat 09/06/2024	10/30/19	790,000	$ 824,357	$ 106.251	$ 839,383	$ (13,941)	$ 810,416	$ 28,967	$ 20,738
Total U.S. Govt Bonds, Notes, & U.S. Agencies		**$ 16,740,000**	**$ 17,170,903**		**$ 17,140,538**	**$ (148,680)**	**$ 17,022,223**	**$ 118,314**	**$ 281,013**
Corporate Bonds									
Wells Fargo & Company - 3.750% Mat - 01/24/2024	4/22/19	685,000	$ 701,050	$ 106.908	$ 732,320	$ (8,207)	$ 692,843	$ 39,477	$ 25,688
Morgan Stanley - Variable rate 3.737% Mat 04/24/2024	7/25/19	575,000	$ 599,121	$ 104.927	$ 603,330	$ (11,054)	$ 588,067	$ 15,263	$ 21,488
United Health Group Inc - 2.375% Mat 08/15/2024	2/17/21	320,000	$ 341,024	$ 104.735	$ 335,152	$ (3,681)	$ 337,343	$ (2,191)	$ 7,600
JP Morgan Chase - 3.875% Mat 09/10/2024	5/10/21	680,000	$ 745,151	$ 108.728	$ 739,350	$ (7,535)	$ 737,616	$ 1,734	$ 26,350
Paccar Financial Corp - 1.80% Mat - 02/06/2025	5/18/20	375,000	$ 380,438	$ 102.941	$ 386,029	$ (1,554)	$ 378,884	$ 7,145	$ 6,750
Bank of America Corp - Variable rate 3.458% Mat 03/15/2025	5/12/20	695,000	$ 742,031	$ 106.391	$ 739,417	$ (13,321)	$ 728,710	$ 10,708	$ 24,033
3M Company -2.650% Mat 04/15/2025	5/19/20	360,000	$ 382,644	$ 105.567	$ 380,041	$ (6,245)	$ 376,399	$ 3,642	$ 9,540
Citigroup Inc - Variable Rate 3.352% Mat 04/24/2025	5/19/20	480,000	$ 505,618	$ 106.215	$ 509,832	$ (7,065)	$ 498,553	$ 11,279	$ 16,090
Chevron USA INC - .687% Mat 08/12/2025	2/17/21	505,000	$ 504,753	$ 98.918	$ 499,536	$ 34	$ 504,786	$ (5,250)	$ 3,469
Comcast Corp- 3.95% Mat 10/15/2025	2/17/21	440,000	$ 501,675	$ 110.932	$ 488,101	$ (8,119)	$ 493,556	$ (5,455)	$ 17,380
Apple Inc - .700% Mat 02/08/2026	2/17/21	630,000	$ 629,049	$ 98.967	$ 623,492	$ 117	$ 629,166	$ (5,674)	$ 4,410
Total Corporate Bonds		**5,745,000**	**6,032,551**		**6,036,601**	**(66,629)**	**5,965,923**	**70,678**	**162,797**
Foreign Bonds									
BK Montreal Mtn. 3.3% Mat - 02/05/2024	3/29/19	700,000	$ 709,618	$ 106.337	$ 744,359	$ (4,899)	$ 704,719	$ 39,640	$ 23,100
Santander UK PLC. 4% Mat - 03/13/2024	10/31/19	565,000	$ 603,606	$ 108.000	$ 610,200	$ (16,767)	$ 586,840	$ 23,360	$ 22,600
Total Foreign Bonds		**1,265,000**	**$ 1,313,224**		**$ 1,354,559**	**$ (21,666)**	**$ 1,291,559**	**$ 63,000**	**$ 45,700**
Municipal Bonds									
Wisconsin State - 0.361% Mat-05/01/2024	3/17/2021	545,000	$ 545,000	$ 99.623	$ 542,945	$ -	$ 545,000	$ (2,055)	$ 1,967
Total Municipal Bonds		**545,000**	**545,000**		**542,945**	**-**	**545,000**	**(2,055)**	**1,967**
Municipal Zero Coupon Bonds									
Total Zero Coupon Bonds		**-**	**$ -**		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Total of City National Investments		**24,295,000**	**25,061,679**		**25,074,643**	**(236,974)**	**24,824,705**	**249,938**	**491,477**
Total City National Holdings		**24,325,855**	**$ 25,092,534**		**$ 25,105,498**	**$ (236,974)**	**$ 24,855,560**	**$ 249,938**	**$ 491,480**
Estimated Accrued Income					$ 111,586.38				
Total of City National Investments					**$ 25,217,084.06**				
					$ (64,024.77)				
				Unrealized G/L of Market Value				**$ 12,963**	$ 0
Mandatory 3 CDs - Assigned to DMHC									
Banc of California - # 3030018015 - Mat 08/3/2020 - 1.40%	8/3/19	1	$ 100,000	$ 100,000	$ 100,000	$ -	$ -	$ -	$ 1,400
City National Bank - # 432928519 - Mat - 10/16/2020- 0.10%	10/16/19	1	$ 100,000	$ 100,000	$ 100,000	$ -	$ -	$ -	$ 100
Beacon Business Bank # 1507765 - Mat 09/21/20 - 0.30%	9/22/19	1	$ 100,000	$ 100,000	$ 100,000	$ -	$ -	$ -	$ 300
Total of Time Deposits			**$ 300,000**		**$ 300,000**			**$ -**	**$ 1,800**
Total of Investments			**$ 26,613,386**		**$ 26,626,349**			**$ 249,938**	**$ 496,479**

City National Rochdale®
INVESTMENT MANAGEMENT

SFHA – Short Intermediate Portfolio Review Snapshot as of 9/30/2021

Estimated MV + Accrued as of:	8/31/2021	9/30/2021	Change
	$25,281,109	$25,217,084	-$64,025

Fiscal Year Accounting Estimates 6/30/2021 through 9/30/2021:

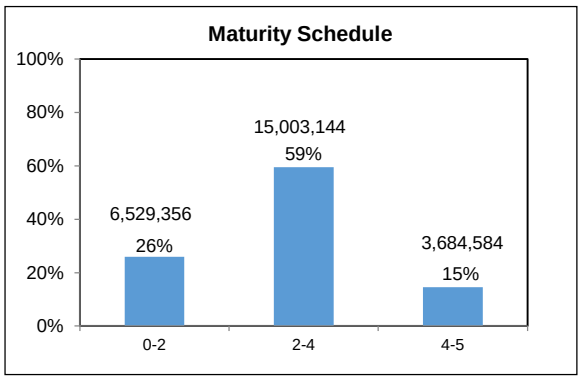
Beginning Balance (6/30/2021)	**$25,211,795**
Contributions	$0
Withdrawals	$0
Interest & Dividends Received	$141,785
Accrued Interest Sold	$989
Accrued Interest Purchased	-$884
Accrued Interest	$111,586
Fees	-$20,335
Value Before Market Changes	**$25,444,936**
Change in Market Value	-$227,852
Ending Balance (9/30/2021)	**$25,217,084**

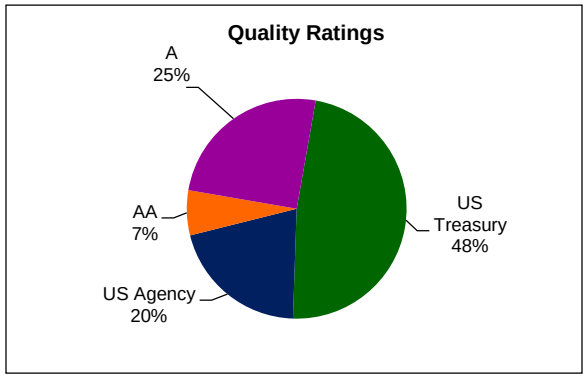
Portfolio Structure

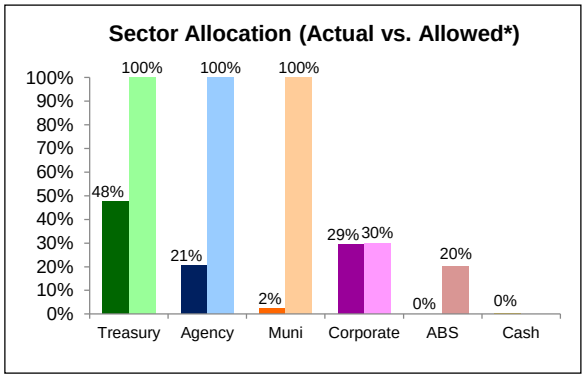
Yield to Maturity	0.56%
Yield to Cost	1.23%
Average Maturity	2.73 Years
Average Credit Quality	AAA-

Historical Total Return Performance as of 9/30/2021:

Time Period	Portfolio	Barclays 1-5 Year Gov't/Credit
Fiscal YTD (6/30/21 – 9/30/2021)	0.10%	0.05%
September 2021	-0.23%	-0.26%
Inception to Date (5/31/12 – 9/30/2021)	2.28%	1.86%







*At time of purchase

Credit Issues

There were no credit issues for the month of September.

Definition of Terminology

Portfolio Structure Terms

a) **Yield to Maturity**: The annual return that an investor earns on a bond, if the investor purchases the bond today and holds it until maturity. It takes into account the cash flow the investor receives as well as the adjustment of a bond's premium or discount.

Definitions are cited from the CFA Institute's Program Curriculum.

City National Rochdale®
INVESTMENT MANAGEMENT

SFHA – Liquidity Portfolio Review Snapshot as of 9/30/2021

Estimated MV + Accrued as of:	8/31/2021	9/30/2021	Change
	$106,339,627	$131,341,977	$25,002,350

Portfolio Structure

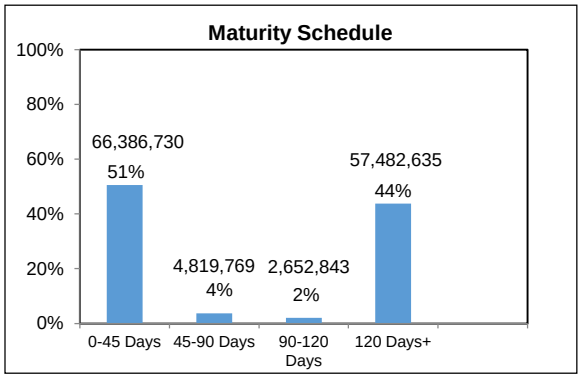
Yield to Maturity	0.09%
Yield to Cost	0.11%
Average Maturity	88 Days
Average Credit Quality	AAA-

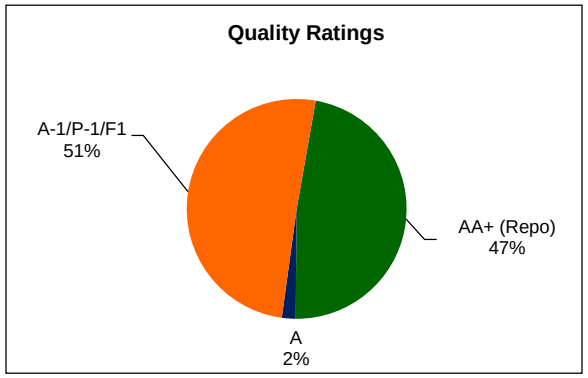
Fiscal Year Accounting Estimates 6/30/2021 through 9/30/2021:

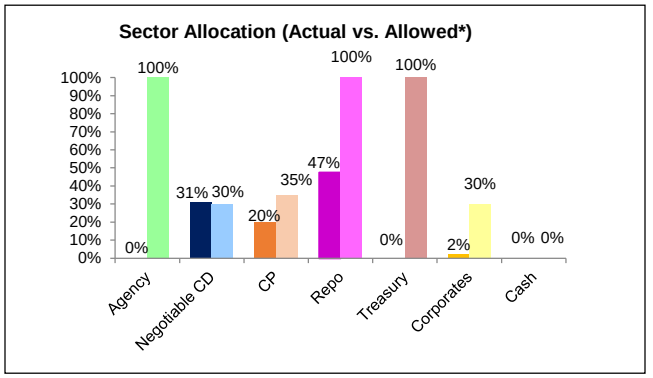
Beginning Balance (6/30/2021)	**$96,332,230**
Contributions	$188,000,000
Withdrawals	-$153,000,000
Interest & Dividends Received	$83,707
Accrued Interest Sold	$0
Accrued Interest Purchased	-$6,208
Accrued Interest	$46,444
Fees	-$21,354
Value Before Market Changes	**$131,434,819**
Change in Market Value	-$92,842
Ending Balance (9/30/2021)	**$131,341,977**

Historical Total Return Performance as of 9/30/2021:

Time Period	Portfolio	Barclays US T-Bill 1-3 Month
Fiscal YTD (6/30/21 – 9/30/2021)	0.04%	0.01%
September 2021	0.01%	0.00%
Inception to Date (7/3/17 – 9/30/2021)	1.34%	1.20%







*At time of purchase

Credit Issues

There were no credit issues for the month of September. Strategy remains focused on improving yield while meeting cash flow estimates.

Definition of Terminology

Portfolio Structure Terms

a) **Yield to Maturity**: The annual return that an investor earns on a bond, if the investor purchases the bond today and holds it until maturity. It takes into account the cash flow the investor receives as well as the adjustment of a bond's premium or discount.

Definitions are cited from the CFA Institute's Program Curriculum.

Agenda Item 4
Action Item

- Review and Approval of Additional Governing Board Meetings to Comply with AB 361 Teleconference Brown Act Flexibilities

SAN FRANCISCO HEALTH PLAN
Here for you

AB 361 - Brown Act
Teleconferencing Requirements for SFHP Governing Board

Recommendation

- SFHP Governing Board meets to comply with AB 361:
  - Determine factual findings prepared by SFHP staff, e.g., a summary memo, that finds:
    1) State of emergency decree, or local orders regarding social distancing, and
    2) Other supporting materials such as Center for Disease Control (CDC) or local health department recommendations.
  - Take action on behalf of the Board and its Standing Committees – Finance, Quality Improvement, Member Advisory and Pharmacy and Therapeutics
- Approve two, ten-minute meetings in December to allow the January 5, 2022 Board meeting to be held via teleconference.

AB 361 Teleconference Flexibilities

SAN FRANCISCO HEALTH PLAN
Here for you

- Brown Act flexibilities provided by the Governor's Executive Order ended on 9/30/2021.
- AB 361 amends Govt. Code §54953 to relax teleconferencing procedures.
- New relaxed rules expire on January 1, 2024.

Action Needed by Board per AB 361

- Quorum of the legislative body must meet every 30 days and make the following factual findings by majority vote:
  - Approve the summary of factual findings prepared by SFHP staff, e.g., a summary memo, that finds:
    1) State of emergency decree, or local orders regarding social distancing, and
    2) Other supporting materials such as CDC or local health department recommendations.
- Approve two, ten-minute meetings in December to allow the January 5, 2022 Board meeting to be held via teleconference.

Proposed Board Meeting Schedule

SAN FRANCISCO HEALTH PLAN
Here for you

Proposed SFHP Board Meeting Dates	Comments
Wednesday, November 3, 2021	**As scheduled**
Wednesday, December 1, 2021 • Ten-minute meeting • One agenda item to continue meeting via teleconference	New per AB 361
Wednesday, December 8, 2021 • Ten-minute meeting • One agenda item to continue meeting via teleconference	New per AB 361
Wednesday, January 5, 2022	**As scheduled**

Recommendation

- SFHP Governing Board meets to comply with AB 361:
  - Determine factual findings prepared by SFHP staff, e.g., a summary memo, that finds:
    1) State of emergency decree, or local orders regarding social distancing, and
    2) Other supporting materials such as CDC or local health department recommendations.
  - Take action on behalf of the Board and its Standing Committees – Finance, Quality Improvement, Member Advisory and Pharmacy and Therapeutics
- Approve two, ten-minute meetings in December to allow the January 5, 2022 Board meeting to be held via teleconference.

Agenda Item 5
Discussion Item

- Federal, State and Medi-Cal Program Updates

State and Federal Updates

Sumi Sousa

State Updates/Transitions

- Governor Newsom resoundingly defeats recall
  - What does this mean for San Francisco Health Plan (SFHP) and Medi-Cal?
  - Major new programs and benefits (CalAIM, Student Behavioral Health Initiative, Medi-Cal expansion for undocumented age 50+years and homelessness proposals) can continue to be planned for, rolled out
- New Department of Health Care Services (DHCS) Director as of September 15, 2021 – Michelle Baass
- Peter Lee, Executive Director, Covered CA, Retiring in March 2022

Medi-Cal Managed Care Procurement Update

- DHCS opens up Medi-Cal managed care *commercial plan* contracts effective January 2024
  - Public plans (County Organized Health Systems, such as Health Plan of San Mateo, and Local initiatives, such as San Francisco Health Plan) are not subject to the procurement
  - In San Francisco, this means interested commercial health plans must apply to be the commercial plan option for Medi-Cal managed care members
  - What does this mean?
    - Potential for new commercial plan that competes with SFHP for membership that is not Anthem Blue Cross

Medi-Cal Managed Care Procurement Update

- Draft Request for Proposal (RFP) was released in June 2021 and received extensive comments
- As a result, DHCS will delay the release of the RFP for Medi-Cal managed care commercial plans to February 2, 2022
- January 1, 2024 implementation date remains unchanged

Commercial Plan Contracting Goals

SAN FRANCISCO HEALTH PLAN
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NCQA Accredited Medicaid HMO Health Plan

- DHCS seeks to contract with commercial Medi-Cal managed care plans that demonstrate the ability to deliver:

1. Quality	6. Coordinated/integrated care
2. Access to care	7. Reducing health disparities
3. Continuum of care	8. Increased oversight of delegated entities
4. Children services	9. Local presence and engagement
5. Behavioral health services	10. Emergency preparedness and ensuring essential services

Potential Medi-Cal Managed Care Model of Care Changes

- Separately, DHCS provided counties the option to apply to change their managed care models to include a local plan, which impacts procurement
- DHCS provided counties with five options:
  1. Join an existing County Organized Health System (COHS) plan (e.g., Partnership Health Plan)
  2. Join an existing Local Initiative plan (e.g., SFHP)
  3. Develop a new Local Initiative plan
  4. Develop a new COHS plan that is a Health Insuring Organization (HIO) and requires new federal legislation
  5. Develop a new single managed care model plan that is not an HIO and operates under federal waiver authority

Status of County Requests

- Counties with conditional approval to move forward with their request to change model of care
  - Single Plan Counties
    - Alameda County: Single Plan with Alameda Alliance
    - Contra Costa County: Single Plan with Contra Costa Health Plan
    - Imperial County: Single Plan with California Health and Wellness
  - COHS with Central California Alliance for Health
    - Mariposa County and San Benito Counties
  - COHS with Partnership Health Plan
    - Butte, Colusa, Glenn, Nevada, Placer, Plumas, Sierra, Sutter, Tehama, and Yuba Counties
  - Two-Plan with Health Plan of San Joaquin
    - Alpine and El Dorado Counties

Status of County Requests

- Requests still in process, not guaranteed
- Multiple steps required before approval, including county ordinance, approval of impacted local plan, state statute, if applicable, successful plan operational readiness assessment (includes financial capacity, network capacity)
- DHCS to complete plan operational readiness assessments and receive CMS approval Spring 2022 – January 2024

Federal Updates

SAN FRANCISCO HEALTH PLAN
Here for you

NCQA Accredited Medicaid HMO Health Plan

- Items of Interest to SFHP & CA in $3.5T Reconciliation Bill
  - Increased funding for Medicaid Home and Community Based Services
    - $190B in increased funding for services to elderly and disabled in Medicaid that allow them to stay at home/in the community
  - Make increased APTC/Covered CA affordability subsidies *permanent*
    - American Rescue Plan provided funding for two years
  - 12-month continuous eligibility for kids in Medicaid
  - 12-month continuous Medicaid eligibility for pregnant and post-partum individuals
  - Federal Medicaid benefit for low-income people in non-Medicaid expansion states
    - First two years, health insurance coverage through federal exchange with no premiums and little cost sharing
    - Beginning 2025, managed care plans would contract directly with CMS to provide Medicaid benefit

Agenda Item 6
Discussion Item

- Member Advisory Committee Report

SAN FRANCISCO HEALTH PLAN
Here for you

P.O. Box 194247
San Francisco, CA 94119
1(415) 547-7800
1(415) 547-7821 FAX
www.sfhp.org

MEMO

Date: October 26, 2021

To	**Governing Board**
From	Valerie Huggins (415) 615-4235 Fax: (415) 615-6435 Email: vhuggins@sfhp.org
Regarding	Member Advisory Committee Materials

Enclosed are the minutes and agendas for the September and October 2021 Member Advisory Committee meetings.

Please direct any questions to Maria Luz Torre and Irene Conway, Co-Chairs of the Members Advisory Committee.

MEMBER ADVISORY COMMITTEE
SAN FRANCISCO HEALTH AUTHORITY
www.sfhp.org
Valerie Huggins
Phone: (415) 615-4235 /Email: vhuggins@sfhp.org
Maria Luz Torre (415) 722-6229 & Irene Conway, Co-Chairs

Meeting Agenda & Zoom Information
September 10, 2021
1:00PM- 3:00PM
Via Zoom Meeting

Meeting ID: 963 7237 3712
Passcode: 981557

By Mobile Phone
Number: 1-669-900-6833 - Meeting ID: 96372373712#

To use the **LANGUAGE INTERPRETATION SERVICES,** you will need to **DOWNLOAD** and install the Zoom app either on a Windows or Mac computer **OR** download and install the Zoom app onto an Android or IOS device (**iPhone/iPad**). You will need to set up a free Zoom account to use this service. **PLEASE** do this the day **BEFORE** the meeting.

LANGUAGE INTERPRETATION will not work if you connect via a web browser or on a Chromebook.

In addition, we ask if you could follow these simple ground rules during the meeting:

1. Attend on time. Be engaged. Do not drift in and out of the meeting. And do not leave before meeting is adjourned.

2. Be patient while we are working out the technical issues.

3. Be courteous. Mute yourself and listen while others are talking.

4. Raise your hand to speak. (We will give instructions on how to do this on zoom).

5. Mute yourself unless you are recognized to speak and make sure you are in a quiet location.

6. Turn off TV, radio and other background noise.

****

AGENDA

1. Welcome, Introductions & Roll Call

2. Adopt Agenda/Approve Minutes

3. Reports-
    - Chairs & Governing Board: Maria Luz Torre & Irene Conway
    - Quality Improvement Committee: Irene Conway, Edward Evans, and Idell Wilson
    - Staff Report: John F. Grgurina, Jr., CEO

4. Discussion: Wellness Check

5. Discussion: ADHD Presentation; SFHP Staff, Jessica Shost, PharmD, Care Coordination Pharmacist

6. Discussion: Appeals and Grievances Presentation: SFHP Staff, Grace Carino, Jada Rosa, and Jesse Chairez

7. Public Comment:

8. Calendar Items for Next Meeting:

9. Announcements:

10. Other: Update Members Contact Information

11. Adjournment:

Please Note These Upcoming SFHA Meetings:

Quality Improvement Committee:	October 7, 2021 (7:30am- 9:30am)
Member Advisory Committee:	October 8, 2021 (1pm-3pm)
Finance Committee:	November 3, 2021 (11am-12pm)
Governing Board:	November 3, 2021 (12pm-2pm)

****

September 10, 2021
Member Advisory Committee
Meeting Minutes

Members Present: redacted

Members Absent: redacted

Excused: None

Guests: Weikuen Tang (Interpreter)

Staff: Stephanie Boyce, Valerie Huggins, and John F. Grgurina, Jr.

Due to the COVID-19 public health emergency and in accordance with Governor Newsom's Executive Order N-29-20, the Member Advisory Committee members attended this meeting via Zoom. The meeting was closed to in-person public attendance, but the Zoom information was provided on the publicly posted agenda. This precaution was taken to protect all members, staff, and the public. All the Committee members, staff and public attended the meeting virtually.

1. **Welcome, Introductions and Roll Call:**
   The meeting was called to order at 1:00pm.

2. **Approval of Agenda & Minutes:**
   The agenda was approved, and the minutes from the August 13, 2021 Committee meeting were approved as written.

3. **Committee Reports: Chair & Governing Board Report-Maria Luz Torre and Irene Conway**
   Ms. Torre and Ms. Conway both reported that the Board met on September 1, 2021.

   Quality Improvement Committee (QIC) Report-Ed Evans, Irene Conway, and Idell Wilson
   There was no Quality Improvement Committee meeting report. The next scheduled meeting will be October 14, 2021.

Staff Report: John F. Grgurina, Jr., CEO
Mr. Grgurina reported the results of the organizational goals and success criteria in FY 20-21 and the staff bonus recommendation based on the fiscal year-end position and, for the first time in the organization's history, the total score is100%.

The Board approved the score and distribution of the year-end staff bonus. In addition, the Board discussed the current status of San Francisco Health Plan's (SFHP) work-from-home (WFH) policy and outline a possible plan and timeline for returning to the office, depending on what the future holds in terms of the virus. SFHP continues to discuss plans with the focus on employees' health and safety.

Lastly, we provided the Board with an overview of the Search Committee, its membership and the process to appoint members. We will present the nomination of Eddie Chan, PharmD, for appointment to the Search Committee. In addition, we will review the search process as outlined by the Succession Plan approved by the Governing Board in 2015.

Mr. Grgurina opened the floor for a few questions. The Committee thanked Mr. Grgurina for his report.

4. **Discussion: Wellness Check**
   The Committee continues to practice keeping themselves healthy, safe, and sharing different activities to do during these difficult times.

5. **Discussion: ADHD Presentation; SFHP Staff, Jessica Shost and Alicia English**
   Jessica Shost and Alicia English did a presentation on Attention-Deficit/Hyperactivity Disorder (ADHD). The presentation was on treatments for ADHD, Medications used and resources.

   Ms. Shost and Ms. English answered most of the Committee's questions. The Committee thanked both for attending.

6. **Discussion: Appeals and Grievances Presentation; SFHP Staff, Grace Carino, Jesse Chairez, and Jada Rosa**
   Due to time constraints, this item was not discussed and will be rescheduled for the October meeting.

7. **Public Comment:**
   There were no public comments.

8. **Calendar Items for Next Meeting:**
   There were no items calendared for the next meeting.

9. **Announcements:**
   There were no announcements.

10. **Other:**
    No other topics were discussed.

11. **Adjournment**
    The meeting adjourned at 3pm.

Date Approved _____

_____

Maria Luz Torre and Irene Conway, Co-Chairs

MEMBER ADVISORY COMMITTEE
SAN FRANCISCO HEALTH AUTHORITY
www.sfhp.org
Valerie Huggins
Phone: (415) 615-4235 /Email: vhuggins@sfhp.org
Maria Luz Torre (415) 722-6229 & Irene Conway, Co-Chairs

Meeting Agenda & Zoom Information
October 8, 2021
1:00PM- 3:00PM
Via Zoom Meeting

Meeting ID: 963 7237 3712
Passcode: 981557

By Mobile Phone
Number: 1-669-900-6833 - Meeting ID: 96372373712#

To use the **LANGUAGE INTERPRETATION SERVICES,** you will need to **DOWNLOAD** and install the Zoom app either on a Windows or Mac computer **OR** download and install the Zoom app onto an Android or IOS device (**iPhone/iPad**). You will need to set up a free Zoom account to use this service. **PLEASE** do this the day **BEFORE** the meeting.

LANGUAGE INTERPRETATION will not work if you connect via a web browser or on a Chromebook.

In addition, we ask if you could follow these simple ground rules during the meeting:

1. Attend on time. Be engaged. Do not drift in and out of the meeting. And do not leave before meeting is adjourned.

2. Be patient while we are working out the technical issues.

3. Be courteous. Mute yourself and listen while others are talking.

4. Raise your hand to speak. (We will give instructions on how to do this on zoom).

5. Mute yourself unless you are recognized to speak and make sure you are in a quiet location.

6. Turn off TV, radio and other background noise.

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AGENDA

1. Welcome, Introductions & Roll Call

2. Adopt Agenda/Approve Minutes

3. Reports-
   - Chairs & Governing Board: Maria Luz Torre & Irene Conway
   - Quality Improvement Committee: Irene Conway, Edward Evans, and Idell Wilson
   - Staff Report: John F. Grgurina, Jr., CEO

4. Discussion: Committee Meeting Etiquette

5. Discussion: Wellness Check

6. Discussion: Appeals and Grievances Presentation: SFHP Staff, Grace Carino, Jada Rosa, and Jesse Chairez

7. Public Comment:

8. Calendar Items for Next Meeting:

9. Announcements:

10. Other: Update Members Contact Information

11. Adjournment:

Please Note These Upcoming SFHA Meetings:

Finance Committee:	November 3, 2021 (11am-12pm)
Governing Board:	November 3, 2021 (12pm-2pm)
Member Advisory Committee:	November 12, 2021 (1pm-3pm)
Quality Improvement Committee:	December 9, 2021 (7:30am- 9:30am)

****

October 8, 2021
Member Advisory Committee
Meeting Minutes

Members Present: redacted

Members Absent: redacted

Excused: None

Guests: Weikuen Tang (Interpreter)

Staff: Valerie Huggins, Grace Carino, Jesse Chairez, Rosa Jade, and John F. Grgurina, Jr.

Due to the COVID-19 public health emergency and in accordance with Governor Newsom's Executive Order N-29-20, the Member Advisory Committee members attended this meeting via Zoom. The meeting was closed to in-person public attendance, but the Zoom information was provided on the publicly posted agenda. This precaution was taken to protect all members, staff, and the public. All the Committee members, staff and public attended the meeting virtually.

1. **Welcome, Introductions and Roll Call:**
   The meeting was called to order at 1:00pm.

2. **Approval of Agenda & Minutes:**
   The agenda was approved, and the minutes from the September 2021 Committee meeting were approved as written.

3. **Committee Reports: Chair & Governing Board Report-Maria Luz Torre and Irene Conway**
   Ms. Torre and Ms. Conway both reported the Board did not meet. The next scheduled meeting is November 3, 2021.

   Quality Improvement Committee (QIC) Report-Ed Evans, Irene Conway, and Idell Wilson
   Irene Conway reported that the QIC did not meet. The next scheduled meeting is October 14, 2021.

   Staff Report: John F. Grgurina, Jr., CEO
   Mr. Grgurina discussed a few highlights. He mentioned how nice it is to see improvement with the vaccinations. The Medi-Cal numbers are climbing.

Mr. Grgurina mentioned he was approved to attend the Association Health Plan Association (CAHP) Conference in San Diego next week. In addition, he will be attending the Association for Community Affiliated Plans (ACAP) in late October.

Lastly, Mr. Grgurina stated that the Zoom meetings are going well for the Committee and the Plan will give advance notice when it is safe to have in-person meetings.

Mr. Grgurina continues to encourage everyone to be safe and opened the floor for a few questions. The Committee thanked Mr. Grgurina for his report.

4. **Discussion: Committee Etiquette**
   The Co-chairs reminded the members to participate in the meetings, be on time, and be courteous to one another as well as the Health Plan staff.

5. **Discussion: Wellness Check**
   The Committee continues to practice keeping themselves healthy, safe, and sharing different activities to do during these difficult times.

6. **Discussion: Appeals and Grievances Presentation: SFHP Staff, Grace Carino, Jada Rosa, and Jesse Chairez**
   The Grievance Team did a presentation on what is a grievance, and how you can file a grievance anytime about your care or experience.

   The Grievance Team answered many questions the Committee had. The Committee thanked the grievance team for providing them with this information.

7. **Public Comment:**
   There were no public comments.

8. **Calendar Items for Next Meeting:**
   There were no items calendared for the next meeting.

9. **Announcements:**
   There were no announcements.

10. **Other:**
    No other topics were discussed.

11. **Adjournment**
    The meeting adjourned at 3pm.

Date Approved _____

_____
Maria Luz Torre and Irene Conway, Co-Chairs

Agenda Item 7
Discussion Item

Chief Medical Officer's Report

- CalAIM, Medi-Cal Rx and COVID-19 Vaccine Updates
- HEDIS and CAHPS Results

November 2021 Governing Board-CMO Report

SAN FRANCISCO HEALTH PLAN
Here for you
NCQA Accredited Medicaid HMO Health Plan

- SFHP CalAIM Update
- Medi-Cal Rx/Pharmacy Transition
- COVID-19 Vaccine Update
- HEDIS and CAHPS Results

CalAIM – January 1, 2022

SAN FRANCISCO HEALTH PLAN
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New Benefits Launch

- **Major Organ Transplants**
- **Enhanced Care Management & Community Supports (formerly "In Lieu of Services")**

  Target Populations
  - High Utilizers
  - SED/SMI
  - Individuals experiencing Homelessness
- **Behavioral Health in Schools**

ECM and Community Supports

ECM Providers

- Transition from Whole Person Care and Health Homes
- Providers across network including Community Based Organizations

Community Supports

Jan 1, 2022 Medical Respite

July 1, 2022 Housing related services

Opportunities for expansion with DHCS Incentive funding

Medi-Cal Rx-Pharmacy Transition

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- **Medi-Cal Rx will occur on January 1, 2022**
  - Administration of formulary, pharmacy network, and claims payment with DHCS/Magellan
  - SFHP continues quality monitoring and care coordination pharmacy activities
  - SFHP supporting High-Risk Transition members
  - Provider training/Member support will continue to be critical

SFHP-Medi-Cal Vaccination rates

SAN FRANCISCO HEALTH PLAN
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Percent of Medi-Cal Beneficiaries administered at least one dose as of October 4, 2021 by Managed Care Parent Plan and Fee For Service

Managed Care Parent Plan	Percent of Medi-Cal Beneficiaries Administered at Least One Dose
San Francisco Health Plan	69.4%
Santa Clara Family Health Plan	67.9%
Health Plan of San Mateo	66.7%
Alameda Alliance for Health	62.9%
Contra Costa Health Plan	61.4%
CalOptima	58.2%
Kaiser Permanente	58.0%
L.A. Care Health Plan	56.9%
Gold Coast Health Plan	56.7%
Community Health Group	55.7%
Blue Shield of California Promise	55.5%
Central California Alliance for Health	53.8%

Managed Care Parent Plan	Percent of Medi-Cal Beneficiaries Administered at Least One Dose
Health Net Community Solutions	53.2%
CenCal Health	52.3%
Partnership Health Plan of California	51.1%
Molina Healthcare of California	49.1%
United Healthcare Community Plan	48.8%
Anthem Blue Cross	47.5%
CalViva Health	46.9%
Health Plan of San Joaquin	45.2%
California Health and Wellness Plan	44.7%
Inland Empire Health Plan	44.7%
Aetna Better Health of California	43.7%
Kern Health Systems	41.4%
Fee For Service	59.1%

Closing the Gap—COVID Vaccine

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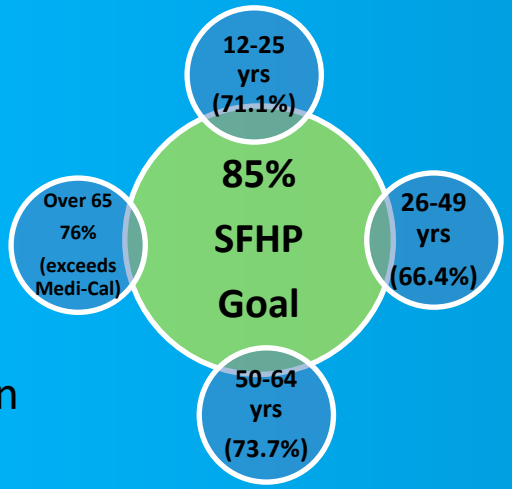
DHCS incentive program close gap between California Rate vaccine (75%) and Medi-Cal (51.1%) by county*



* based on CAIR data

OVERALL	SFHP: 69.4%	SF County: 85%

Race/Ethnicity	% SFHP MC	% SF residents
American Alaska Native	58.8%	77.4%
Asian Pacific Islander	79.1%	95.3%
Black African American	50.2%	69.2%
Hispanic	70.2%	85.4%
White	67.2%	68.0%

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SFHP COVID-19 Vaccine – Highlights

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DHCS is providing health plans with funds for Member Incentive of $50 Gift Card – to complete series between Sept 1, 2021 and Feb, 28, 2022.

SFHP is funding a weekly raffle for those already vaccinated *prior* to September 1, 2021.

Weekly Stakeholder Meetings

Call Center Support

Grants for Providers and Community Based Organizations (DHCS is providing vaccine incentive funding)

HEDIS and CAHPS Highlights – Measurement Year 2021

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San Francisco Health Authority DBA San Francisco Health Plan

California

ACCREDITED NCQA HEALTH PLAN ACCREDITED

Accredited

Last update: 10/15/2021
Ratings are updated annually (September)

Health Plan Rating ⓘ

4.0 of 5

INSURANCE TYPE ⓘ Medicaid	**PRODUCT TYPE** HMO
NEXT REVIEW DATE 10/17/2023	**MEMBERS ENROLLED** 139,023
EVALUATION PRODUCT Renewal Survey	**WEBSITE** http://www.sfhp.org
SPECIAL AREA None	**SPECIAL PROJECT** None

HEDIS Highlights

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- Impact from COVID-19 on access to primary care services
  - The Impact of COVID-19 on the Use of Preventive Health Care
- Inclusion of telehealth visits for many measures
- Included carveout data (FFS, MH, CCS and Rx)

HEDIS-NCQA Scores--Prevention

SAN FRANCISCO HEALTH PLAN
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Measure	2021	Change from 2020	Percentile	NCQA Stars out of 5
Childhood Immunizations	61.1%	↑	95th	★★★★★
Adolescent Immunizations	61.6%	↓	95th	★★★★★
BMI Percentile Assessment	83.5%	↓	25th	★★
Breast Cancer Screening *	65.8%	↓	33th	★★★
Cervical Cancer Screening	65.9%	↑	75th	★★★★★

* QI efforts/plan

HEDIS-NCQA Scores--Treatment

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Measure	2021	Change from 2020	Percentile	NCQA Stars out of 5
Diabetes—Statin adherence	76.0%	↑	95th	★★★★★
Diabetes –eye exams	72.4%	↓	33rd	★★★★
Diabetes-glucose control	60.0%	↓	33rd	★★★★
Controlling HBP	72.8%	↓	50th	★★★★
Postpartum Care	82.4%	↑	95th	★★★★★

* QI efforts/plan

HEDIS--Priorities

- Population Health – Identify target populations
- • Address Disparities—HEDIS Disparities Dashboard
- •Continue to support enhanced access post pandemic

CAHPS Highlights

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- Improvement Projects
  - Teladoc registration campaigns and increased utilization
  - Increased primary care utilization through telehealth
  - Member experience video series

CAHP—NCQA Scores

SAN FRANCISCO HEALTH PLAN
Here for you
NCQA Accredited Medicaid HMO Health Plan

Composite	2015-2021 Trend	2021	Percentile	NCQA Stars Out of Five
Rating of Health Plan		59.3%	10th	★★
Rating of Personal Doctor		67.4%	10th	★★
Rating of Specialist Seen Most Often		64.1%	10th	★★
Rating of All Health Care		57.8%	33rd	★★★
Getting Needed Care		74.1%	Below 10th	★
Getting Care Quickly		70.5%	Below 10th	★
Coordination of Care		82.7%	10th	★★
Customer Service		80.6%	Below 10th	NA

CAHPS--Priorities

CAHPS Workgroup

- Planning FY 21/22 off-cycle CAHPS surveying

- Providing feedback and guidance to member experience projects

Agenda Item 8
Discussion Item

CEO Report

- Healthy San Francisco
- Department Updates
- ITS Security Updates

SAN FRANCISCO HEALTH PLAN
Here for you

P.O. Box 194247
San Francisco, CA 94119
1(415) 547-7800
1(415) 547-7821 FAX
www.sfhp.org

MEMO

Date:	**October 26, 2021**
To:	**Governing Board**
From:	**John F. Grgurina, Jr., Chief Executive Officer**
Regarding:	**CEO Report for November 3, 2021 Meeting**

SAN FRANCISCO HEALTH PLAN STRATEGIC ANCHORS

Strategic Anchor: Universal Coverage

Healthy San Francisco (HSF) Program Enrollment as of September 30, 2021

Total Enrollment: 16,392

A total of 16,392 participants were enrolled in Healthy San Francisco (HSF) as of September 30, 2021. Enrollment continues to be at a higher level due to the temporary policy of extending HSF eligibility with no need for renewal due to COVID-19. The San Francisco Department of Public Health (DPH) will continue to extend HSF enrollment through December 31, 2021, similar to Medi-Cal and in alignment with the continuation of the public health emergency.

One-e-App Replacement Project Request for Proposal Nearly Complete

SFHP's Product Management group issued its Request for Proposal (RFP) to six potential vendors to replace the HSF eligibility and enrollment system by January 2023. This effort is one of SFHP's FY 21-22 organizational goals and is on schedule. The vendors have been narrowed and the RFP process is nearly complete. The DPH is participating in the final vendor selection and expects to select and commence contracting by November 2021.

SF City Option Program Enrollment as of September 2021

Employers in San Francisco can choose to meet the employer spending requirement of the San Francisco Health Care Security Ordinance (HCSO) by participating in the SF City Option Program. Employees of participating employers may enroll in one of three programs depending on which eligibility requirements they meet: the Healthy San Francisco Program, which provides health care coverage to uninsured San Francisco residents; SF Covered MRA, which provides premium subsidies and cost sharing reductions for certain San Francisco residents purchasing health insurance

through Covered CA; or SF MRA, which provides a medical reimbursement account (MRA) to pay for eligible health care expenses.

Employer contributions are held in a contribution pool until the employee enrolls in an SF City Option health care program, at which point the eligible contributions are transferred to the particular program and continue to be assigned to the program while the employee is enrolled.

Increasing employee utilization within the City Option program through multiple efforts, including streamlining and simplifying the program is a multi-year priority for SFHP and the DPH. The project work to transition into a single MRA program is in progress and will be complete January 1, 2022. Other approved projects to increase SF City Option utilization that will be implemented in FY 2021-22 include an overhaul of outreach and education materials, the program website, and piloting a targeted employer outreach strategy. These two projects related to outreach are SFHP organizational goals for FY 21-22.

San Francisco City Option Program Data – September 2021

	Program-to-Date (PTD)	September 2021
Employers		
Employers Participating in SF City Option	4,291	
Employers with Contributions Within the Past 12 Months	n/a	1,775
Total SF City Option Program Contributions	$1.36B	$5.8M
Contributions Assigned to the Contribution Pool	$480.5M	$2.8M
Contributions Assigned to San Francisco Medical Reimbursement Account (SF MRA)	$730.2M	$3.0M
Contributions Assigned to San Francisco Covered Medical Reimbursement Account (SF Covered MRA)	$6.7M	$6,792
Employees		
Employees Receiving SF City Option Employer Contributions	508,721	
SF MRA		
Number of SF MRAs with Deposits	227,635	2,495
SF MRA Claims Paid	$500.6M	$5.1M
SF MRA Dollars Available	$172.2M	

	Program-to-Date (PTD)	September 2021
SF Covered MRA		
SF Covered MRA Participants	940	
SF Covered MRA Subsidy Deposits	$5.5M	$0
SF Covered MRA Claims Paid	$4.5M	$0.03M
SF Covered MRA Dollars Available	$.3M	

SFHP Enrollment Services

SFHP Enrollment Services continues to provide enrollment assistance to the public via the phone while the SFHP Service Center remains closed due to the COVID-19 pandemic. Appointment volume and successful enrollment has been maintained throughout the pandemic, as no show rates remain lower than pre-pandemic due to the convenience of phone.

SFHP Enrollment Services is actively preparing for January 2022 reopening of the SFHP Service Center to resume in-person enrollment and renewal to the San Francisco public. SFHP will continue to provide phone enrollment and renewal and is pleased to be able add in-person after a nearly two-year interruption due to the COVID-19 pandemic. The SFHP Service Center will initially be open two days a week and will test in-person, phone and after business hour demand to best meet the needs of our diverse clientele.

SFHP MEMBERSHIP UPDATE

SFHP membership as of October 1, 2021 is 163,709 members. **Attachment 1** includes the membership reports for October. On page 2 of the report, Medi-Cal membership is 151,944 members, which is an increase of 11.3% increase compared to October 2020. The number of members on hold (page 4) is 2,437 and the number disenrolled is 1,118 members. These numbers have gradually increased over the year. While the Governor's order to not put Medi-Cal beneficiaries on hold or disenroll them during this time is still in place, research by SFHP with DHCS into on hold and disenrollment cases show that these negative actions were due to moves to other counties or other reasons that were appropriate actions during the public health emergency.

Healthy Workers enrollment as of October 1, 2021 is 11,765 members, which is an 8.25% decrease compared to October 2020. The County Human Services Agency has resumed determining eligibility for IHSS workers, which has resulted in some IHSS providers to lose their Healthy Workers health plan coverage. When Healthy Workers members lose coverage, their information is sent to Covered California, per a recent state law for employer coverage, so that coverage options can be offered to them that are in addition to COBRA that is also offered to them. Please see **Attachment 1** for the complete SFHP Membership reports.

MEDI-CAL EXPANSION UPDATES

Please see the table below for the SFHP Medi-Cal expansion default assignments of non-choosers to the public hospital system. SFHP remains compliant with the requirements of AB 85 to default the 50% of non-choosers to the public hospital system. The remaining non-choosers are defaulted to other providers based on family linkage, previous history, address, language, and other factors.

Please see the table below for the SFHP Medi-Cal expansion default assignments of non-choosers to the public hospital system. SFHP was compliant with the requirements of AB 85 to default the 50% of non-choosers to the public hospital system.

Month of Enrollment	M1 Aid Code (Optional Expansion members)	7U Aid Code (CalFresh-related Optional Expansion members)	AB 85 Default Requirement to Public Hospital System (M1 and 7U only)
2021			
January	1,326 M1 members, 1,314 did not choose	0 7U members	657 of 1,314 members (50%) were defaulted to DPH
February	1,400 M1 members, 1,385 did not choose	0 7U members	692 of 1,385 members (50%) were defaulted to DPH
March	1,418 M1 members, 1,410 did not choose	0 7U members	705 of 1,410 members (50%) were defaulted to DPH
April	1,550 M1 members, 1,530 did not choose	0 7U members	765 of 1,530 members (50%) were defaulted to DPH
May	1,719 M1 members, 1,690 did not choose	0 7U members	846 of 1,690 members (50%) were defaulted to DPH
June	1,228 M1 members, 1,218 did not choose	0 7U members	615 of 1,218 members (50%) were defaulted to DPH
July	1,106 M1 members, 1,088 did not choose	0 7U members	544 of 1,088 members (50%) were defaulted to DPH
August	997 M1 members, 986 did not choose	0 7U members	494 of 986 members (50%) were defaulted to DPH
September	949 M1 members, 928 did not choose	0 7U members	466 of 928 members (50%) were defaulted to DPH
October	901 M1 members, 879 did not choose	0 7U members	441 of 879 members (50%) were defaulted to DPH

STRATEGIC ANCHOR 2: QUALITY CARE & ACCESS

NCQA Mock Survey

During the first week of October, SFHP staff worked with our NCQA survey consultant to conduct an NCQA mock survey with the new 2022 Health Plan standards. We reviewed the areas of Utilization Management, Network Management, Credentialing, and Appeals. The review including review of programs, policies and procedures, and files. The mock survey was very informative. While our materials were compliant with most requirements, we identified areas for improvement in nearly every area to meet

requirements for the new 2022 standards. We have identified next steps and will prepare for the next mock survey in May 2022. The priority next steps are to update policies and procedures before the end of October 2021 to be compliant at the start of the look-back period for the 2023 NCQA renewal survey, which begins in October 2021.

STRATEGIC ANCHOR 3: EXEMPLARY SERVICE

OPERATIONS

SFHP Operations

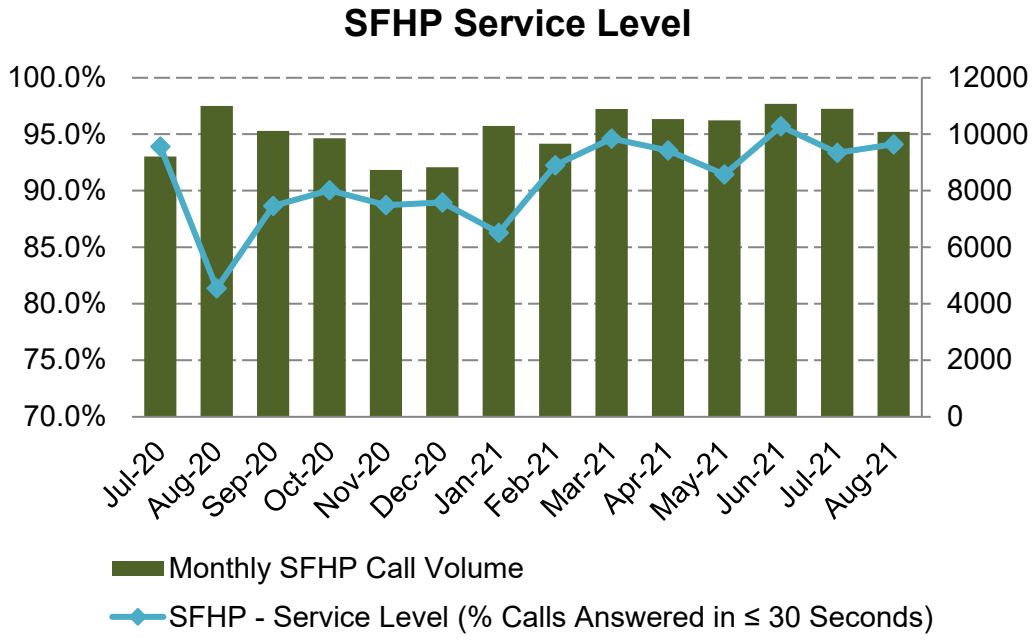
Operations is comprised of the following departments: Customer Service, Claims, Member Eligibility Management (MEM), Business Solutions (includes Configuration, Business Systems Analysis, and Continuous Improvement), Provider Network Operations (includes Provider Relations, Contracting, Credentialing, and Facility Site Review), and Enterprise Project Management Office (EPMO). We continually strive to streamline processes to strengthen our core operations. All departments are operating smoothly in the current remote environment. We adapted our processes and work tools as needed to support virtual operations. All units continue to meet or exceed targets on department metrics and are performing well.

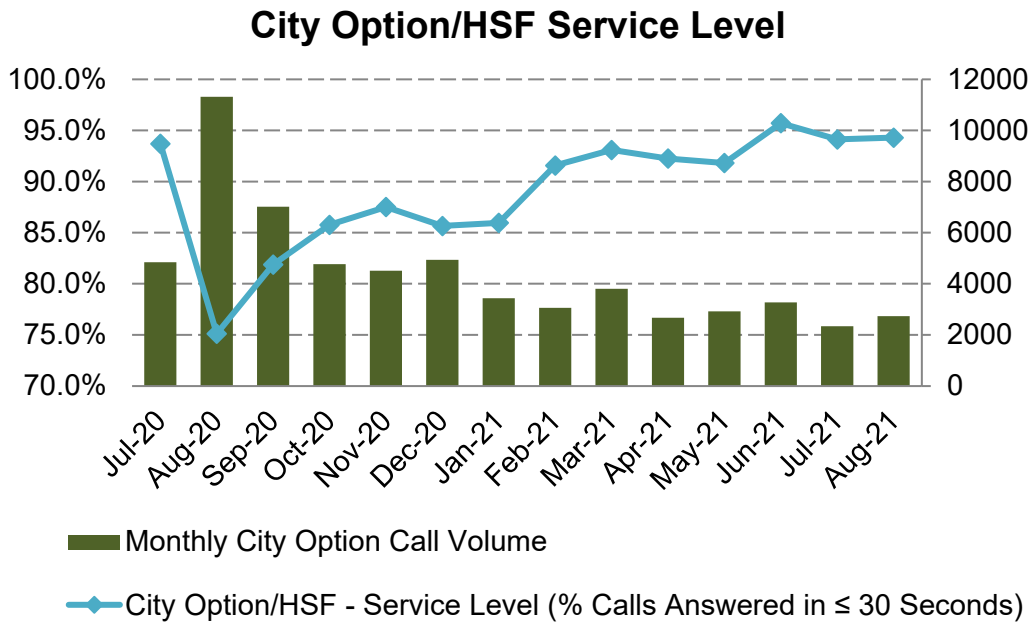
Customer Service (CS)

The Customer Service department continues to focus on process improvements and staff trainings to ensure the highest level of service is delivered to our members and providers.

- In collaboration with the Coverage Programs team, created a training for booking enrollment appointments and subsequently trained all Customer Service staff.
- Completed a robust two-part staff refresher training to ensure proper capturing of member and provider grievances and appeals. This has led to improved quality of intake and quicker issue resolution.
- The department has received a total of 38,530 calls in the first quarter of FY 21-22, with an average daily call volume of 602 calls per day.

Charts on the next page show our service level performance on both queues alongside our incoming call volume since July 2020.





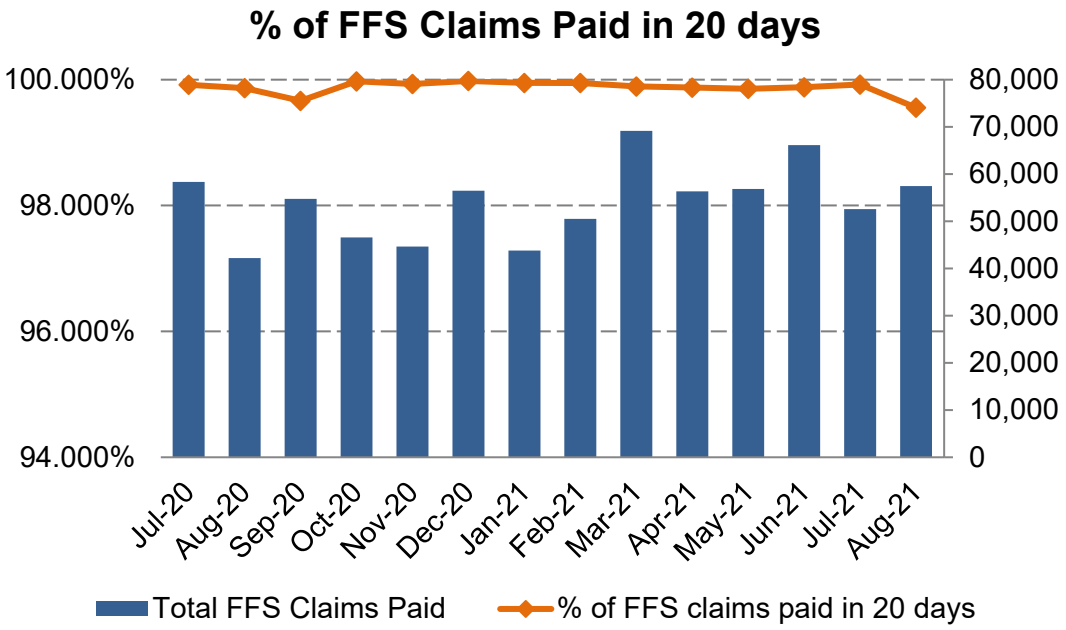
Claims

Claims operations are running smoothly and we continue to enhance procedures associated with claims processing and provider disputes. A key metric that highlights productivity in Claims is our turnaround time.

- 99.5% of all received claims were processed within 20 business days in August 2021, well within the regulatory requirement of 45 business days, or 60 calendar days.

- Executed a contract with Optum for their Claims Editing Software (CES) in October 2021. Given the emphasis from DHCS on encounter data quality and the need to enhance our claims editing capabilities, implementing a CES solution will be a key priority for the Claims department in CY 2022.
- Enhanced our internal audit processes and provided regular trainings to staff to achieve a notable improvement in our overall department quality metrics.

Below is a chart showing our percentage of claims paid within 20 business days since July 2020.



Member Eligibility Management (MEM)

The MEM team consistently performed well to ensure all eligibility files were processed and necessary corrections made in a timely manner, within 2 business days.

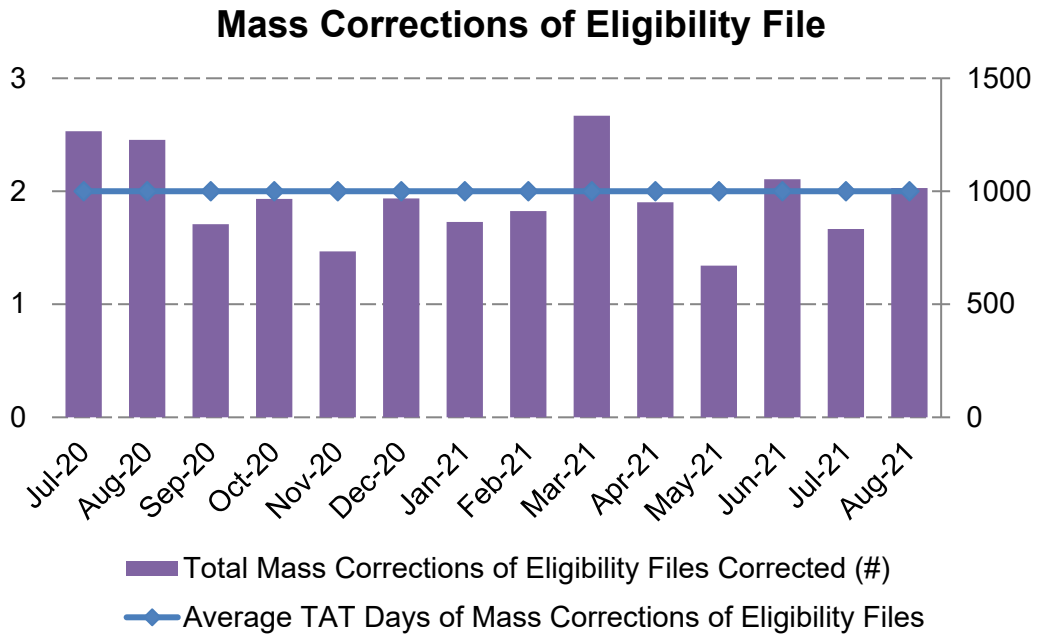
- Timely eligibility file processing ensures accurate member eligibility information and capitation payments to our providers and vendors.

Other key updates include:

- In collaboration with other departments, MEM is leading an effort to prepare the health plan for the intake of additional membership (~2,500 members) from the Mandatory Managed Care Enrollment (MMCE) initiative from DHCS which transitions certain populations from Medi-Cal fee for service to the managed care plans.

- Due to the change in relationship on primary care service delivery between Anthem Blue Cross and UCSF in May 2021, 2,496 members transitioned to San Francisco Health Plan over the last few months. Most of these members required manual review and assignment by MEM staff to ensure appropriate processing.

Below is a chart that shows our eligibility file processing timeline alongside volume of manual corrections made by staff.



Business Solutions

All units in the Business Solutions are performing well and met established goals and metrics. Key accomplishments include:

- Completed a 90-day assessment of operations post-implementation of project to transition from capitation to fee for service for hospital services provided to Plan members assigned to SF Consortium Clinics. 97% of impacted claims were processed within 14 business days. All other claims were processed within 45 business days.
- Other Health Coverage (OHC) data for claims is now available in the provider portal, allowing providers to coordinate benefits more effectively.
- Claims attachments from the provider portal are now automatically downloaded and associated to the appropriate claim, saving roughly 20 hours a week in manual work.
- CalAIM Enhanced Care Management (ECM) framework created to allow for automated identification of members that are high utilizers and homeless.

Provider Network Operations

All units in Provider Network Operations are performing well and met established goals and metrics. Key accomplishments include:

- The Provider Relations Team is in the planning stage of developing a provider appreciation package similar to what was distributed to providers in 2020. Last year's package included masks, hand sanitizers and sanitizing wipes, all branded with the SFHP logo. Also included was a note of thanks and appreciation from SFHP. The appreciation package was developed as an alternative to the annual Provider Awards Dinner that was cancelled due to pandemic related restrictions. Distribution is targeted in the first quarter of CY 2022.

- The Contracting team is in active negotiations with both University of California, San Francisco (UCSF) and California Pacific Medical Centers (CPMC) in advance of the January 1, 2022, implementation of the CalAIM major organ transplant benefit carve in.

Enterprise Project Management Office (EPMO)

The EPMO team continues to manage projects effectively in a remote setting, achieving our department metrics, while improving organizational project management maturity.

Key project updates:

- CalAIM – Work on the CalAIM program implementation is continuing, with Major Organ Transplants, Enhanced Care Management (ECM), and Community Supports (formerly "In-Lieu-Of Services (ILOS)"), scheduled for implementation on January 1, 2022.
    - ECM/Community Supports– partnering with providers to support their readiness and aligning internal processes to ensure service delivery.
    - Major Organ Transplants – revising internal processes and provider contracts for carve-in of transplant benefit.
    - Medi-Cal Rx Transition – project restarted upon DHCS announcement of January 1, 2022, revised go-live. Pharmacy Benefit Management (PBM) services recently transitioned to Magellan for all SFHP lines of business. Project efforts focused on operational changes needed to support Medi-Cal membership PBM now through State contract with Magellan, with high priority on member communication, particularly high-risk members.
- Mandatory Managed Care Enrollment (MMCE) – coordinating internal system and operational changes to prepare the organization and network for the enrollment of new members because of a DHCS mandate to transition former beneficiaries in Medi-Cal Fee-for-Service into Medi-Cal Managed Care. SFHP expects approximately 2,500 new members from the MMCE implementation.

- Credentialing Software Request for Proposals (RFP) - project to evaluate and select a vendor solution that can efficiently manage the credentialing requirements set by NCQA, DHCS, and the Department of Managed Health Care (DMHC).

STRATEGIC ANCHOR 4: FINANCIAL VIABILITY

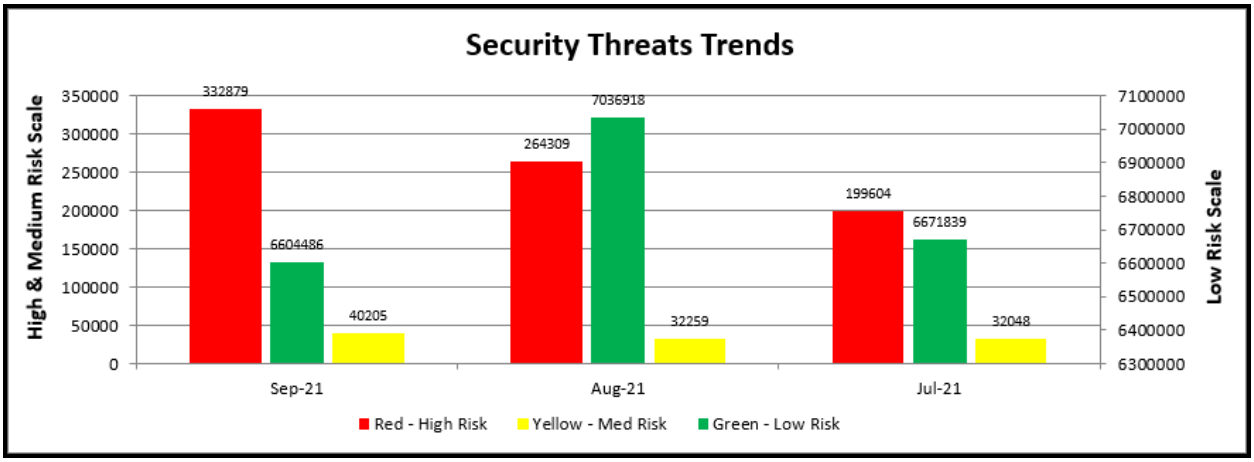
Information Technology Services (ITS)

ITS Security Metrics Report

Threats

- Number of Attacks Detected and Thwarted at the Network Perimeter – July 2021 through September 2021

Risk Category	September	August	July
High/Critical – Attempts to exploit various vulnerabilities, including repeated brute force attempts	332,879	264,309	199,604
Medium - Malware, ransomware, and virus attempts	40,205	32,259	32,048
Low/Informational –Authentication failures, login failures, HTTP Errors	6,604,486	7,036,918	6,671,839



Malware

We experienced zero malware infections at our endpoints during the months of July 1, 2021 through September 30, 2021.

Security Trends

Despite the increasing number of attacks on SFHP's technology systems we continue to improve our security and maintain a resilient security posture. Below is SFHP's quarterly assessment from one of our primary security vendors.

Email

The volume of legitimate emails into SFHP has remained about the same over time. On average approximately half of the emails sent to SFHP are blocked as either spam or viruses.

Rejected emails included blocked senders, viruses, spam, and other unwanted communications. Rejecting suspicious emails before they enter SFHP's internal systems reduces the threat attack surface.

Month-Year	Total Inbound Email	Rejections (includes viruses & spam)	Legit Inbound Email	% Rejections	Total Outbound Email	Total Internal Email
Oct - 2020	200,614	107,945	92,669	53.81 %	337,695	618,459
Nov - 2020	157,880	74,780	83,100	47.37 %	212,754	488,059
Dec - 2020	173,610	83,088	90,522	47.86 %	333,733	576,841
Jan - 2021	165,264	79,834	85,430	48.31 %	367,377	618,233
Feb - 2021	168,085	85,230	82,855	50.71 %	222,402	541,250
Mar - 2021	191,270	94,399	96,871	49.35 %	353,111	657,371
Apr - 2021	196,915	104,859	92,056	53.25 %	156,093	657,450
May - 2021	197,725	108,838	88,887	55.05 %	137,555	2,031,261
June - 2021	191,144	93,346	97,798	48.84 %	81,447	503,378
July - 2021	180,728	90,238	90,490	49.93 %	33,040	466,196
Aug - 2021	178,732	94,305	84,427	52.76 %	43,160	511,578
Sep - 2021	170,741	88,739	82,002	51.97 %	166,000	471,110
Total	**2,172,708**	**1,105,601**	**1,067,107**	**N/A**	**2,444,367**	**8,141,186**
Mean	**181,059**	**92,133.41**	**88,925.59**	**50.77 %**	**203,697.25**	**678,432.19**

Penetration Testing

SFHP's 2021 penetration test was completed in the month of June. Remediation of the latest findings is still underway. A retest conducted in August showed significant improvements over the results from the June test. The retest also validated the remediations from the June test. The findings are as follows:

Risk Category	Number of Findings	Remediated
Critical	1	1
High	2	1
Medium	4	4
Low	13	8

Penetration Testing is the process of identifying security gaps in our infrastructure by mimicking an attacker.

STAFF COVID-19 VACCINATION RATE UPDATE

As we continue to plan a safe return to the workplace, we began collecting COVID-19 vaccination status of all our employees. The data will provide critical data needed for planning purposes and prepare us for potential reporting obligations, e.g. to the City and the County of San Francisco. We are collecting this information via ADP using the ADP Mobile app. The deadline to respond was October 22, 2022 and here are the results:

- Total Number of Employees Vaccinated – 323 (90%)
- Declined to Answer – 4 (1%)
- Not Vaccinated – 9 (3%)
- No response – 22 (6%)

Human Resources will be reaching out to the 22 employees who did not respond to collect their response and provide assistance, if needed.

MEDIA ROUNDUP

Please see **Attachment 2** for the Media Roundup with articles related to Medi-Cal expansion to undocumented adults 50 years and older, COVID-19, Covered CA, HIPAA, and dementia research at UCSF.

GOVERNING BOARD UPDATES

SFHP Governing Board members will be due for reappointments as the City's Board of Supervisors will resume appointment and reappointment activities after putting these activities on hold during the pandemic. With the activities on hold the past year, most Governing Board members will be brought to the Board of Supervisors starting in January 2022. In addition, the San Francisco Marin Medical Society has nominated Joseph Woo, MD, for the seat that Lawrence Cheung, MD, has served. Dr. Cheung has notified SFHP that he would like to step down after an appointment has been approved.

Agenda Item 9

Closed Session

Discussion Item

- Search Committee Updates and Next Steps for CEO Recruitment

SAN FRANCISCO HEALTH PLAN
Here for you

CEO Succession & Transition Planning – Status Update

Governing Board Meeting
11.3.21

SAN FRANCISCO HEALTH PLAN
Here for you

Agenda

- Process Review
- Search Firm Selection
- Timeline and Next Steps

Succession & Transition Planning: Progress to Date

SAN FRANCISCO HEALTH PLAN
Here for you

SFHP has invested a significant amount of time, resources and attention into building a Succession Planning, Organization & Leadership Development Process for the organization. We see the CEO search and selection process as a continuation of our commitment to this process.

- Executive Coaching: Health Services Senior Medical Director (2019- 2020)
- Assessment & Calibration of Performance & Potential: ET Level (Feb 2020)
- Succession Planning & Organization Development Analysis: ET Level (2020 - ongoing)
- Development Plans: ET Level (2020 - 2021)
  - Individual Customized Plans Finalized (May 2021)
  - Group Check-ins initiated (June 2021)
- Assessment & Calibration of Performance & Potential: Director Level (2020 - Feb 2021)
- Succession Planning & Organization Development Analysis: Director level (Jan 2021 - ongoing)
- Assessment & Calibration of Performance & Potential: Operations Director + Level (2020 - 2021)
- Succession Planning & Organization Development Analysis: Operations (Jan 2021 - ongoing)
- Executive Coaching / High Potential Development: CMO, Finance Director (March 2021 - ongoing)
- Learning Agility Integration (2021 - ongoing)
- CEO Transition (March 2021 - ongoing)

Successful Transitions Focus on the Entire Process

- CEO and Board alignment
- The Board is supported in evaluating candidates
- Clarity on the future strategy
- Clearly defined roles and responsibilities
- Appropriate pace of change
- Key talent retained

SAN FRANCISCO HEALTH PLAN
Here for you

Search Committee: Purpose

- Along with the Governing Board, support SFHP's transition to a new phase of leadership by identifying, selecting and integrating a new CEO
- Assess and recommend CEO candidates to the Governing Board who will best serve the needs of SFHP today and in the future based on objective criteria
- Ensure a successful integration of the new CEO into SFHP

Succession & Transition Planning

Components:

1. Data gathering
2. Project planning & communications
3. Search firm selection / CEO profile / CEO selection process
4. New CEO integration

Search Firm Selection Process

RFPs sent to Executive Search Firms: 8/25/21

- **Bridge Partners**
- Heidrick & Struggles
- **Insight Global**
- **KornFerry**
- **Morgan Consulting**
- **Reeder Associates**
- **Russell Reynolds**
- Spencer Stewart
- Vetted Solutions
- **Witt Kieffer**

Proposals reviewed and assessed: 9/13 - 9/20

Scorecard review with Governing Board Search Committee Chair & Reece Fawley: 9/20

Interview questions drafted: 9/13 – 9/20

Search firms informed of Round 1 Interviews (4 Firms): 9/20

Interviews & debriefs - Round 1: 9/22 - 9/27

Interview & debrief (Finalist) – Round 2: 10/1/21

Search Committee decision: 10/4/21

Search Firm Selection: Scorecard Criteria

- Experience: 25%
- Process: 25%
- Team: 10%
- Assessments: 10%
- DEI: 5%
- Marketing / Outreach: 5%
- Communication: 5%
- Fees: 5%
- Additional Value Add: 5%
- Administrative / Attention to Detail: 5%

SCORING: 1 - 5

1 = Low

3 = Standard

5= High

SAN FRANCISCO HEALTH PLAN
Here for you

Search Firm Selection: Proposals + Round 1

SCORECARD SEARCH FIRMS											
FIRM NAME	EXPERIENCE	PROCESS	TEAM	ASSMTS	DEI	MARKETING / OUTREACH	COMM	FEES	ADDITIONAL VALUE ADD	ADMIN / ATTN TO DETAILS	
	25%	25%	10%	10%	5%	5%	5%	5%	5%	%5	100%
RUSSELL REYNOLDS	4 **4.5**	4.5 **5**	4 **5**	4.5 **5**	4 **4**	4.5 **4.5**	4.5 **5**	2 **4**	4 **5**	3.5 **4.5**	4.1 **4.725**

SAN FRANCISCO HEALTH PLAN
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Search Firm Selection: Differentiating Factors

DIFFERENTIATING FACTORS						
FIRM NAME	EXPERIENCE	PROCESS	TEAM	ASSMTS	FEES	ADDITIONAL VALUE ADD
RUSSELL REYNOLDS	**Extensive CEO Placements**	**Don't Engage in Competing Searches** **Don't Poach Placements in Perpetuity**	**Four Dedicated Team Members** **Diverse** **Compensated on Quality of Searches**	**Use in ~95% of CEO Searches** **In House Capability with Extensive Psychometric Testing (PhD's + Hogan, etc.)**	**Assessments Included for two Finalists ($50,000 value)** **Discounted Admin Fee ($4800)**	**Sourcing + / - Analysis** **Transition Accelerator**

SAN FRANCISCO HEALTH PLAN
Here for you

CEO SUCCESSION & TRANSITION PLANNING

PHASE	ACTION	RESPONSIBLE / CONSULT	TARGET DATE
Search Committee Creation	Personnel Committee + 1 from Community Clinic Consortium	Personnel Committee & Board	COMPLETED 9/1/21 (Board Meeting)
Search Firm Selection	ID Search Firm List	CHRO, 3Tenets & Personnel Committee	COMPLETED 8/23/21
	Search Firm RFP Created, Sent, Proposals Reviewed & Interviewed	CHRO & 3Tenets / Board Chair & Search Committee	COMPLETED Aug - Sept 2021
	Select Search Firm	Search Committee / CHRO & 3Tenets	COMPLETED 9/27/21
CEO Profile, Candidate Search and Selection Process	Develop CEO Profile, Candidate Scorecard & Interview Questions	Search Firm, CHRO & 3Tenets / Search Committee	October – November 2021+
	Identify Candidates	Search Firm & Search Committee / CHRO & 3Tenets	October 2021 – January 2022
	Conduct Interviews & Data Collection	Search Firm & Search Committee / CHRO & 3Tenets	December 2021 - January 2022
	Candidate Evaluation & Decision Making	Search Firm & Search Committee / CHRO & 3Tenets	January – February 2022
	Select Final Candidate, Negotiate Offer, & Final Approval	Search Committee & Governing Board / Search Firm (Offer), CHRO & 3Tenets	January – February 2022 (*NOTE: May require Special Board Meeting)*
New CEO Integration	Goal Setting, Knowledge Transfer, On-Boarding, Coaching, Development & Feedback	Board Chair & Governing Board / CHRO & 3Tenets	*After offer accepted*

Agenda Item 10

- Report on Closed Session Action Items

  (Verbal report only)